

# Guidelines for promoting Committers to Airflow PMC

1. Consistent voting on RCs for at least past 3 release lifecycles
2. Has been actively voting on AIPs or creating them and leading their implementation
3. Visibility on discussions on the dev mailing list
4. Spreading the word for “Airflow” - talk on meetups/conferences/videos/blogs (Help spread the word about Airflow)
5. Actively involved in Reviewing Pull Requests & merging them
6. Has been a committer for at least 3 months and has still been an active community member since becoming a committer
7. Is active in growing the community by mentoring new members.

To become a PMC member the committers should meet all **general prerequisites**. Apart from that the person should demonstrate distinct **community involvement** or **code contributions**.

## **General prerequisites:**

- Has been a committer for at least 3 months
- Is still active community member

## **Community involvement:**

- Visibility on discussions on the dev mailing list
- Spreading the “Airflow” either:
  - Talks at meetups, conferences, etc
  - Creating content (videos, blogs etc)
- Growing the community:
  - Mentors new members/contributors
  - Answers users/contributors via Github issues, dev list or slack

## **Code contribution:**

- Consistent voting on RCs for at least past 3 releases lifecycles
- Engagement in Airflow Improvements Proposals either:
  - Has been actively voting on AIPs
  - Has been proposing and leading their implementation
- Actively involved in code contributions:
  - Code reviews
  - Merging pull requests
  - Fixing bugs and implementing improvements

## **Sid's Proposal:**

I would like to define 2 roles:

- **Candidate Proposer**
  - This is the person who launches the DISCUSS thread & makes the case for a PMC promotion
- **Candidate Mentor**
  - If the committee does not have enough information, requires more time, or requires more evidence of candidate's eligibility, a mentor, who is not the proposer, is selected to help mentor the candidate. The mentor should try to remain impartial -- his/her goal is to provide the missing evidence and to try to coach/mentor the candidate to success.

In order to re-raise a candidate vote, both Proposer and Mentor must be in favor. Again, the mentor must try to remain impartial and cannot be the Proposer.

From Aizhamal

I think we might split the contributions into 2 or more categories. Examples: code and community (maybe some more that I am missing)

We may expect committers to contribute to either or both of the areas of the project, but, they should be recognized and rewarded equally for doing code or non code things for the project.

It aligns well with our DI&E values too.