

Windsor United Church of Christ Council Minutes,
December 10, 2024

Present: Dwight Mueller, Nancy Nader, Jon Rouse, Mat Stack, Matt Sutherland, Shane Schweppe, Pastor Tammy Martens, Lori Newlun, LuAnn Adams, Joan Rice

1. Opening Devotional: Pastor Tammy Martens
2. Minutes of the November 12 meeting were approved as submitted.
3. Treasurer's Report: November financials look good. There was a balance of at least \$20,000 at the end of November. A generous gift was received by the church. The pledge campaign was highly successful.
4. Moderator's Report: Memorial funds total about \$45,000 in addition to the Hopkins fund at \$74,000 and the Ed Boebel fund.
5. Pastor's Report: Pastor Tammy is now 6 months into her interim position. She's had many 1:1 conversations with people. She led Listening Sessions with a total of 76 participants. She is preparing for Christmas Eve services. Julie Davis will prepare an insert for the bulletin regarding the services. She shared a list of things that she has noticed about Windsor UCC and a list of things that she's wondered about. The wondering list was presented as opportunities.
6. Music: no report
7. Old Business
 - We've received 35 applications for the Administrative Assistant position. There are 2 very promising candidates. Tammy, David and Sally will conduct the interviews, hopefully next week.
8. New Business
 - Tammy shared a summary of the Listening Sessions responses and information on Potential of Conflict Transformation. There was discussion on the Conflict Transformation process and how to inform the congregation of the process through a sermon series and/or discussion groups, possibly in January and February.
 - The budget was discussed. A full budget will be brought to Council in January and shared with the congregation before the annual meeting.
 - There was discussion on how the congregation will be prepared for the annual meeting. It was agreed that multiple means would be most effective.
 - Committee reports for the annual meeting will be due to the office by January 6.
9. Committee Reports

- Stewardship: There are 8 or 9 anticipated pledge cards that haven't been turned in. LuAnn will follow-up with a phone call. The last 5th Sunday giving will be in December. It was recommended that we continue these in 2025.
- Board of Trustees: Mat will look into investment options. There are a number of potential maintenance expenses. The Trustees recommend that the budget surplus be put into a building reserve.
- Worship: The All-Saints Remembrance service was well received. The Advent Launch was highly successful. Christmas Eve services will be at 1:00 and 5:00. On December 29 there will be one service. The Christmas decorations will be removed on January 5. Bibles have been returned to the pews.
- Missions: Blankets were delivered to Shelter from the Storm in Sun Prairie. Continued relationship with this organization was supported. There may be opportunities for youth involvement. The idea of a mission's trip, possibly in partnership with another church, was discussed.
- Technology: They are working on identifying priorities for 2025. There are many options.
- Christian Education: Plans for the Sunday School Christmas Program are well underway. In January, volunteers will make props for Sunday School classes. There will be costs for materials, but money will be saved by not having to purchase curriculum.
- Congregational Life: They did not meet in December. The option of a social gathering in January was discussed along with ideas for a 3rd Sunday get-together.
- Nominating Committee: We still need 1 or 2 Personnel Committee members.

10. Closing Prayer: The Lord's Prayer

Next meeting: January 14, 2025

Respectfully submitted,
Joan Rice