Restaurant Employee Evaluation Template

Restaurant Name: [Insert Name Here]

Employee Information

| Employer Name | Job Title | Work Station | Date of Hire | Date of Evaluation |
|---------------|-----------|--------------|--------------|--------------------|
| | | | | |

Supervisor Information

| Supervisor Name | Job Title | Work Station |
|-----------------|-----------|--------------|
| | | |

Evaluation Criteria

Use a standardized grading system that's based on letter grades (A-F), number scales (1-10), or descriptive words (poor-outstanding).

| Rating category: | Self-rating: | Employee comments: | Supervisor rating: | Supervisor comments: |
|-----------------------------|--------------|--------------------|--------------------|----------------------|
| Job knowledge and skills | | | | |
| Customer service | | | | |
| Teamwork | | | | |
| Time management | | | | |
| Punctuality | | | | |
| Communication skills | | | | |
| Dependability | | | | |
| [Other categories] | | | | |



Employee Goals

| Current goals (from previous evaluation or ongoing): | Progress: | Evaluation: |
|--|--|---|
| [Goal 1] | [Enter progress made towards the goal] | [Assess the employee's performance in achieving the goal] |
| [Goal 2] | [Enter progress made towards the goal] | [Assess the employee's performance in achieving the goal] |

| New goals: | Description: | Action steps: |
|------------|-------------------------|---|
| [Goal 1] | [Describe the new goal] | [Describe the steps or actions to be taken to achieve the goal] |
| [Goal 2] | [Describe the new goal] | [Describe the steps or actions to be taken to achieve the goal] |

| Additional comments: | [Provide any additional comments or feedback regarding the | |
|----------------------|--|--|
| | employee's performance] | |

Signatures

| <u>Employee</u> | <u>Supervisor</u> | |
|-----------------|-------------------|--|
| Ву: | Ву: | |
| (sign here) | (sign here) | |
| Name: | Name: | |
| (print name) | (print name) | |
| Date: | Date: | |
| (add date) | (add date) | |