

# Spire MC Staff Handbook

## A Brief Introduction

Hello new staff member, and welcome to the moderation team of Spire MC! The purpose of this document is to help you understand and get used to your new duties in this community. Everything you need to know should be here, but if you have any questions, please feel free to ask our management team! So, let's start with your responsibilities.

## Staff Responsibilities

As a moderator, your job is to uphold our rules by constantly following them and punishing players who choose not to follow them. If you are caught breaking any rule, you will be immediately removed from the staff team, and banned from the server for 14 days. This is for all rules, from swearing in chat to trying to launch a DDOS attack. You should also aim to be on the server for at least ten hours a week at a minimum, and be active in the discord server for at least 15 hours of the week to answer player's questions and tickets. Failure to do this for three weeks in a row will result in a temporary suspension from the staff team for two weeks. These two weeks will give you an opportunity to explain your absence and be welcomed back to the staff team. If you fail to explain your absence within the given period you will be removed from the staff team.

Lastly, in your role as a moderator, you will be, obviously, helping and moderating the community. This will make you an important and integral part to the day-to-day experience of most players. Due to this, we want you to be friendly to players, talking with them, solving disputes, etc. This also means that you should not be abusing your position as a moderator to gain a special status amongst other players, nor should you be using your position to get anything from other players, such as items, places in groups or anything of that sort. This concludes the staff responsibilities.

# Staff Roles & Permissions

## Trial Moderator (T-Mod)

When you first join the staff team, you will be given the “T-Mod” role, which will last three weeks. During this time, another moderator will watch over you as your mentor, answering all your questions and reporting on your progress to the management team. After a period of a month has passed, your mentor will score your performance in a couple of categories, those being: Activity on the Minecraft server, Activity on the discord server, attitude towards other players, attitude towards other staff members and punishments given. If you score high enough, you will receive your moderator role. If you score close to good enough, your trial period will restart. If you do not score high enough overall, you will be removed from the staff team on the spot.

## Permissions

Minecraft commands:

**/v, /vanish**: Puts you into spectator mode and hides you from the scoreboard  
**/sc** (message), **/staffchat** (message): Lets you chat with other staff  
**/n** (name), **/nick** (name), **/nickname** (name): Changes your username's appearance  
**/pd** (player), **/playerd** (player), **/pdisguise** (player), **/playerdisguise** (player): Changes your username and skin to that of another player  
**/note** (player) (message), **/n** (player) (message): Adds a note to the player that can be viewed by other staff members when they join  
**/tmute** (player) (time) (reason), **/tempmute** (player) (time) (reason): Temporarily mutes a player for up to 24 hours at a time. If you wish to do it for longer, contact mods  
**/kick** (player) (reason): Kicks a player  
**/warn** (player) (message): Sends a warning to the player  
**/tp** (player), **/teleport** (player): Teleports to a player  
**/tphere** (player), **/tph** (player), **/teleporthere** (player): Teleports a player to your location

## Moderator (Mod)

Congratulations! If you're reading this section, it should mean that you've passed your time as a T-Mod, and you're now ready for all of the responsibilities that being a moderator here entails. Within the next few weeks, you'll be assigned your mentee, who you'll help progress in our staff team and become a moderator themselves. We have no

strict guidance on how to assess your mentee's work, but if we believe that you have shown too large a bias towards your mentee, they will be moved to another mentor. Aside from this, we hold bi-weekly meetings on any important staff or server news, so feel free to join us whenever you're able to, and tell us if you can't make it.

## Permissions

**/v, /vanish:** Puts you into spectator mode and hides you from the scoreboard  
**/sc** (message), **/staffchat** (message): Lets you chat with other staff  
**/n** (name), **/nick** (name), **/nickname** (name): Changes your username's appearance  
**/pd** (player), **/playerd** (player), **/pdisguise** (player), **/playerdisguise** (player): Changes your username and skin to that of another player  
**/note** (player) (message), **/n** (player) (message): Adds a note to the player that can be viewed by other staff members when they join  
**/tmute** (player) (time) (reason), **/tempmute** (player) (time) (reason): Temporarily mutes a player for up to 30 days at a time.  
**/kick** (player) (reason): Kicks a player  
**/warn** (player) (message): Sends a warning to the player  
**/tp** (player), **/teleport** (player): Teleports to a player  
**/tphere** (player), **/tph** (player), **/teleporthere** (player): Teleports a player to your location  
**/tban** (player) (time) (reason), **/tempban** (player) (time) (reason): Temporarily bans a player for up to 30 days at a time  
**/ban** (player) (reason): Bans a player permanently for the given reason  
**/mute** (player) (reason): Permanently mutes a player for the given reason  
**/invsee** (player): Views a player's inventory  
**/fly:** Lets you fly outside of vanish  
**/glow:** Lets you glow a sick purple colour  
**/nv, /nightvision:** Gives you permanent night vision 255  
**/reportblock** (player) (reason): Blocks the given player from sending reports  
**/cc, /clearchat:** Clears the chat

## **Discord Permissions:**

**Timeout**

**Ban**

**Kick**

**Channel Lockdown** - Only use during a raid

**Invite Pause** - Only use during a raid

## Table of Punishable offences and their Punishments:

Offence	Example	Punishment
Spamming	Greg69XD: I love cheese! Greg69XD: I love cheese! Greg69XD: I love cheese!  OR  Greg69XD: wrhgyfhidfigoitdfj Greg69XD: ohgduhijoiuy7	<b>1st offence:</b> Verbal warning <b>2nd offence:</b> Warning with /warn <b>3rd offence:</b> 15m mute <b>4th offence:</b> 1hr mute <b>5th offence:</b> 6hr mute <b>6th offence:</b> 1d mute <b>7th offence:</b> 2w mute <b>8th offence:</b> Permanent mute
Advertising	1lovefromagefr: Go join WCF! The best Minecraft MMORPG there is!  OR  Any form of promoting any kind of entity outside of Spire MC or any relevant projects, even if they're well known	<b>1st offence:</b> 6hr mute <b>2nd offence:</b> 1d mute <b>3rd offence:</b> 2w mute <b>4th offence:</b> Permanent ban
Player/Staff impersonation	S1rR0b0Bob: i totally admin, you all get free keyz	<b>1st offence:</b> 1hr ban <b>2nd offence:</b> 1d ban <b>3rd offence:</b> 2w ban <b>4th offence:</b> Permanent ban
Player/Staff disrespect	Edgelord101: Shut up you fat bitch	<b>1st offence:</b> 2w mute <b>2nd offence:</b> Permanent mute
Falsely reporting players	!!Report Received!! DonaldTrump2024 reported JoeBiden2024 for: "Being part of the vaccine-eating, tofu-reading wokerati"	<b>1st offence:</b> Report block
Swearing	lamaplayer: Fcuckyou!!""2	<b>1st offence:</b> 5m mute <b>2nd offence:</b> 30m mute <b>3rd offence:</b> 1hr mute <b>4th offence:</b> 6hr mute <b>5th offence:</b> 1d mute

		<b>6th offence:</b> Permanent mute
Sending Links	Edgelord202: Say Gex! pornhub.com/say_gex	<b>Always use /cc when someone sends a link</b>  <b>1st offence:</b> 1d mute <b>2nd offence:</b> 2w mute <b>3rd offence:</b> Permanent mute
Racial abuse	Edgelord303: Ni**** (ginger scrambled up frfr)	<b>Always use /cc when someone uses a racial slur</b>  <b>1st offence:</b> Permanent ban
Death threats/Suicide encouragement	EmoGothDude42: Go kys (kiss your sibling)  OR  Edgelord92: Ima shank u up famalam	<b>1st offence: 2w mute</b> <b>2nd offence: Permanent ban</b>
DDOS/DDOX threats	Nerdo: I'LL FIND YOUR IP!!!!  OR  Shady_dude: I don't like your server, prepare for it to go down	<b>1st offence:</b> Permanent ban
Spambot/Chat flooding	Bot543: 23456789 Bot543: giefu Bot543: dfgdfu9g8y7duh Bot543: ifhgyudfjogi Bot543: fu8gyguijo Bot543: 0877t6 Bot543: 76t6yguijoi Bot543: 0987t6yf	<b>Always use /cc when someone uses a spam bot or chat floods</b>  <b>1st offence:</b> Permanent ban
Hacking	You should know what hacking looks like	<b>1st offence:</b> 2w ban <b>2nd offence:</b> Permanent ban
Duping	A player has thousands of the most OP item there is, and they have only been playing for 24hrs	<b>1st offence:</b> Permanent ban (requires evidence)
Exploiting/Revealing bugs or	You should be able to tell	<b>1st offence:</b> Permanent ban

glitches	when this is happening, with signs including sudden inflation, the auction house being flooded with lots of the same item by multiple players, etc	(requires proof)
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