

Role Title

Frequently Asked Questions

Apply here by DATE:

Because we value your time and want you to invest your time only if the role feels like it could be right for you, we've written these FAQs so you could have as much information about the role and Modern Energy upfront. If you have any questions about the application process, please contact Name@company.com.

THE BASICS:

- Founding year:
- Leadership:
- Budget/assets under management/recent raise:
- Team size:
- Company location:
- Start date:
- Remote or in-person:
- Compensation:
- Travel requirements:
- Benefits:
- Org chart:
- Typical office hours:
- Visa sponsorship:

What does the application and selection process look like?

APPLY (Approx 1 hour)	Please complete our application which includes a few basic questions, and a five-question video interview. Please check out our Spark Hire FAQs to help prepare.
DEADLINE	Date:
NOTES	• Please note that for us to consider your application complete, you'll need to submit your application and video interview by the deadline. • After you submit your application, we will send you all key dates related to our interview process so you can block your calendar and plan in advance.

What does the timeline look like?

Application Period April 20-May 28	The application is open. Note: we do not evaluate the pool of applicants until the application period closes to reduce recency bias. Feel free to email us with questions or updates at any time.
Status Update June 2	Candidates can expect to be given an update on their application. The selection committee will select a small number of candidates to advance to a virtual interview day.
Performance Task June 2-10	Candidates who are selected to advance will receive a performance task that must be completed by June 10 . You will discuss your performance task on the interview day.
In-Person Interviews June 12	In-person interviews for 3-4 candidates will likely take place the week of June 12 in New York City. Please let us know ASAP if this date does not work for you. Interviews are around 3 hours total. A few days after the interviews, the selection committee will choose 1-2 finalists.
Mutual Due Diligence Week of June 19	Both the Selection Committee and the top finalist(s) will engage in “mutual due diligence.” Modern Energy checks references for each finalist. Candidates have the opportunity to speak to additional suggested team members and ask questions about working in the organization.
Offer By June 23	An offer is extended.

THE ROLE:

What does Modern Energy do, and what makes Modern Energy unique in the energy space?

What does the Modern Energy X team do?

What is a day in the life of the ROLE?

How many people will I manage?

What's the reporting structure?

What are the unwritten rules and non-negotiables for success in this role?

Do I need to have experience in the energy field?

What are some challenges I might encounter in this role?

What will onboarding for this role look like?

What will I focus on in the first year?

THE TEAM:

Why is now an exciting time to join the team, and why is this a compelling opportunity?

What is it like to work at Modern Energy?

What is it like to work with HIRING MANAGER?