

LARP COR 2025: General Policy Document

Safety

While it is never possible to create a completely safe space for all attendees, we are striving for a "safer space," one which does everything reasonably possible to help attendees feel safe, heard, and like there is room for them and their experience.

The [Code of Conduct for the LRS](#) (Luminary Roleplay Society, our sponsor organization) applies to this event. Participants are expected to adhere to it, the policies outlined in this document, and any relevant local laws. Enforcement of our policies is described in the [Moderator Policy](#). **If you have a concern or complaint that someone has violated the code of conduct or is making someone feel unsafe, please let us know as soon as you can.** Details for how to contact us are in the Moderator Policy.

We reserve the right to exclude people from the retreat and related events + online spaces based on their past behavior, including behavior outside specific event spaces and behavior towards people who are not attending LARP COR.

Anti-Harassment Policy

Attendees are expected to be respectful of the digital space, their fellow attendees, and the event organizers. While respectful discussion that may include disagreements is encouraged, and accidents happen, harassment of any kind will not be tolerated at this event. For the purposes of this event, harassment is defined as "A verbal or physical action that disregards or intentionally breaches the comfort of either the intended target or a bystander. This can include written or verbal comments, displayed images, or gestures".

We are committed to centering the safety of our more marginalized attendees over the comfort of our more privileged ones. Bigotry in all forms, including, but not limited to: Nazis, white supremacists, homophobes, transphobes, TERFs (trans exclusionary radical feminist), etc are **Not Welcome** at LARP COR and related events + spaces and will be ejected without appeal.

Accessibility for 2025 Online Retreat

To help maintain this event as accessible as possible, please note the following:

- Choose as quiet a space as you can to participate in the calls.
- Run your video and have your mouth visible when possible.
- Mute your microphone whenever you are not actively talking.
- Respect the 10 minute breaks between programming. When the Moderator calls the session to a close, take further discussion to Track 3 (Free Discussion rack) or Track 4 (Socializing)

Please don't hesitate to reach out and request any additional accommodations that will help make this event accessible to you. We want to enable you to attend this event, but we may not know how to make that a reality without a conversation.

Registration Policy

Registration for LARP COR is done in three steps: 1) register for the event through a google form; 2) purchase your ticket through the link provided in the event google form; 3) the event organizers will screen registrations, if your registration is not accepted in accordance to our general policies, a refund will be provided of your registration cost.

With this in mind, we have a couple of registration policies:

- **Each attendee is required to register for the event, even if you plan to share a device with someone else who is also registered.**
- If someone's registration is denied for any reason and you let them piggyback on your device, you will be removed from the event and may face further consequences under our policies.

Alcohol and Controlled Substances Policy

To help ensure the safety and comfort of our attendees, we ask that you do not attend any portion of this event under the influence of excessive quantities of a substance that impairs your judgment. This also applies to foregoing substances that facilitate your judgment.

Sharing Space in Conversation

Please be cognizant of the space they occupy in conversation, especially our more privileged attendees (for example: cisgender, heterosexual, white, man, abled, allistic, etc).

- Do not reject or invalidate someone's lived experience. Just because you don't have that problem in your community doesn't mean it isn't a problem for someone else.
- Please remember to take turns and give everyone the chance to speak if they want it. Help the moderators out by self regulating.
- Speak with patience and compassion when you can, especially when trying to brainstorm solutions together. We can all acknowledge very real, very serious problems and simultaneously respect that finding the right solution for each community takes time and effort.