



ZSR LIBRARY

Informing Our Future Priorities for FY25

Goal 1: Aim 1

- **Data Literacy Program:** Design a comprehensive program addressing data management, analysis, and visualization. Hire a data librarian who coordinates data literacy efforts and builds partnerships with relevant campus units.

Timeline: Multi-year; hiring Data Services Librarian in FY25

Implementation Lead: Molly Keener

Resources Needed: Hardware and software for teamroom; no capital funding needed; new librarian will need training; Federal data management support may be more challenging

Status: Data Services Librarian started Feb. 1, 2025

- **Empower Faculty Collaborators:** Implement programs and services designed to cultivate collaborations with faculty, especially early-career and contingent faculty, such as creating flexible spaces for faculty co-working or providing funding for joint teaching and research projects with ZSR faculty and staff. We see these programs and services done in cooperation with or complementary to existing campus efforts.

Timeline: Multi-year

Implementation Lead: TBD

Resources Needed: Support for workshops being developed (funded by ZSR Innovation Grant); more assessment of spaces (see Goal 4, Aim 6)

Status: Group of the RIO faculty received an Innovation Grant to develop and policy workshops

Goal 3: Aim 4

- **Centering Local History:** Proactively engage with local historical organizations to provide expert archival support, joint programming, and secure spaces to preserve and share community history, establishing the library as a resource for the documentation of the region.

Timeline: Multi-year

Implementation Lead: Tanya Zanish-Belcher

Resources needed: TBD; the timing of several initiatives involve campus and community partners

Status: TBD

Goal 4: Aim 5

- **Comprehensive Skills and Interest Assessment:** Survey staff and faculty to identify existing skills, professional interests, desired growth areas, and potential contributions beyond current roles, while being mindful of employee capacity.

Timeline: FY25

Implementation Lead: Associate Dean

Resources Needed: Support of directors; funding for tools and meetings

Status: Associate Dean has completed her one on one meeting with ZSR employees (June 2025)

Goal 4: Aim 6

- **Comprehensive Space Assessment:** Conduct an audit of current library facilities, prioritizing student spaces and archival collections storage, identifying areas in need of upgrades for safety, accessibility, comfort, and wayfinding. Work with the University Space Planning Group and the University Master Planning process to prioritize urgent building issues and assess how existing spaces can be adapted to better meet evolving community needs.

Timeline: Timed to match campus plan

Implementation Lead: Rodrigo Castro with Tanya Zanish-Belcher and Veronica Brady

Resources Needed: Methodology for survey

Status: Preliminary review of spaces has begun; waiting on university's planning guidelines