Doctor of Healthcare Management, Minor in Christian Business Ethics in Healthcare

HBI University

Course Duration: 3 Years

Total Credit Hours: 105

Program Description

The Doctor of Healthcare Management with a specialization in Minor in Christian Business Ethics in Healthcare equips students with in-depth technical expertise and leadership capabilities required to manage complex systems, data infrastructures, and ethical decision-making within healthcare, technology, or humanitarian sectors.

This program integrates research, hands-on applications, and strategic insight across operational and policy-level environments. Graduates of the Doctor of Healthcare Management will be prepared to lead initiatives in global and faith-based institutions.

The minor adds essential knowledge and practical skills to support targeted organizational or ministry contexts that serve the public good.

Admissions Requirements

- Master's degree in a related field
- Minimum GPA of 3.5
- 3-5 years of field experience
- Statement of purpose (1,000–1,500 words)
- Three letters of recommendation
- CV or professional résumé
- Faculty interview (if applicable)

Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
FND 800	Capstone Project in Doctor of Healthcare Management	3
FND 801	Leadership in Doctor of Healthcare Management	3
FND 802	Innovation and Technology in Doctor of Healthcare Management	3
FND 803	Cultural Competency in Doctor of Healthcare Management	3

FND 804	Community Engagement in Doctor of Healthcare Management	3
FND 805	Quantitative Analysis for Doctor of Healthcare Management	3
FND 806	Advanced Theories in Doctor of Healthcare Management	3
FND 807	Global Issues in Doctor of Healthcare Management	3
FND 808	Ethical Frameworks in Doctor of Healthcare Management	3
FND 809	Policy and Practice in Doctor of Healthcare Management	3

Core Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
COR 800	Policy and Practice in Doctor of Healthcare Management	3
COR 801	Innovation and Technology in Doctor of Healthcare Management	3
COR 802	Capstone Project in Doctor of Healthcare Management	3
COR 803	Advanced Theories in Doctor of Healthcare Management	3
COR 804	Quantitative Analysis for Doctor of Healthcare Management	3
COR 805	Cultural Competency in Doctor of Healthcare Management	3
COR 806	Leadership in Doctor of Healthcare Management	3
COR 807	Ethical Frameworks in Doctor of Healthcare Management	3

Minor Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
MIN 800	Advanced Theories in Minor in Christian Business Ethics in Healthcare	3

MIN 801	Community Engagement in Minor in Christian Business Ethics in Healthcare	3
MIN 802	Quantitative Analysis for Minor in Christian Business Ethics in Healthcare	3
MIN 803	Innovation and Technology in Minor in Christian Business Ethics in Healthcare	3
MIN 804	Ethical Frameworks in Minor in Christian Business Ethics in Healthcare	3

Additional Elective Courses (Not Included in Total Credits)

Course Code	Course Name	Credit Hours
ELE 800	Capstone Project in Management	3
ELE 801	Leadership in Management	3
ELE 802	Quantitative Analysis for Management	3
ELE 803	Innovation and Technology in Management	3
ELE 804	Policy and Practice in Management	3

Practicum Experience

Doctoral candidates in the Doctor of Healthcare Management complete a field-based practicum in partnership with a public institution or faith-based organization. The practicum allows for critical skill development and reflective evaluation.

Practicum Requirements:
- 600 hours of supervised service
- Midterm and final site evaluations
- Reflection paper and presentation
- Faculty-reviewed practicum portfolio

Doctoral Dissertation Requirements

The dissertation for the Doctor of Healthcare Management requires students to identify a current issue or innovation in their field and develop a solution through rigorous research. This original contribution must blend academic insight with practical application within a faith-aligned framework.

Requirements:
- Dissertation proposal approval
- Ethical review (IRB, if applicable)

- Field research, analysis, and synthesis
- Full manuscript (minimum 100 pages)
- Successful oral defense

Program Outcomes

- Lead in the evolving field of doctor of healthcare management
- Develop innovative, ethical, and evidence-based strategies
- Conduct interdisciplinary research for applied impact
- Serve organizations and ministries with integrity
- Influence policy and operational effectiveness

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Doctor of Healthcare Management Strategist	$95,000 – $155,000
Doctor of Healthcare Management Consultant	$90,000 – $145,000
Doctor of Healthcare Management Research Director	$100,000 – $160,000
Doctor of Healthcare Management Professor	$85,000 – $135,000
Doctor of Healthcare Management Program Manager	$88,000 – $140,000

Dissertation Outline

#	Section	Details
1	Introduction	• Define purpose and research question(s)
2	Literature Review	• Contextualize research with existing theory and practice
3	Methodology	• Describe tools, framework, and rationale
4	Results	• Present evidence-based findings from research
5	Discussion	• Analyze implications for practice, theory, and ethics
6	Conclusion	• Recap findings and recommend next steps
7	References and Appendices	• Source list and supplementary material