

Cancellations:

Cancellations for exhibitors will be accepted, and registration refunds will be made up until March 11, 2026. A cancellation fee of \$100 will apply.

Cancellations for attendees will be accepted, and registration refunds will be made up until March 18, 2026. A cancellation fee of \$75 will apply. No refunds can be made after March 18, 2026, but attendees can change the name of the person using the registration.

Cancellations for virtual only attendees will be accepted, and full registration refunds will be made up until virtual sessions open.

If the event is cancelled, conference attendees and exhibitors will be returned the registration fee only. Any fees associated with cancellation of travel or housing reservations are the exclusive responsibility of conference attendees. For this reason, I understand that I can separately purchase travel insurance and that I am solely responsible for obtaining and paying for same.

Assumption of Risk: I am aware that participating in the in-person Rocky Mountain Early Childhood Conference may involve activities that carry inherent risks, including but not limited to, becoming exposed to or infected with various Coronaviruses, flu, or any other communicable viruses and bacterial infections, slips, trips, falls, accidents, or any other illness and injuries that may result from such activities. I am aware that participating virtually or online may involve inherent risks associated with internet usage. I understand and voluntarily accept these risks and assume full responsibility for any potential harm or injury that may occur during my participation in the Rocky Mountain Early Childhood Conference.

Release and Waiver: In consideration of being allowed to participate in the Rocky Mountain Early Childhood Conference, I, on behalf of myself, my heirs, executors, administrators, and assigns, hereby release and forever discharge the **Rocky Mountain Early Childhood Conference (RMECC), Denver's Early Childhood Council**, their organizers, volunteers, sponsors, affiliates, Rocky Mountain Early Childhood Conference agents, employees, and any associated individuals or entities from any and all claims, liabilities, actions, causes of action, costs, expenses, or demands that I may have now or in the future, whether known or unknown, arising out of or related to any injury, damage, loss, or harm that I may suffer as a result of my participation in the RMECC.

Indemnification: I agree to indemnify and hold harmless the RMECC, its organizers, volunteers, sponsors, affiliates, agents, employees, and associated individuals or

entities from any and all claims or liability arising from my participation in the RMECC, including any claims brought by third parties, to the maximum extent permitted by law.

Medical Treatment: I understand and acknowledge that in the event of an accident or injury during my participation in the RMECC, I may require medical attention. I consent to and assume full responsibility for any medical treatment or assistance that may be rendered to me as a result of such accident or injury, whether provided by RMECC personnel, on-site medical professionals, or emergency medical services.

Severability: If any provision of this release of liability is found to be unenforceable or invalid, the remaining provisions shall remain in full force and effect.

Consent to Photographic Images and Video: Registration and attendance at, or participation in, RMECC meetings and other activities constitutes an agreement by the exhibitor, registrant or attendee to RMECC's and Denver's Early Childhood Council's use and distribution (both now and in the future) of the registrant's or attendee's image, likeness, and appearance in photographs and/or videos of such events and activities, subject to the Privacy Policy below.

Privacy Policy: By registering for and participating in our conference, you agree to the terms of this Privacy Policy.

Information We Collect:

When you register for the RMECC, Denver's Early Childhood Council and RMECC (together referred to in this Privacy Policy as "we") we may collect the following types of information:

- Contact Information: This includes your name, email address, mailing address, phone number, and organization details.
- Payment Information: If you make payments for conference attendance, we will collect billing information, such as credit card details, to process your payments securely.
- Demographic Information: We may request demographic information such as job title, organization type, and interests.

How We Use Your Information: RMECC uses the information you provide for the following purposes:

- Event Participation: Your contact information is used to facilitate your participation in the RMECC. This includes sending event updates, scheduling, and event-related communications.
- Future Event Notifications: We may use your contact information to notify you about future RMECC events, conferences, and related activities. You can opt-out of these notifications at any time.

- Conference Materials: Your information may be used to create conference materials such as badges, certificates, and attendee lists, which may be shared with other attendees for networking purposes.

Information Sharing: We do not sell, rent, or otherwise share your contact information with outside organizations, except as described below:

- Sponsors and Exhibitors: During the Rocky Mountain Early Childhood Conference, sponsors and exhibitors may offer badge-scanning services. If you choose to have your badge scanned by a sponsor or exhibitor, you are voluntarily providing them with your contact information. These organizations have their own privacy policies, and we encourage you to review them before sharing your information.
- Legal Compliance: We may disclose your information in response to lawful requests by public authorities, including to meet national security or law enforcement requirements.

Data Security: RMECC takes the security of your information seriously and implements reasonable safeguards to protect your data from unauthorized access, disclosure, alteration, and destruction. We use industry-standard security measures to ensure the confidentiality and integrity of your information.

Your Choices: You have the following rights regarding your information:

- Opt-Out: You can opt-out of receiving future event notifications from RMECC at any time. Simply use the provided unsubscribe link in our emails or contact us directly.
- Access and Update: You can access and update your contact information by contacting us.

Changes to this Privacy Policy: RMECC reserves the right to update this Privacy Policy to reflect changes in our practices or legal requirements. We will notify you of any substantial changes through email or a notice on our website. By continuing to participate in the Rocky Mountain Early Childhood Conference, you agree to any changes to this Privacy Policy. Please review this policy periodically for updates.

Acknowledgement: By registering for and participating in the Rocky Mountain Early Childhood Conference (RMECC), I acknowledge that I have read and understand this Assumption of Risk, Release of Liability and Privacy Policy, and voluntarily agree to their terms. I understand the legal consequences of this release and waive any rights I may have to bring legal action against the RMECC or its associated parties for any injuries or losses that may occur during my participation in the event.