Are you looking for a job that can be a stepping stone to greater things?

That can offer good pay, a flexible schedule, and plenty of opportunities to make more money (more an hour, more hours, available bonuses!)?

That doesn't want to suck you in for life, but wants to do everything they can to actually equip you with skills, experience, and money to take the next leap into the things you're passionate about pursuing?

Then look no further than our snow plow operator position. So what's in it for you?

- -\$(insert enticing number)+/week earning capabilities.
- Opportunities to move up and step into a position of leadership in one of the fastest-growing lawn and landscape companies in (your area).
- *Professional development, and training* with heavy equipment and in customer service (if desired)
- A close-knit staff, full of family-oriented, kind workers- so you don't have to deal with any drama.
- Work with your hands, in the fresh air, making more than you would behind a desk.

We are looking for a hard-working individual who can help us take care of (insert thing you need them to do), and has the capabilities to (soft qualifier- something you'll need them to do that will weed out a few dummies).

But who are we, and why do we care so much about giving our employees the best?

(Company name), was started by me, (your name), back in (year you started). Since then, we've grown from a push mower and a dream, to a team of professionals, making good money by providing quality service to our residential and commercial clients. We've (insert impressive number describing your growth), and would love to have you on the team as we do it again this winter. If you want to be a leader and a boss, we will give you opportunities to do so.

We don't want to keep our employees stuck, hating their jobs, and financially trapped. We want to be a stepping-stone to help you hit your goals.

Requirements (yes, we do have a couple haha)

- Valid US drivers license
- 18 years of age or older
- Must have reliable transportation
- Willingness to work hard and support fellow team members in the field

Other than that, we are really looking for a physically capable individual who is looking to grow, improve, work hard, and would rather work outside with their hands, with other like-minded, down-to-earth individuals that would rather see each other win financially, rather than add drama to each others' lives.