



Indiana Area School District Board of Directors

Regular Meeting Agenda

July 14, 2025

Indiana Area Administration Office
501 East Pike
Indiana, PA 15701
7:30 p.m.

Public Comment Notice:

Pursuant to IASD School District Policy 903, and with the intention of maintaining an appropriate, efficient, and safe environment for all, the following rules must be followed during public comment:

All public statements shall be limited to three minutes and directed to the presiding officer. The Board may not engage/respond to any comments made during the public comment portion of the meeting. The presiding officer has the authority and responsibility to interrupt or terminate any participant's statement when the statement is too lengthy, obscene, defamatory, profane, or in any other way a violation of law or school board policy. Any individual who does not observe reasonable decorum will be asked to leave the meeting.

All or a portion of the meeting may be video recorded for the purpose of public broadcast and/or internet posting.

1. Opening

- 1.1 Call Meeting to Order
- 1.2 Pledge of Allegiance to the Flag
- 1.3 Roll Call
- 1.4 Welcome to Visitors
- 1.5 Board President Message
- 1.6 Public Comment (3-minute time limit)

- 1.7 IAEA/AFSCME/SGA/STUCO
- 1.8 Superintendent's Report
- 1.9 Assistant Superintendent's Report
- 1.10 Solicitor's Report

2. Board Appointment

2.1 Board Member Appointment

- 1. Motion: To approve that the Board of Directors move all candidates who submitted an application from Round 1 to Round 2 because of the small number of candidates who applied.

~~Motion: To approve the Board of Directors to take action in moving candidates who submitted an application from round 1 to round 2 in order to focus discussion on the top 1-4 candidates.~~

- 2. That the following individuals submitted a cover letter and resume for consideration to fill the vacancy on the IASD Board of Directors due to Dr. Shaffer's resignation:

Joshua Muscatello

Gian Pagnucci

Wenxi Schwab

Motion: To discuss the following candidates to be considered for the vacant position based upon these individuals receiving a majority of votes be approved.

- 3. Motion: Based upon the discussion of the resumes and qualifications as previously presented, _____ be appointed to fill the vacancy created by Dr. Shaffer's resignation until the first Monday of December 2025.
- 4. Oath of Office

3. Approval of the Minutes and Agenda

3.1 Minutes of June 23, 2025, Regular Board Meeting

Approve the minutes of the June 23, 2025, Regular Board meeting as submitted.

3.2 Approval of the July 14, 2025 Regular Board Meeting Agenda

Approval of the Agenda as submitted.

4. Board Reports

4.1 Indiana County Technology Center - Mr. Schroth

4.2 ARIN IU 28 - Dr. Rieg

4.3 Outreach Committee -

4.4 Indiana Free Library - Ms. Thomas

4.5 PSBA Updates - Dr. McCombie

4.6 Education Foundation Update - Mr. Adams

5. Academic/Extracurricular Committee

Dr. Rieg, Chair Dr. McCombie, Mr. Harley

5.1 Committee Meeting Report

5.2 Ambulance Service Agreement

Submitted for the Board's review is a contract between Indiana Area School District and Citizen's Ambulance Service, Inc. for the purpose of providing a fully equipped and staffed ambulance for all Varsity, Junior Varsity and Junior High football games at a cost of \$6,580.00.

That based on the recommendation of the administration, the contract between the Indiana Area School District and Citizen's Ambulance Service, Inc. for the 2025-2026 school year be approved as submitted.

5.3 Student Assistance Program

That the Board approves the Student Assistance Program Agreement with the Community Guidance Center at no cost to the district as presented.

5.4 Athletic Admission Rates

That athletic admission rates for 2025-2026 be set as follows:

Varsity Football at Gate	\$5.00
Varsity Football Student (Presale Only)	\$2.00
Varsity Wrestling Adult	\$5.00
Varsity Wrestling Student	\$2.00
Varsity Basketball Adult	\$5.00
Varsity Basketball Student	\$2.00
Varsity Volleyball Adult	\$5.00
Varsity Volleyball Student	\$2.00
Varsity Soccer (evening and Saturday) Adult	\$5.00
Varsity Soccer (evening and Saturday) Student	\$2.00

Family Rate:

\$10.00 per event

5.5 Complimentary Tickets

That the attached list of complimentary tickets for athletic events be approved for 2025-2026.

5.6 Event Staff

That the Event Staff and pay rates for the 2025-2026 school year be approved as submitted.

5.7 Athletic Officials' Rates

That the Athletic Officials' Rates for 2025-2026 be approved as submitted.

5.8 Athletic Handbook and Code of Conduct

That based on the recommendation of the committee, the Board approves the Student/Parent Athletic Handbook and Code of Conduct as submitted.

5.9 Attendance, Behavioral Guidelines and Discipline Policy Handbook

That based on the recommendation of the committee, the Board approves the revisions to the Attendance, Behavioral Guidelines and Discipline Policy Handbook as presented; and authorizes the administration to purchase up to 150 printed copies at an estimated cost of \$435.00.

5.10 New Student Club

That based on the recommendation of the administration, the Board approves the new student club, K-Kids at Eisenhower Elementary School, which is a global student-led program that provides members with learning and experiences to build character, improve communities and gain leadership skills through service at no cost to the district.

5.11 Educator Rising Memorandum of Understanding

That the Board approves the memorandum of understanding in regards to the Educator Rising Program as submitted.

6. Policy & Personnel Committee

_____ *Chair Dr. McCombie, Dr. Rieg, Mrs. Thomas*

6.1 Committee Meeting Report

6.2 Board Policies

That the Board approves the following Policy #202 Eligibility of Nonresident Students; Policy #317 Conduct/Disciplinary Procedures; Policy #317.1 Educator Misconduct; Policy 320 Freedom of Speech by Employees; and Policy #810 Transportation as submitted.

6.3 Resignation of Professional Personnel

That the Board accepts with regret the letter of resignation from Laura Lamont, Ben Franklin Elementary teacher, effective June 3, 2025 due to other employment; and authorizes administration to fill this position.

6.4 Custodian Substitute List

That based on the recommendation of administration the Board approves the custodian substitute list as submitted.

6.5 Family Consumer Science Position (Rising Educator Program)

That based on the recommendation of the administration, Ms. Marianne Brady be moved from a part time Family Consumer Science teacher to a fulltime Family Consumer Science teacher to support the new ICTC Rising Educator program.

6.6 Employment of Professional Personnel

That, based on the recommendation of administration, _____ be employed as a Learning Support Teacher effective August 21, 2025 in accordance with their certification and at an annual salary of \$ (Step , Instructional/Masters) pending receipt of updated clearances and clear Act 168 forms.

That, based on the recommendation of administration, _____ be employed as a Reading Specialist Teacher effective August 21, 2025 in accordance with their certification and at an annual salary of \$ (Step , Instructional/Masters) pending receipt of updated clearances and clear Act 168 forms.

7. Buildings/Grounds & Transportation Committee

Mr. Harley, Chair Julia Trimarchi Cuccaro

7.1 Committee Meeting Report

7.2 Update on Eisenhower Elementary

7.3 Cooler/Freezer Project Change Order

That based on the recommendation of the Building, Grounds & Transportation Committee, the following change order be approved:

- 1) JC Orr (General) - CO 1; Additional \$6,722.30 to relocate existing 10” storm water line out of the new building foundation area.

7.4 Donation of HS Stadium Light Poles

That based on the recommendation of the administration, the Board approves donating the light poles from the High School stadium that will be replaced as part of the lighting upgrade at the stadium to White Township.

8. Audit & Finance Committee

Julia Trimarchi Cuccaro, Chair Mr. Adams, Mr. Steve

8.1 Committee Meeting Report

8.2 Approval of Bills

That the Board approves the bills as submitted.

8.3 Tax Assessment

That based on the recommendation of the administration, the Board approves the tax appeal settlement with the Indiana Mall as presented.

8.4 Disposal of Musical Instruments

That based on the recommendation of the administration, the Board approves the disposal via online auction of the list of musical instruments as presented.

8.5 Cyber School Filing

That the Board authorize the firm of Dillon McCandless King Coulter & Graham, LLP to file a civil suit and declaratory judgment action against cyber charter schools and take all other necessary actions to effectuate the same.

9. Closing

9.1 Discussion Items

9.2 Public Comment on Agenda Items

9.3 Enclosures

Conference Resumes: William Doody

9.4 Notice of Executive Session

There will be an executive session at 6:30 p.m.

9.5 Next Board Meeting

The next board meeting will be a regular meeting held on August 11, 2025 at 7:30 p.m. for general purposes.

9.6 Next Committee Meeting

Academic	August 11, 2025	5:30 p.m.
Buildings/Grounds/Transportation	August 18, 2025	5:30 p.m.
Policy/Personnel/Audit & Finance	August 25, 2025	5:30 p.m.

9.7 Adjournment