



Caddo Principal Internship

One of the objectives of the Caddo Parish School Board is to provide potential leaders with opportunities to build exceptional job readiness skills necessary for leading schools. To accomplish this, the district has redesigned the Caddo Principal Internship to support future building principals, who are presently serving as an instructional coordinator, assistant principals, or other approved leadership positions in Caddo. The Internship will provide professional learning through leadership activities and mentoring experiences with a highly-successful Caddo Principal.

If you are interested in applying for this year's cohort, complete the [application](#). (Note: you must be signed in to your Caddo Google account to access)

Important Dates for Applicants

Mar 7, 2022	Applications Available on Caddo Website
Apr 1, 2022	Applications Reviewed and Interviews Scheduled
Apr 11, 2022	Interviews Begin
May 2, 2022	Cohorts Announced

Fall Cohort

Virtual Session

June

During this initial session, the cohort will work virtually or face-to-face to introduce the modules and activities aligned to being an effective school principal. Members will be assigned a leadership coach to support and answer any questions throughout the program. In addition, participants will be assigned a school profile to apply their learning via instructional plans, data reviews, situational activity responses, etc. Examples of learning modules may include *Understanding Data and Instructional Planning*, *Human Resources and Strategic Scheduling*, *Climate & Culture*, *Tiered Teacher Support*, etc. (Approximately 10 hours)

Professional Learning Modules

July - September

During this phase, interns will begin applying their learning through situational activities and expanded modules. Leadership coaches will have virtual or face-to-face classes and assigned activities to prepare the cohort members for the school principalship. Monthly sessions will center around identified topics, and participation is mandatory. (Approximately 18 hours)

Principal Internship Rotations

October - December

Interns will begin a rotation with experienced highly-successful principals providing professional learning in High-Quality Core Instruction, Building a Supportive School Environment, and Building a Collaborative Community. During each rotation, the Caddo Leadership Coach will assign professional learning and hands-on activities. (Approximately 120 hours)

Spring Cohort

Virtual Session

January

During this initial session, the cohort will work virtually or face-to-face to introduce the modules and activities aligned to being an effective school principal. Members will be assigned a leadership coach to support and answer any questions throughout the program. In addition, participants will be assigned a school profile to apply their learning via instructional plans, data reviews, situational activity responses, etc. Examples of learning modules may include *Understanding Data and Instructional Planning*, *Human Resources and Strategic Scheduling*, *Climate & Culture*, *Tiered Teacher Support*, etc. (Approximately 10 hours)

Professional Learning Modules

February - March

During this phase, interns will begin applying their learning through situational activities and expanded modules. Leadership coaches will have virtual or face-to-face classes and assigned activities to prepare the cohort members for the school principalship. Monthly sessions will center around identified topics, and participation is mandatory. (Approximately 18 hours)

Principal Internship Rotations

April - June

Interns will begin a rotation with experienced highly-successful principals providing professional learning in High-Quality Core Instruction, Building a Supportive School Environment, and Building a Collaborative Community. During each rotation, the Caddo Leadership Coach will assign professional learning and hands-on activities. (Approximately 120 hours)