



Risk Assessment document for Drumcondra AFC

This risk assessment considers the potential for harm to come to children whilst they are in Drumcondra AFC's care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider—

(a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

Potential risk of harm to children	Required Policy, Guidance and Procedure document	Actions taken and actions required
Club coaches and other club personnel with no child safeguarding training	<ul style="list-style-type: none">Safeguarding Level 1 – Child Protection in Sport Awareness Workshop	Arrange training Seek verification of attendance
Relevant Club personnel not vetted/no background checks	<ul style="list-style-type: none">Code of Behaviour Ref: Recruitment Section Duty of Care	Confirmation obtained of Garda Vetting of all Coaches and Club Personnel – ongoing progress due to new volunteers coming onboard
Lack of coaching qualifications	<ul style="list-style-type: none">Coach induction and education policy	Proof of qualification to be confirmed Arrange training for new coaches and ensure appropriate qualifications achieved - Ongoing
Unauthorised photography & recording activities	<ul style="list-style-type: none">Photography and Use of Images policy	Photography policy agreed annually through registration process and published on Club website
Behavioural Issues	<ul style="list-style-type: none">Code of ConductSafeguarding Level 1 (min)	Complaints policy published on Club website.



Potential risk of harm to children	Required Policy, Guidance and Procedure document	Actions taken and actions required
	<ul style="list-style-type: none"> Complaints & Disciplinary policy 	
No guidance for travelling and away trips	<ul style="list-style-type: none"> Travel/Away trip policy Child Safeguarding Training 	Travel policy in Safeguarding statement, kept in Clubhouse for all to read.
Lack of awareness of a Complaints & Disciplinary policy	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications procedure 	Complaints and disciplinary policy published through safeguarding policy on Club website
Lack of knowledge of organisational and statutory reporting procedures	<ul style="list-style-type: none"> Reporting procedures/policy Coach education policy Code of Conduct /Behaviour 	<p>Policies and procedures communicated to coaches and Club personnel</p> <p>Include in Safeguarding Training (L1)</p> <p>Include in Coach Education Training</p>
Mandated Person appointed	<ul style="list-style-type: none"> Reporting procedures/policy 	Insitu
Concerns of abuse or harm not reported	<ul style="list-style-type: none"> Reporting procedures/policy Child Safeguarding Training – Level 1 	<p>Include in Safeguarding Training (L1)</p> <p>Publicise names of CCOs, DLPs, MP(s)</p> <p>Publicise internal and external reporting procedures</p>
Not clear who YP should talk to or report to	<ul style="list-style-type: none"> Post the names of Child Welfare officers 	<ul style="list-style-type: none"> Communicated in Club Include in Safeguarding Training (L1)
Unauthorised access to designated children’s play & practice areas and to changing rooms, showers, toilets etc.	<ul style="list-style-type: none"> Supervision policy Coach education 	Clarify responsibilities before session starts
Unauthorised exit from children’s areas	<ul style="list-style-type: none"> Supervision policy Coach education 	Clarify responsibilities before session starts
Photography, filming or recording in prohibited areas	<ul style="list-style-type: none"> Photography policy and use of devices in private zones 	Enforce policy in private changing and wet areas
Missing or found child on site	<ul style="list-style-type: none"> Missing or found child policy 	Refer to policy and inform Gardai



Potential risk of harm to children	Required Policy, Guidance and Procedure document	Actions taken and actions required
Recruitment of inappropriate people	<ul style="list-style-type: none"> Recruitment policy 	Detailed in Child Safeguarding statement
Lack of awareness of ‘risk of harm’ with members and visitors	<ul style="list-style-type: none"> Child Safeguarding Statement Training policy 	Child Safeguarding Statement and Code of Conduct communicated on Club website
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	<ul style="list-style-type: none"> Child Safeguarding Statement – display Code of Behaviour - display 	Communicate Child Safeguarding Statement Distribute Code or Sections as appropriate
Inappropriate use of social media and communications with under 18’s	<ul style="list-style-type: none"> Communications policy Code of conduct 	Ongoing review
Harm not being recognised	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 	Emphasise and implement policy Review on an ongoing basis
Harm caused by <ul style="list-style-type: none"> child to child coach to child volunteer to child member to child visitor to child 	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 	Emphasise and implement policy Review on an ongoing basis

Explanation of terms used:

- **Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the LSP
- **Required Policy, Guidance and Procedure document** – indication of the policy required to alleviate the risk.
- **Further action...** - indicates further action that might be necessary to alleviate any risk ongoing.



Drumcondra AFC
One Club – One Community

This Risk Assessment document has been discussed and completed by *members of Drumcondra Committee* on 05/03/2020

Signed:

Name: Frank Connolly

Role: *Chairman Drumcondra AFC*

Date: 05/03/2020

Signed:

Name: Jacinta Davidson

Role: Child Welfare Officer

Date: 05/03/2021