



**REGULAR MEETING
of the
Board of Directors
Hammond Urban Academy, Inc.
To be held at Hammond Academy of Science and
Technology conference room
33 Muenich Ct.
Hammond, Indiana 46320
219-852-0500**

This meeting is a meeting of the School Board in public for the purpose of conducting the School business and is not to be considered a public community meeting.
There will be a time for public participation.

Public Meeting

A G E N D A

September 17, 2026

I. Call to Order

II. Roll Call to Establish a Quorum

III. Conflict of Interest Reminder

Board members are reminded to disclose any potential conflicts of interest related to items on the agenda prior to discussion and to recuse themselves as appropriate.

IV. Approval of Minutes

A. August Minutes

V. Correspondence

VI. School Board Committee Reports

- Finance Committee -
- Personnel Committee -*Proposal of new Faculty and Student Board Members for Board Approval Mrs. Danielle Lopez Faculty Janelli Perez*
- Community Relations Committee
- By Laws Committee - Will bring revised By Laws to Meeting in September

VII. Administration Reports

- A. School Leader Updates
- B. CCSJ Monthly Report - Presentation by Dr. Carrie Hutton - Reportwell
- C. Assistant Superintendent/Principal
- D. Technology Director -
- E. Athletic Director/Dean
- F. CFO – Financial Reports

VIII. Approval of Payments (Consent Agenda)

IX. Personnel

(Employment is contingent upon new hire screening and required certification)
Recommendations:

Employment:

- *Starr Sheehan PLTW*

Resignations and Transfers:

- *Passing of Tim Oliver PLTW*

X. New Business

- Make Up days update
- Updated School Calendar
- Updated Authorized Signers for Bond Sinking Fund
- Approval of Faculty Handbook
- Approval of Student Handbook Final Reading
- Approval of NEOLA Policy Updates Neola Policies Guide
 - **Policy 1220** – Employment of the Superintendent
 - **Policy 1520.08** – Employment of Personnel for Extracurricular Activities
 - **Policy 1623** – Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - **Policy 1662.01** – Threatening and/or Intimidating Behavior Toward Staff Members
 - **Policy 2221** – Mandatory Curriculum
 - **Policy 3120.02** – Adjunct Teachers
 - **Policy 3120.08** – Employment of Personnel for Extracurricular Activities
 - **Policy 3121** – Personal Background Checks, References, and Mandatory Reporting
 - **Policy 3123** – Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - **Policy 3131** – Reduction in Force (“RIF”) in Certificated Staff
 - **Policy 3139** – Staff Discipline
 - **Policy 3142** – Cancellation of a Teaching Contract
 - **Policy 3220** – Staff Evaluation
 - **Policy 3220.01** – Teacher Appreciation Grants
 - **Policy 3220.02** – Supplemental Payments for Teachers
 - **Policy 3362.01** – Threatening and/or Intimidating Behavior Toward Staff Members
 - **Policy 4120.08** – Employment of Personnel for Extracurricular Activities
 - **Policy 4123** – Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - **Policy 4150** – Disciplinary Actions
 - **Policy 4362.01** – Threatening and/or Intimidating Behavior Toward Staff Members
 - **Policy 5136** – Personal Communication Devices
 - **Policy 5136.01** – Personal Electronic Equipment Other Than Personal Communication Devices
 - **Policy 5310** – Health Services

- **Policy 5462** – Retaking a Class
- **Policy 5540** – The Schools and Law Enforcement Agencies
- **Policy 5840** – Criminal Organizations and Criminal Organization Activity
- **Policy 6109** – Acceptance of Payment by Credit Card
- **Policy 6152** – Student Fees and Charges
- **Policy 6210** – Fiscal Planning
- **Policy 6325** – Procurement – Federal Grants/Funds
- **Policy 7420** – Hygienic Management
- **Policy 7540.03** – Student Technology Acceptable Use and Safety
- **Policy 7540.04** – Staff Technology Acceptable Use and Safety
- **Policy 7540.09** – Artificial Intelligence (“AI”)
- **Policy 7541** – Electronic Data Processing Disaster Recovery Plan
- **Policy 7544** – Use of Social Media
- **Policy 8120** – Volunteers
- **Policy 8300** – Continuity of Organizational Operations Plan
- **Policy 8305** – Information Security
- **Policy 8400** – School Safety Information
- **Policy 8455** – Coach Training, References, and IHSAA Reporting
- **Policy 8462** – Child Abuse and Neglect
- **Policy 8510** – Wellness

XI. Public Comment