<u>Chequamegon Food Co-op Board of Directors Meeting</u>

2/17/26

<u>BOD Present:</u> Sarah Adams ‘28 (President), Colleen Beagan ‘27 (Vice President), Anthony Pavkovich ‘27, Phil Kraus ‘28, Bruce Moore ‘26 (Secretary/Treasurer)
<u>BOD Absent:</u> Silas Westbrooks ‘26, Amber Wilson ‘26
<u>GM Present:</u> Kiersten Galazen
<u>Liaison:</u> Jennifer Maveety

Meeting called to order at 5:02 by Sarah Adams.

Consent Agenda:

- **Agenda review:** No comments

- **Last month’s minutes:** No comments

Anthony motions to approve the Consent Agenda. Phil seconds. All in favor.

Annual Meeting Info:

- April 15th, a Wednesday, at the Gathering Barn from 4-8pm. The meeting will be from roughly 5-7 with an hour before and after for clean up. Everyone is planning to attend besides Anthony.
- Meat lasagna, roasted veggies, chickpeas, dinner roll, tossed salad, some kind of dessert. Kiersten will request a vegetable lasagna as well.
- There is a bar there, but we can’t bring alcohol. Jenny will double check that we can bring in outside drinks. Possibly lemonade or iced tea, and water. People can purchase alcohol there if they want, but we will not be paying for it.
- Idea for schedule: Food, welcome, President’s speech, BOD introductions, candidate speeches, Kiersten speaking, then count ballots and announce.
- Call for people to bring their own dishes/utensils. CFC will provide paper & composting services for the rest.
- Childcare corner with portable games. More will be discussed at the next meeting.

BOD Recruitment Committee: Kiersten will provide the BOD with the top member list to see if anyone is interested in serving on the board. Kiersten & Jenny will make a spreadsheet for the board. The goal is for each board member to contact <u>at least</u> one person.

Board Monitoring:

- **C1: Governing Style:** Actively working on this. We should keep momentum on where we're heading. Dedicate time during the "education" part of the BOD meetings to discuss the board's vision. No further comments.
- **D4: Monitoring GM:** Sarah thinks how the monitoring is set up in monthly meetings is working. Phil agrees. No further comments.

Bruce motions to approve C1 and D4. Phil seconds. All in favor.

50th Anniversary BOD Task List:

- March 9th open house!
  - IDEAS: Art wall featuring CFC memorabilia, coffee & cake & snacks, random coupon for first x customers with a 30 day expiry notice, coffee and alcohol vendor tables potentially, a local items sale, samples from groceries and produce, a free CFC sticker with purchase, coupon or gift card when you come in wearing CFC swag, invite the founding owners, extra/alternate staffing for the day, help from the BOD: giving out coupons, join the board info - Kiersten will work on getting a card with a QR code on it to hand out (Kiersten made a sign-up sheet).
- The Black Cat doesn't want to close down operations and be open for the CFC party. Also not in favor of closing down Chapple for the party. Kiersten thinks the CFC will not get an alcohol serving license. Kiersten will ask the city again for clarification. This will be discussed more at a future meeting.

GM Monthly Report:

- Budgeted for loss and this was consistent.
- A lot of people who have left and a few new hires.
- No update yet on SNAP waiver.

GM Monitoring, A: Ends: Kiersten is reporting reasonable accomplishments. Big growth on the percentage of sales to Owners. Holding steady on local sales. If the “Food For All” program is going to expand or improve, some changes will need to be made with respect to signing up. Sarah suggests utilizing these programs in marketing to help bring more people in. There were no Fall Micro-loans, but a Spring one is potentially in the works. Bruce asks if there are other options the CFC may do in addition to Micro-loans. Kiersten shares that some co-ops do grants instead of loans. “Pack the Pantry” was very successful. Discussion about how to restructure Ends Statements and/or reconfigure policy governance outcomes to ensure BOD is on the same page and working towards something meaningful. This will be reviewed with Molly and then revisited at a future BOD meeting.

Anthony motions to accept Monitoring A. Bruce second. All in favor.

Items for next month:
Anniversary Committee, election, Annual Meeting

Phil motions to adjourn at 6:34. Bruce seconds. All in favor.