



Internship Salary Grants Program (2026-2027)

Program Description

The Unitarian Universalist Association plays a significant role in helping to provide congregations with the opportunity to call well-trained and highly qualified ministers. A strong internship experience is an extremely important component in the preparation process for the Unitarian Universalist ministry, and it's one that would not be possible without the participation of our member congregations. Thank you for your commitment to supporting our future ministry through your intention to serve as an internship site!

The Ministerial Credentialing Office offers the Internship Salary Grant program to congregations and UUA Related Organizations in order to assist internship sites in providing internship salaries. Since good internship sites are always in great demand, it is hoped that, following this assistance, your members will want to continue to support your internship program independently, thereby making it possible for your congregation or organization to host interns in the years to come.

The grant program is open to congregations and UUA Related Organizations offering either one or two year internships. This internship can include a significant amount of ministry with an outside agency or institution (a maximum of 50% of the internship experience). Grants, however, will be made only to UU congregations or Related Organizations.

An excellent internship site will provide opportunities to engage in anti-racism, anti-oppression and multiculturalism work. The Unitarian Universalist Association has committed to dismantling the legacy of white supremacy. Please review this link for more information: <https://www.uua.org/uuagovernance/committees/cic/widening>. **Applicants that demonstrate active commitment to this effort will receive higher priority in the selection process.**

The application deadline is the 15th of the month. Preliminary grant awards will be made and the results will be communicated in writing to the applicants by the 15th of the following month.

Grants will provide up to one half of the recommended minimum salary for a full or part-time internship. (See Grant Guidelines on page 2 for recommended salary amounts.)

Congregations who have been awarded a grant in the past may apply again and must submit all three parts of the application. However, priority is given to first-time applicants.

Grant Guidelines

Please be sure that your congregation or Related Organization meets the following guidelines before filling out the application form.

1. The congregation/organization's governing body has committed to:
 - a. become an internship site.
 - b. create an Intern Committee prior to the intern's arrival, in accordance with the guidelines set forth in the Internship Manual.
 - c. provide at least 50% of the total recommended salary, regardless of the outcome of an upcoming canvass. Note that the [recommended salary](#) depends on the size of the congregation.
2. The congregation/organization has an onsite supervisor in Full Fellowship who will commit to meet the standards of supervision set out in the Internship Manual which can be downloaded at:
www.uua.org/programs/ministry/credentialing/internship.
3. Preference is given to congregations who are applying for the first time, and are an Annual Program Fund (APF) Honor Congregation.

Grant Awards

1. **The application deadline is the 15th of the month.** Preliminary grant awards will be made and the results will be communicated in writing to the applicants by the 15th of the following month. Letters will be sent to the intern supervisor unless otherwise noted on the application.
2. If a congregation/organization has not selected an individual to serve as their intern, they should fill out an internship site profile on the Internship Clearinghouse's [online database](#) (accessible from the Internship Clearinghouse web page) if it has not already been created. This should be completed as soon as possible.
3. Grants will be finalized after the prospective intern has accepted the position and the Ministerial Credentialing Office has received a signed Internship Agreement (see Internship Manual) spelling out the terms and the duration of the internship. This Agreement should be sent to the Ministerial Credentialing Office (mco@uua.org) by August 1, 2026.
4. In the event a congregation/organization is unable to find an intern, or the cannot offer the internship because of unforeseen circumstances, the grant monies will be released back into the fund or made available to the next site on the waiting list.

For more information about the Internship Salary Grants Program or assistance with the application process, contact the Ministerial Credentialing Office at mco@uua.org.

2026-2027 UUA Internship Salary Grants Program Application

Application Instructions:

1. Download and complete this application form and have your president (or equivalent) sign the verification statement (Section III).
2. Email the application and other documents to mco@uua.org.

SECTION I

Name and Address of Congregation/Organization:

Name:

Address:

City:

State/Zip:

GeoIndex:

Duration of Internship

Start date:

Completion date:

Full-time or part-time:

Proposed Salary (per year)

From site:

From Internship salary Grant:

From other sources:

Total:

Other Remuneration (per year)

Professional expenses:

Health insurance:

Housing:

Travel:

Taxes:

Total:

Name(s) and Title(s) of Person(s) Completing Application

Names:

Title(s):

Email(s):

Supervisor

Name:

email:

Year admitted into Full Fellowship:

Previous supervisory experience:

Previous Intern Experience (if any)

Name:

Salary Amount:

Year:

Full or part-time:

SECTION II

Please provide responses to the following (a maximum of one typed page each):

1. Please describe the activities, programs, workshops, and/or outreach describing how your congregation/organization has engaged issues of anti-racism, anti-oppression and multiculturalism, and made a commitment to dismantle white supremacy?
2. Why does your congregation/organization want to become an internship site?
3. What special attributes make this congregation/organization a strong internship site?
4. What opportunities might an intern have to be involved with the congregation/organization regarding the issues outlined in #1?
5. What is your plan for achieving self-sufficiency in funding future internships?

SECTION III

Please have the president, or equivalent, of your governing body sign the following statement of verification:

I verify that the governing body of

(name of congregation/organization)

has agreed upon the following to:

1. become an internship site.
2. provide at least 50% of the total minimum recommended salary (regardless of the outcome of an upcoming canvass)
3. create an Intern Committee prior to the intern's arrival, in accordance with the guidelines of the Internship Manual.

Name (please print)

Title

Signature

Date

Email address