



FACULTY DIVERSITY AND EQUITY COMMITTEE

TO: Members of the Faculty Diversity and Equity Committee (FDEC)
FROM: Kyzyl Fenno-Smith, FDEC Chair and DELO
SUBJECT: **FDEC Agenda**
MEETING DATE: **Wednesday, March 12th, 2025, 2 - 3:50pm**

[PLEASE CLICK HERE FOR ZOOM LINK](#)

Meeting ID: 449 630 2084
Passcode: 168796

Or call (669) 900-6833 and type in the Meeting ID number & passcode above

AGENDA

[Shared Drive](#)

1. Muwekma Ohlone Tribe Land Acknowledgement:

Horše túuxi! (Hor-sheh troo-hee)

Cal State University East Bay recognizes that it is located on the ethnohistoric territory of the Jalquin (*hal-keen*) / Yrgin (*eer-gen*), the ancestral and unceded land of the Chochenyo Ohlone-speaking People, the successors of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to the Muwekma Ohlone Tribe and other familial descendants of the Verona Band.

We recognize that every member of the Hayward community has, and continues to benefit from, the use and occupation of this land, since the institution's founding in 1957. Consistent with our values of community, inclusion, and diversity, we have a responsibility to acknowledge and make visible the university's relationship to Native peoples. As members of the Hayward community, it is vitally important that we not only recognize the history of the land on which we stand, but also, we recognize that the Muwekma Ohlone people are alive and flourishing members of the Hayward and broader Bay Area communities today.

2. Notetaker: Carmen

[minutes doc](#)

3. Approval of the agenda M/S/A

4. Approval of [minutes](#) of 2/26/25

5. DELO report

6. In Progress

a. Five year review update

i. Speech Pathology & Health Sciences still outstanding to CAPR

ii. multiple FDEC drafts still in-progress

7. New Business

☰ 24-25 FAC/FDEC 1 Guidance for departments developing RTP criteria - draft

a. Departmental RTP Guidelines for FDEC review

i. [Public Health](#)

ii. [Psychology](#)

iii. [Information Studies](#)

☰ 24-25 CIC 47: The Policy on Accessibility in Textbooks and Instructional Materials

8. Adjourn at 3:30pm to enable attendance at [provost candidate open forum](#)