Universal Representation Galvanizing, Empowering, Networking and Training (URGENT) Fellowship

What is the URGENT Fellowship?

The Universal Representation Galvanizing, Empowering, Networking and Training (URGENT) Fellowship is a nine month cohort-based program that provides organizers or staff supporting immigration organizing work the necessary skills to advance efforts to increase publicly-funded legal representation for those facing deportation while building power in their communities through in-depth leadership skills training.

Under the umbrella of the Fairness to Freedom campaign, the URGENT Fellowship is designed to be a learning opportunity offering support and training to organizers who are currently involved or would like to be active in organizing efforts to advance the right to legal representation on the federal, state, and local level.

Who is the URGENT Fellowship for?

- You are a staff organizer or work to support organizing efforts of a current NPNA member organization.
- You are part of an organization that sees the value of investing in leadership development and demonstrates clear commitment to making time and space for you to fully participate in this fellowship.
- You are passionate about building a world of racial, economic and immigrant justice.
- You are committed to using the skills learned and resources provided to advance universal representation and take action in a local, state or federal campaign that supports the idea that every immigrant facing deportation should have the right to a publicly funded lawyer.

What do you get as an URGENT Fellow?

- Tailored curriculum for staff working at NPNA member organizations.
- Learning from experts on universal representation and the immigrant movement
- Build a community with organizers and leaders from all over the country through a cohort model
- New organizing tools for organizing, communications, and policy work

NPNA
NATIONAL PARTNERSHIP
FOR NEW AMERICANS

How to apply for the URGENT Fellowship?

The URGENT Fellowship is open to organizers of NPNA member organizations. We are currently recruiting for the 2024 cohort, and you can click here to apply. **The application closes Friday January 15th 2026 11:59pm ET.**

There is no fee for participation. Once you have applied for the URGENT Fellowship, we will contact you to provide you with all the information and logistics needed to start the program. We will have an introductory meeting in mid-March to welcome you into the program and support any logistics needed to set you up for the kick off in April.

The URGENT Fellowship Curriculum & Time Commitment

Through the URGENT Fellowship, you will be part of a national cohort of leaders from different powerhouse immigrant and refugee organizations who share the common goal of creating powerful change for immigrant communities.

This leadership development program is **completely virtual**. The time commitment requested is 3 hours a month. On the **second Thursday of every month for two hours** from 11AM - 1PM Pacific Time / 1PM - 3PM Central Time / 2PM - 4PM Eastern Time, we will provide you with training on a specific topic (please see curriculum with dates below). On the last Thursday of each month at 11AM Pacific Time / 1PM Central Time / 2PM Eastern Time, we will meet during one hour for virtual circles so participants can share knowledge, provide accountability, and build interdependence by breaking traditional notions of who can offer “expert” counsel.

UNIVERSAL REPRESENTATION GALVANIZING, EMPOWERING, NETWORKING AND TRAINING (URGENT) FELLOWSHIP	
SESSION TOPIC	**DATE**
Creating a shared understanding: Universal representation within the immigration movement	February 2027
From Fairness to Freedom: Campaign for Universal Representation	March 2027
Building our Immigrant Narrative	April 2027
Local to National Drumbeat: What is happening on universal representation around the country?	May 2027
Building People-Powered Movements	June 2027

Building Community-Based Deportation Defense Teams	July 2027
CrimImm: Understanding the Deportation Pipeline	August 2027
Building, Implementing and Sustaining a Legal Representation Program	September 2027
Services to Organizing: Models, Challenges and Opportunities	October 2027
Final Session: URGENT Fellowship Closing	November 2027

If you have any questions, please reach out to Laila at laila@partnershipfornewamericans.org