MINUTES OF THE COMMITTEE FOR FACULTY EQUITY AND DIVERSITY OF THE ACADEMIC SENATE CALIFORNIA STATE UNIVERSITY, FRESNO

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3/17/2026

Members Attending: Sean Gordon (interim-chair), Hannah Archambault, Mario Banuelos, Amber Hammons, Patricia Lopez, Candy Madrigal, Jim Schmidtke, Sam Hidde Tripp

Excused: (Student Rep-Diversity), (Student Rep-Sustainability)

Vacant Positions: JCAST, LCOE, SSP-AR

A meeting of the Committee for Faculty Equity and Diversity (CFED) was called to order at 10:00 AM.

1. Agenda approved
2. 03/03/2026 minutes approved
3. New business
    a. No response yet from task force re: committee name change.
    b. Discussion of effect on CFED business of CSU lawsuit against federal government re: purported Title IX violations. Federal injunction against suspending funds while issue is adjudicated.
    c. Discussion of H1-B visas. Faculty Affairs working with immigration attorneys to address issues; reinforced that hiring committees should not be asking about visa status.
    d. Discussion of effects on CFED business of CSU agreements with OpenAI re: military contracts.
4. EEOD reflections
    a. EEOD training PowerPoint slides will be circulated.
    b. EEOD program has not been previously audited.
    c. EEOD program has been practiced for at least 10-12 years; it is not a system wide practice.
    d. CFED aims to produce a draft audit survey by the end of Spring semester to implement in Fall 2026.
5. Schedule post-break meetings
    a. April 7, 21, and May 5 at 10-11 am
6. Adjourned 10:49 AM

Next meeting April 21, 10-11 AM, on Zoom