

MINUTES OF THE COMMITTEE FOR FACULTY EQUITY AND DIVERSITY OF
THE ACADEMIC SENATE CALIFORNIA STATE UNIVERSITY, FRESNO

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3/17/2026

Members Attending: Sean Gordon (interim-chair), Hannah Archambault, Mario Banuelos, Amber Hammons, Patricia Lopez, Candy Madrigal, Jim Schmidtke, Sam Hidde Tripp

Excused: (Student Rep-Diversity), (Student Rep-Sustainability)

Vacant Positions: JCAST, LCOE, SSP-AR

A meeting of the Committee for Faculty Equity and Diversity (CFED) was called to order at 10:00 AM.

1. Agenda approved
2. 03/03/2026 minutes approved
3. New business
 - a. No response yet from task force re: committee name change.
 - b. Discussion of effect on CFED business of CSU lawsuit against federal government re: purported Title IX violations. Federal injunction against suspending funds while issue is adjudicated.
 - c. Discussion of H1-B visas. Faculty Affairs working with immigration attorneys to address issues; reinforced that hiring committees should not be asking about visa status.
 - d. Discussion of effects on CFED business of CSU agreements with OpenAI re: military contracts.
4. EEOD reflections
 - a. EEOD training PowerPoint slides will be circulated.
 - b. EEOD program has not been previously audited.
 - c. EEOD program has been practiced for at least 10-12 years; it is not a system wide practice.
 - d. CFED aims to produce a draft audit survey by the end of Spring semester to implement in Fall 2026.
5. Schedule post-break meetings
 - a. April 7, 21, and May 5 at 10-11 am
6. Adjourned 10:49 AM

Next meeting April 21, 10-11 AM, on Zoom