A revised Constitution (Revision 15) to be tabled at the 2022 Virtual AGM - 26th January.

The committee is asking for the membership to approve and adopt a revised constitution. The current one contains clauses referring to things that are no longer relevant so have been removed, these include reference to the Landfill Communities Fund and entrance fees for new members. Terminology has changed in respect of LTA membership. Technology has also enabled more efficient administration and the use of virtual meetings.

Additions/changes are highlighted in the revised document but deletions have been removed. The existing constitution is on our website should you wish to consult it.

The main points are:

## The Coaches. (various sections)

Although they run a separate business to that of the club, we propose to strengthen the committee and club's relationship with its coaches and in particular, our Head Coach. Currently, the coaches are not entitled to a vote at any general meeting. We propose they be given a vote and in addition that the Head Coach be a full and active member of the management committee.

## Classes of Member and Subscription Rates. (4)

We request that the classes of membership and their subscriptions be set by the management committee (rather than at the AGM) in consultation with the membership secretary and treasurer, as being the most knowledgeable to be able to propose rates that are suitable for members and in the interest of the club. We have learnt over these last two years that it is beneficial to be able to react to changing circumstances. Should the membership not agree with the committee's approach at any time, a resolution can be bought to an AGM or an EGM be requested.

As mentioned above we no longer have an entrance fee, so reference to this has been removed.

All subscriptions are now managed from the club's website. Members receive adequate notice of when membership renewal is due. With the majority of payments being taken online or by BACs, there is now no need for a month's flexibility to allow for postage and processing of cheques. An overlap creates issues determining who can legitimately be using the club's facilities. We propose a hard cut off for membership expiry on 31<sup>st</sup> March.

The 10% discount for paying before 1<sup>st</sup> April is to be called a renewal discount, so clearly applies to existing memberships and not new members. Reference to a new member's entrance fee has been removed.

## Management (13, previously 14)

To the named officers of the club have been added Membership Secretary, Welfare Officer and Head Coach. Having a Welfare Officer is an LTA safeguarding requirement, a Membership Secretary is a necessary role and we feel that our Head Coach should be included in the management committee so we can work together for the benefit of all the members of the club.

Any newly appointed committee members are required to meet the HMRC's Fit and Proper person test.

Any member wishing to put themselves up for election must obtain the endorsement of two members in writing to be submitted to the Secretary no less than [14] days prior to the AGM.

We propose minutes of all meetings will be circulated to the membership to ensure maximum openness and transparency about how the club is run.

We propose to stipulate a limit of £20,000 to any one borrowing or spending proposal without the authority of members via a general meeting.

## **General Meetings (14 previously 15)**

We have detailed what business should be conducted at an AGM.

We have included virtual attendance as being an eligible way to vote and to meet quorum requirements.

ends