Article 33: Health Insurance

33.1 Both parties agree that the medical, dental and vision benefits will be based on the plan design as attached in Appendix 1.

33.2 The University will provide the Union with utilization reports as they become available. ~~monthly.~~

33.3

33.3.1 The University and Union ~~parties~~ will meet in Fall, Spring, and Summer ~~December, March, and June~~ of each year to discuss the status of the insurance plan, including an annual review of the plan, experience summary reports, plan census information, and trend information. Pertinent information shall not include proprietary data or formulas and such information is not relevant or necessary.

33.3.2 At the Fall ~~December~~ meeting, the University and Union ~~parties~~ will discuss whether to automatically renew the plan or initiate a Request for Proposals (RFP). The University may automatically renew the plan annually if the plan benefits do not change with prior notice to Union. The final determination will be made by the University. If the University initiates an RFP to determine the plan insurer, the University will begin work immediately, with input from the Union. The University will provide the Union with the renewal plan documents and related filings with the Washington State OIC.

33.3.3 The University agrees to provide up to ~~4~~ four hours of paid release time ~~(including travel)~~ for up to four (4) ASEs ~~to one ASE per campus/REC~~ for the purpose of attending systemwide meetings.

33.4 The Student Health Insurance Advisory Board (SHIAB) shall be continued to discuss quality, administrative, and service matters pertaining to the insurance plan, and shall include one union representative.

33.5 Current insurance program eligibility standards shall be continued. All eligible ASEs ~~with an appointment of 0.05 FTE or greater who do not qualify for PEBB benefits~~ shall receive 100% premium for the University-sponsored student health insurance plan. In the event premiums increase, the University will continue to provide 100% premium remissions to eligible ASEs.

33.6 An ASE who is eligible to receive a health insurance premium remission through an ASE appointment is also eligible to receive 65% ~~75% 100%~~ premium remission for their child dependent(s) if the ASE's income exceeds the designated Apple Health threshold.

33.7 An ASE who is eligible ~~to receive a health insurance premium remission through at least one semester of the academic year is also eligible to receive 100% premium remission for the summer term. appointed and eligible~~ for health insurance during spring semester (January 1 – May 15) is automatically provided health insurance during the summer semester (May 16 – August 15).