

# WEA Executive Board Meeting

**May 9, 2023 @ 5:30pm**

*The Other Place, Evensdale*

Present (bold): **President Jodi Bauler, V.P./Treasurer Tracy Richmond, Sara Kavalier, Charles Talbot, Amber Pichelman, Paula Thome, Tamra Willis, Jamie Oberheu, Stephanie Giachino, Becky Mohorne, Elizabeth Frohwein, Susan Padget**

- I. Called to order by President Bauler at 6:01 p.m.
- II. Celebrations shared.
  - A. Becky's retirement party June 10 - all invited 4:00 p.m. until whenever at Casey's on University - the party room is reserved.
  - B. 15ish days left!
- III. Consent Agenda
  - A. [Last Month's minutes](#)
  - B. May Agenda
  - C. Susan moved to approve the consent agenda. Jamie seconded. Motion carried.
- IV. [Committee updates](#) - see the attached document for committee updates.
  - A. LMC concerns
    - 1. EHS principal - process for interviews, etc.? Timeline?
    - 2. Clarify personal days - steps and two level thing
    - 3. Communication - who is doing what? Who to contact?
      - a) Who is coordinating what was done by Stephanie?
    - 4. Updated seniority lists? Interest of transparency - update
    - 5. Benefits committee meeting - what's happening now?
    - 6. What's going on with TLC? Who is leading?
      - a) TLC seems to be handled differently in different buildings with applications.
  - B. Discussion of TQ day - positive and negative comments

1. Discussion of how we not have someone present if they're willing, but lots of discussion re: negative feedback to the games from

## V. State of the Budget

### A. Treasurer's report

1. \$18,000 from dues; the rest is money that we have from the building, etc. Budgeted for \$36,000 - right now we have a lot of money, but we need to decide if we're increasing the dues. Every \$10, we are making \$5,000 more for the budget, and that's \$1 per month for dues. Tracy proposes we raise it for 2024-2025.
2. ISEA dues will go down some because of the refiguring of councils instead of units.
3. Membership increased stipends on the proposed budget for 2023-2024.
4. Membership/Community Engagement/Multicultural increased because that way we can take it from the "right" pool of money instead of grabbing from here and there for the t-shirts, bags, etc.
5. Legislative conference has been virtual, so don't think we'll spend, but keep it in case it comes back to in-person.
6. Delegate Assembly will go to odd years, so that will become every other year.
7. Talked about innovative teacher grants and money - do it quarterly; once per quarter - discussion of having people apply for each quarter - it's a good way to have conversation.
  - a) Discussion of breaking membership and pulling someone from each area -
  - b) Discussion around the potential increase of dues and how to handle that.
  - c) Susan moved to approve the proposed budget for 2023-2024. Jamie seconded. Motion carried.

d) ISEA scholarship deposited. \$500 grant money is in the general fund until it is needed.

B. Budget for 2023/2024 - see notes above.

C. Dues 24/25 - see notes above.

D. [NEA RA](#)

1. \$5000 is budgeted for it, so Jodi is under the budget approved, but communication about what it is costing.
2. Discussion around getting some of the names for potential WEA delegates to become ISEA delegates so the cost is offset by ISEA.

## VI. Business

A. Trainings/retreat in June / July / August

1. Need to train our reps better
2. Need a stronger structure
3. Ray gave potential dates - Jodi will send a survey for potential dates to the exec board to figure out when we schedule.
4. Want to do a “nuts and bolts” for reps training too.

B. ISEA summer conference (July 31 - August 2)

1. We can send 5 people
  - a) Jodi is attending as president and for information for new council training.
  - b) If interested, a \$300 stipend. Two nights in a hotel in Des Moines where the delegate assembly was.
  - c) Let Jodi know if interested, so Jodi and Heather can coordinate.
  - d) Tracey and Jamie expressed possible interest.

## VII. Reminders

A. [School Board Meetings](#)

1. One more in May
2. One each in June and July

3. Plan for the fall is to have all of us as the exec board to do introductions - we'll have representation at school board meetings, so they know that our faces are WEA reps.
- B. Building Rep Stipends due Friday 5/12
1. [Form to collect feedback](#) - reviewed before it was sent out to reps for feedback on the stipends this year.

VIII. Upcoming events

- A. 5/11: HR meeting; UEN meeting
- B. 5/15: TLC conversation with district
- C. 5/16: LMC
- D. 5/17: District retirement party (WCC) - haven't heard if it is open invite/open house or limited like last year.
- E. 5/18: Final Rep Council meeting/swearing in (4:30, OP Evansdale)
- F. 5/22: School board meeting (5pm)

IX. Adjournment

- A. Motion to adjourn by Becky at 7:13 p.m. Second by Jamie. Motion carried.