



Centennial Academy Head of School Report
CA Strategic Goals 2020 - 2025

Equity & Excellence.

High expectations. High growth. High achievement.

August 2023

Academic Excellence: Centennial Academy will achieve and sustain top-tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)

23-24 Target Goal:

Achievement Goals:

- **ELA:** XX% of scholars will demonstrate ELA proficiency as measured by MAP and GMAS EOG
- **Math:** XX% of scholars will demonstrate Math proficiency as measured by MAP and GMAS EOG
- **Science:** XX% of scholars will demonstrate Science proficiency as measured by GMAS EOG (5th & 8th grades only)

Growth Goals:

- **ELA:** 60% of scholars will meet typical ELA growth targets as measured by NWEA MAP
- **Math:** 60% of scholars will meet typical Math growth targets as measured by NWEA MAP

TSI Goals:

- **ELA:** Centennial Academy English Language Arts Beginning Learners (SWD) will decrease from 87.5% (14 students) in the school year 21 – 22 to no more than 75% (12 students) in 2023 – 24.
- **Math:** Centennial Academy Mathematics Beginning Learners (SWD) will decrease from 87.5% (14 students) in the school year 21 – 22 to no more than 75% (12 students) in 2024 – 24.

Updates:

- Charter Renewal submitted on time due 8/25.
- **Staff Vote: 108 approving 0 disapproving (100% approval)**
- **Family Vote: 417 approving 4 disapproving (99% approval)**
- Transparency with data. GMAS assessment data deep dive with staff.
- MAP testing is underway for all K-8 scholars.
- Upcoming: whole school review (interviewing firms), strategic plan 3 yrs. (intensive)

School Culture: Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent, as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating



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23-24 Target Goal:

Attendance:

- 83% of scholars will attend 90% of enrolled days by the end of the academic year.
- Centennial Academy will maintain an average ADA of 94% or higher.

SEL:

- Reduce the total count of reported referrals for a significant disciplinary violation by 117 (20%), resulting in a new count of fewer than 466 referrals.
- 100% of CA teachers will utilize LiveSchool on a daily basis.
- 100% of CA staff members participate in trauma-informed professional development.

Leadership:

- **Scholar:** 100% of scholars will participate in a leadership opportunity by the end of the 23-24 school year.
- **Staff:** 100% of staff will engage in a minimum of 6 Centennial Academy scholar and family events by the end of the 23-24 school year.
- **Caregivers:** 80% of caregivers will participate in family engagement activities by the end of the school year.

Updates:

- **Centennial ADA for the month of August:**
 - Centennial: 94.5%
 - District: 93.1%
- **Centennial Major disciplinary referrals to date: 24 referrals K-8**
- LiveSchool Positive Behavior Intervention System (PBIS) officially launched for all scholars.
- Centennial's first Leadership Day of the 23-24 school year is Convocation Day, 8/31/23. Inviting 8th-grade parents only. **THANK YOU, Christopher Burke, for representing the Centennial Academy Governing Board with your remarks.**
- Strong family participation at Meet & Greet; **Family attendance: over 300 families**
- Solid family participation at Back to School Bash; **Family attendance: over 250 families**
- **Centennial will launch STAR Climate survey as a baseline in preparation for return on STAR (24-25) Climate survey and CCRPI data**

Professional Capacity: Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators

23-24 Target Goal:

Staff Retention:

- Centennial Academy will retain 85% of its staff.



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Compensation:

- Centennial's compensation model will be reviewed annually to ensure a comparably competitive structure to APS, other charters, and Metro Atlanta school districts.

YTD Staff Retention:

- 100% staff retention

Updates:

- **100% of teacher positions are filled:** 2 administrative positions open (Assistant Principal of Special Populations and Admin Assistant)

Community Partnerships: Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment.

23-24 Target Goal:

Parent-Teacher Conferences:

- 95% of parents will participate in at least one Parent-Teacher Conference by the end of the academic year.
- 75% of parents will participate in quarterly Parent-Teacher Conferences by the end of the academic year.

School and Family Partnerships:

- 80 % of Centennial Academy staff will join the PTA.

Updates:

- **Current Staff PTA Enrollment: 47 staff members**
- **Current Family Enrollment: 43 families**
- First PTA meeting/Title I meeting scheduled for 8/29
- Horizons high dosage tutoring starting in late September

Operations/Financial Sustainability: Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in the charter contract

23-24 Target Goal:

- Centennial Academy will adhere to the FY24 approved budget and maintain a minimum of \$7.0 million in cash and or/cash equivalents by the end of the fiscal year.
- Centennial Academy will strive to ensure at least 97% of enrolled scholars are counted during the FTE count windows.

School Operations:



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- **Transportation:** Transportation services are on-time (arrival and departure) at least 80% of the time (4 out of 5 days).
- **Food Services:** Food-related services are efficient and on-time at least 80% of the time (4 out of 5 days)..
- **Cleanliness:** 85% of staff will report that Centennial Academy facilities are welcoming, clean, and well-maintained.
- **Custodial Staff:** Centennial Academy custodial team will maintain a minimum staffing capacity of 75% (5/7 positions)

Updates:

- **THANK YOU GNG and Board Member Maurice Baker for \$10,000.00 donation towards field experiences.** As a result Centennial Scholar from The Wiz productions will be able to see the Broadway production of The Wiz at the fabulous Fox Theater in November.
- Annual audit underway
- Buses running efficiently this school year
- Temporary roof repair; number one on the docket with APS roof replacement
- Evaluation of lofts revealed no MOLD; recommended action-professional cleaning of the duct work; collecting bids

Enrollment

***updated 8/25/23**

23-24 SY	Kinder	1st	2nd	3rd	4th	5th	6th	7th	8th	TOTAL
July	66	75	94	72	68	80	74	74	77	680

23-24 Returning scholars	Coming in September
Current Transitional Scholars enrolled	Coming in September
YTD Transitional Scholars withdrawals	n/a
YTD school-wide withdrawals	n/a

	Kinder	1st	2nd	3rd	4th	5th	6th	7th	8th
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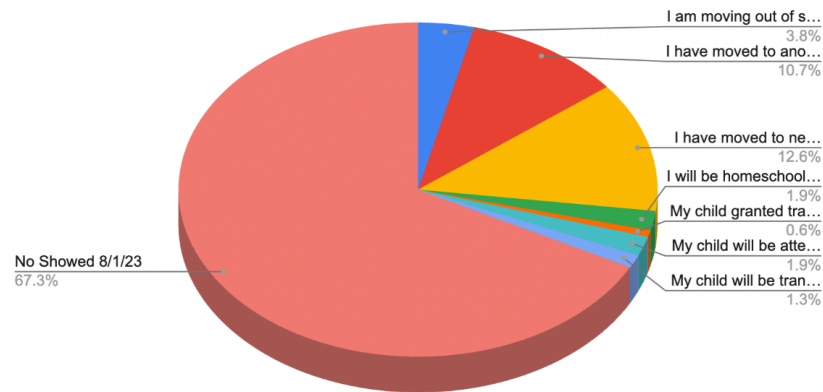
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YTD withdrawals/non returners by grade	6	19	23	13	22	25	15	23	11
Transitional include in the number above	n/a	<i>Coming in September</i>	<i>Coming in September</i>	<i>Coming in September</i>	<i>Coming in September</i>	<i>Coming in September</i>	<i>Coming in September</i>	<i>Coming in September</i>	<i>Coming in September</i>

* Primary reasons for withdrawals are:

- No show: Registered but did not attend 67%
- Relocation: no longer in zone for Centennial 10%
- Relocation: new school district 12%

23-24 Withdrawn Schoars





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31. Indemnification.

- a. The Petitioner and the Charter School agree to indemnify, defend and hold harmless the Local Board, the School District, the Department and the State Board, their officials, officers, employees, agents, volunteers, and assigns (all of whom hereinafter may collectively be referred to as "Indemnitees"), from any and all claims, demands, suits, actions, legal or administrative proceedings, losses, liabilities, costs, interest, and damages of every kind and description, including any attorneys' fees and/or litigation and investigative expenses, for bodily injury, personal injury, (including but not limited to the Charter School's employees), patent, copyright, or infringement on any intellectual property rights, or loss or destruction of property (including loss of use, damage or destruction of Indemnitee owned property) to the extent that any such claim or suit was caused by, arose out of, or contributed to, in whole or in part, by reason of any act, omission, professional error, fault, mistake, or negligence whether active, passive or imputed, of the Charter School or Petitioner, their employees, agents, representatives, or subcontractors, their employees, agents, or representatives in connection with or incidental to their performance of this Charter regardless of whether such liability, claim, damage, loss, cost or expense is caused in part by an Indemnitee.
- b. The Charter School and Petitioner shall be excused from their indemnification obligations above: (a) If the claims, demands, suits, actions, proceedings, losses, liabilities arise solely and exclusively out of the negligence of the Indemnitee seeking indemnification; or (b) If the Indemnitee fails to (i) provide written notice of the third party claim or suit within a reasonable time, (ii) cooperate with reasonable requests of the Charter School or Petitioner related to the indemnification; or (iii) assist the Charter School or Petitioner with the defense of such claim or suit.
- c. The Charter School's and Petitioners obligations to indemnify any Indemnitee shall survive the completion, expiration, or termination of this Agreement for any reason.