

Governance model for the Language Diversity Hub

-  Language Diversity Hub Strategic Plan

Steering Committee Members

Steering Committee				
Partner	Contact Person	Email	Propose Role	Notes
Wikitongues	Daniel Bögre Udell	daniel@wikitongues.org	SC	Fiscal sponsor
Wikimedia UK	Daria Cybulska	daria.cybulska@wikimedia.org.uk	SC	
Wikimedia Australia	Belinda	belinda.spry@wikimedia.org.au	SC	
Rising Voices	Eddie Avila	eddie@globalvoices.org	SC	Not a Wikimedia affiliate
Dagbani Wikimedians	Abdul Rasheed	syseini3@gmail.com	SC	
Igbo Wikimedians User Group	Lucy Iwuala	lucyiwuala@gmail.com	SC	
Amrit Sufi	Same	amritsufi2@gmail.com	Observer	Non-affiliated volunteers can also be members
Wikimedia Colombia	Mónica Bonilla	de@wikimediacolombia.org	Observer	
Wikimedia Indonesia	Hardiansyah	hardiansyah@wikimedia.or.id	Observer	
Wikimedia Foundation	Satdeep		Observers	Advisory role; two roles

Functions

The Steering Committee (SC) will work similarly to a **Board of Trustees** with 5 members accompanied by non-voting observers, and is responsible for overseeing the organization's governance and strategic direction.

Roles

- **Steering-committee (5 members):** Have decision-making authority. Ensure the organization meets its mission, complies with regulations, and operates effectively. Each trustee must be a member of an affiliate and is chosen by that affiliate to represent its interests on the board.
- **Members (Non-voting participants):** Attend meetings and provide insights, but do not have decision rights during terms. Serve in an advisory capacity and may be considered for future trustee positions. Have voting rights in elections of trustees.
- **Global Hub Coordinator:** Contracted and is supervised by the trustees. Coordinates the main services of the Hub and has the right to contract project leaders. Coordinator of the conference and general assembly.

Support Team of **Mentors**

- **Outreach Mentor:** Strengthens the day-to-day capacity for outreach, allowing tailored community support, peer exchange, and onboarding, reports to the Executive Director.
- **Partnership Mentor:** Builds localized connections with the community and with partners outside the movement, reports to the Executive Director and the Steering Committee.
- **Tech Mentor:** Offers on-demand technical support for members of minority languages communities, reports to the Executive Director.
- **Fiscal sponsor:** handles financial responsibility.

Term Limits & Oversight Term Duration

Steering Committee members serve for 2 years per term.

Reappointment: Steering Committee members can serve up to two consecutive terms (maximum of 4 years).

The Annual General Assembly is the highest decision-maker for the Language Diversity Hub; it is held at conferences, either Wikimania or others, with a hybrid element where the yearly work and a financial report are presented, and the members can vote on strategic decisions while the steering committee takes decisions throughout the year.

Suggested governance format of the Language Diversity Hub

