

Dress and Appearance

The following dress code will apply to all staff throughout the District. It is to be applied for all of the days students are present, parent-teacher conferences, and professional development days.

Employee dress shall be neat, clean, professional and consistent with their work environment, and within prevailing expectations for dress in such environments.

The Superintendent or building principal or their designees may draft different dress and appearance standards for employees whose work warrants a different standard, such as cafeteria or custodial staff and staff who provide instruction, assistance, or coaching for physical activities. Such standards shall be gender-neutral. The Superintendent or building principal may also grant exceptions to this policy for such reasons as field trips, special activity days, or to accommodate the religious, cultural, medical, or other needs of employees. Employees may seek such an exception by discussing the matter with their supervisor, who shall refer the request to the building principal or Superintendent.

The following are some of the types of clothing that are prohibited unless otherwise permitted by a dress code more specific to the employee's position or unless an exception is made as described above:

1. Hats
2. T-shirts or tank tops
3. Athletic pants or leggings
4. Jeans with holes, rips, or tears
5. Other clothing that exposes parts of the body typically covered by professional attire

All requirements for student dress set out in Policy 3255 shall also apply to staff.

Violation of this policy may result in disciplinary action. The Superintendent or building principal or their designee shall determine whether a violation of this policy has occurred.

Policy History:

Adopted on: 8-15-2016

Revised on: 7/15/26