

HSE/SMSB Postgraduate Scholarship Programme

2-year Training Programme in Ireland July 2023

Now Accepting Applications

The College Sudan Medical Specialisations Board (SMSB) has entered into an agreement with the HSE (Health Service Executive) and the Forum of Irish Postgraduate Training Bodies in Ireland to offer a postgraduate scholarship programme.

The purpose of this agreement is to allow SMSB Trainees to complete part of their training in Ireland. As part of this training, successful candidates will be supported in the ongoing development of their knowledge base and the enhancement of their medical skills and competencies within their chosen specialty. They will have direct exposure to the health system in Ireland and an opportunity to learn about alternative approaches to delivery of healthcare services.

Training is available in the specialties of Anesthesiology, General Medicine, General Surgery, Obstetrics and Gynecology, Ophthalmology, and Pediatrics. Structured training will be provided for 2 years in these specialties and trainees will be awarded a certificate of the IMG Primary Programme on completion, which will be recognised and accredited for training by SMSB on return to Sudan (additional details for each programme are outlined within the application).

This scholarship aligns with the World Health Organization's Global Code of Practice on the Recruitment of International Health Personnel and has won international acclaim as an example of best practice in Code Implementation. Following the 2-year scholarship, candidates **must return to complete their exams and training in Sudan and not seek further employment in Ireland for a minimum of 12 months after completion of the programme.**

Under the terms of the scholarship, successful candidates will be awarded a bursary which will cover the costs of return travel to Ireland, registration with the Medical Council in Ireland, and one week's accommodation and induction on arrival in the country. On commencement in post, candidates will be remunerated and employed under national terms and conditions as applicable to doctors employed in Irish HSE hospitals.

The selection process will be based on an initial shortlisting of candidates based on application, followed by an interview for final recommendations. After the interview, an initial recommendation will be made to place candidates on an order of merit list, following which final recommendations are completed with reference to the order of merit and the number of scholarships available.

Candidates will need to meet general eligibility criteria **at the time of application** in addition to some specialty-specific requirements as outlined below. In the event of being successful, candidates should also be aware of additional requirements to be met within a short timeframe – see details below.

General Eligibility Requirements

At the time of application, all applicants must meet all the scholarship general eligibility requirements. These include:

1. Have completed a house job for a minimum of 1 year, comprising
 - a. Minimum 3 months of medicine
 - b. Minimum 3 months of surgery
 - c. Have completed a minimum of 1-year training with SMSB in the specialty of application
2. Have permanent registration with the Sudan Medical Council.
3. Be eligible to apply to the supervised division of the Irish Medical Council.
4. Have a certificate of test results from either the International English Language Test System (IELTS) or Occupational English Test (OET)
 - a. **Proof of booking for the English language test will be accepted at time of application**
 - b. **At the time of the interview, evidence of successful completion of English language test must be provided**

5. IELTS/OET test results must be dated within 2 years at the application stage and test results cannot be combined. The HSE will only accept one test result. Please refer to the table below for the minimum levels in each of the tests that are accepted by the HSE:

IELTS

Minimum Score

IELTS	Minimum Score
Listening	6.5
Reading	6.5
Writing	6.5
Speaking	6.5
Overall	7.0
OET	Minimum Score
Listening	B
Reading	B
Writing	B
Speaking	B
Overall	B

6. Have successfully passed the Part 1 exam
 - a. **At the time of application evidence of successful completion Part 1 exam must be provided**
7. Must complete in full the application form for the programme.
 - a. **This application must be typed, handwritten applications will not be accepted.**

Note: Those trainees who will have completed their final year with SMSB by July 2023 are ineligible by virtue of the completion of training.

Shortlisting Stage Criteria

NOTE: IT IS REGRETTED THAT INCOMPLETE APPLICATIONS CANNOT BE PROCESSED.

In the event of progressing through the initial shortlisting stage, candidates will need to have evidence that he/she:

1. Demonstrates proficiency in the English language, in addition to the IELTS/OET requirement. This will be assessed at the interview stage.
2. Have travel documents (valid passport in hand for travel by July 2023) to be registered for the July 2023 intake. The passport must be valid for 12 months upon entry to Ireland, i.e. July 2023.
3. Is able to provide a Police Security Clearance Certificate at the time of visa application.
4. The Medical Council will require all applicants for registration who qualified outside of the European Union (EU)/ European Economic Area (EEA) and Switzerland to have their medical education credentials primary source verified before making their application for registration. The Medical Council is collaborating with the Educational Commission for Foreign Medical Graduates (ECFMG) to incorporate ECFMG's Electronic Portfolio of International Credentials (EPIC) into the process for assessing the medical qualifications of graduates of medical schools located outside of the EU, EEA, and Switzerland.
 - a. Specific instructions for the new process will be provided on both the Medical Council's website and the [EPIC website](http://www.ecfmgepic.org/)
5. Can provide complete and accurate documentation to the Irish Medical Council by the required deadline – www.medicalcouncil.ie

Criteria once you have received a place on the programme

1. Accept the training position in the clinical site the relevant training body allocates you to.
2. Maintain an online record of your clinical experience.
3. Adhere to all of the training regulations and policies of your relevant training body.
4. Will need to be in a position to avail of this scheme for a period of two years, commencing in Post on Monday 10 July 2023.
 - a. A candidate for and any person accepting a place on IMGTI must be fully competent and capable of undertaking the duties attached to the post and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.
 - b. Trainees may be required to travel to Ireland 14 days prior to this to complete a mandatory quarantine period.
 - c. Must return to Sudan on completion of the 2-year scholarship and not seek further employment in Ireland for a minimum of 12 months after completion of the programme.
5. Should continue to complete your training in Sudan, having received SMSB recognition for two years of training in Ireland.

6. Be eligible to take the FCPS-2 examination provided all other conditions (viz. dissertation) have been fulfilled.

Timelines:

- **Applications** to be sent from 28 August 2022, not later than 30 September 2022
- **Shortlisting** will conclude by the end of October 2022
- **Interviews** with successful candidates will take place sometime during the period from 4 November – 18 November 2022 (via Zoom etc.) in each of the SMSB Regional Centers
- **Interview results** will be announced by December 2022

Those who are successful at interviews will be placed on a panel in order of merit. Scholarships will be offered to successful candidates in order of merit, depending on their position on the panel. Letters of Offer will be emailed to successful candidates and must be accepted or declined by return email.

Please note that success at an interview guarantees a place on the panel but does not guarantee an offer of a scholarship.

All applications for this programme to be sent to scholar.ireland@smsb.gov.sd .

For information related to the Health Services in Ireland, terms, and conditions of employment, or other contractual queries, please contact forum@rcpi.ie



Anaesthesiology Overview

The Training Programme in Anaesthesiology, Pain Medicine and Intensive Care Medicine will be administered by The College of Anaesthesiologists of Ireland.

www.coa.ie

Programme:

Successful applicants will be awarded posts in Health Service Executive hospitals under the direct supervision of Consultant Anaesthesiologists affiliated to the College of Anaesthesiologists of Ireland. All applicants will rotate through a minimum of two hospitals during their time in Ireland. This will allow for greater clinical exposure and access to and knowledge of Anaesthesiology practices, including Intensive Care & Pain Medicine.

As well as exposure to modern Anaesthesiology techniques, agents and equipment, and team based working, post holders will be required to participate in in-hospital education programmes. They will also have the opportunity to attend a central programme of education organised by the College of Anaesthesiologists and subsidised by the HSE, an example of which are shown below:

Introduction to Anaesthesiology

A one-day course for doctors commencing Anaesthesia for the first time, or for the first time in Ireland, outlining the knowledge, skills and behaviours required for the practice of basic Anaesthesiology.

Advanced Vascular Access

A one-day course on the knowledge, skills and complications involved in providing vascular access beyond peripheral venous cannulation.

Echocardiography Workshop

A one-day course on echocardiography as applied to Anaesthesiology practice.

Ultrasound Workshop

A one day course on Ultrasound Techniques used in anaesthesiology practice.

Anaesthesiology Emergencies Simulation

A simulation course covering anaesthesiology emergencies arising from environmental problems.

Professionalism in Practice

A one day workshop covering ethical and legal topics.

Doctors will also have the opportunity and will be strongly encouraged to attend the following meetings:

- Irish Congress of Anaesthesiologists Annual Meeting
- Intensive Care Society of Ireland Annual Meeting
- Pain Faculty Annual Scientific Meeting
- Autumn College Lecture
- Winter College Lecture
- Core Topics Day

Finally, doctors working within this programme will also have access to the College's extensive Online Learning Environment.

Further information is available on the College Website at www.coa.ie or by contacting the Training Department at the email address training@coa.ie

College of Anaesthesiologists of Ireland, 22
Merrion Square North, Dublin 2.

Anaesthesiology Specific Entry Requirements

Those wishing to opt for the specialty of **Anaesthesiology, Pain Medicine** and **Intensive Care Medicine** should:

1. Have passed the Part One of the specialty applied for (i.e. for Anesthesiology)
2. Meet additional minimum requirements specific to applicants for Training in Anesthesiology, Pain Medicine and Intensive Care Medicine.

Minimum requirements:

1. Pass the first part of SMSB examination in Anesthesiology.
2. Two years of Anaesthesiology training inside the SMSB training programme.
3. Four months of continuous exposure (or the equivalent of 4 months in smaller blocks) to Obstetric Anesthesiology, including general Anesthesiology for procedures during pregnancy and cesarean section.
4. 2 months continuous exposure (or the equivalent of 2 months in smaller blocks) to Pediatric Anesthesiology for children 2 years of age and upwards, with an emphasis on ENT procedures.

Desirable

1. 4 months ICM, 2 months Obstetrics and Gynaecology/Paediatrics as desirable

Ophthalmology Overview

Established in 1991, the Irish College of Ophthalmologists (ICO) is the recognised training and professional body for medical and surgical eye doctors in Ireland.

The HSE/SMSB Scholarship Programme in Ophthalmology will be administered by the Irish College of Ophthalmologists. The programme will comprise of clinical placements and a comprehensive central programme of educational support delivered by the College.

Successful applicants will be awarded clinical posts in one of the 7 National Eye Units accredited for training by the ICO where they will receive training in general ophthalmology as well as in the subspecialties. Applicants will rotate through a minimum of two units.

A key principle underlying the programme is to deliver educational programmes both on the training site and centrally as well as online. This is achieved through the use of e-learning programmes (including a monthly Interactive eClassroom and videoconference postgraduate training lectures) and mobile surgical skills laboratories. Training in Human Factors is also delivered as an essential part of the Educational Programme. Post holders will be able to participate in the below:

Microsurgical Skills Course

A one day microsurgical skills course introducing the basic concepts of basic skin suturing skills, eyelid margin suturing and ectropion repair skills, corneal suturing skills and incision and curettage of Meibomian cysts.

Basic Phacoemulsification Simulation Skills Course

A one day course providing step by step modular phacoemulsification skills including wound construction, anterior capsulorhexis construction, phacoemulsification sculpting, quadrant removal, insertion of different types of intraocular lens and advanced corneal suturing skills, biometry and IOL selection.

Anterior Vitrectomy Skills Course

A one day course providing step by step modular anterior vitrectomy skills including patient risk assessment, risk stratification, early warning signs, use of triamcinolone, principles of safe anterior vitrectomy, sulcus IOL insertion and post-operative care.

Online School for Ophthalmology

Doctors will have access to the online platform for ophthalmology lectures, teaching, semester assignments and interactive classrooms.

ICO Annual Conference

The ICO Annual Conference is a 3 day meeting providing a unique opportunity for ICO members and trainees to hear the latest clinical and scientific updates and developments in the specialty.

The conference brings together world class experts in ophthalmology from home and abroad to discuss the latest developments, research and treatments for patients with sight-threatening conditions.

The programme is hugely diverse with dedicated symposia, workshop sessions and abstract presentations, aimed at enhancing peer-to-peer knowledge sharing and supporting those in training.

ICO Winter Meeting

The ICO Winter Meeting takes place in November/December of each academic year. The Winter Meeting programme provides the College with the opportunity to focus on professional practice issues. The morning session features a range of speakers from across the health and legal sectors on a variety of topics such as open disclosure, the consent process, audit and professional development.

During their time trainees will follow the College assessment and appraisal processes.

Formal assessment takes place both in the work place and also as part of the off-site education programme at ICO.

Further information is available on the College website at www.eyedoctors.ie

Ophthalmology
Specific Entry Requirements

Those wishing to opt for the specialty of **Ophthalmology** should:

1. Have passed the Part I SMSB Examination of the specialty applied for (i.e. for Ophthalmology).
2. Have completed 2 years post internship/house job experience in clinical posts that involved exposure to acute surgical and medical admissions and emergency presentations.

General Internal Medicine Overview

The General Internal Medicine training programme will be administered by the Royal College of Physicians of Ireland. This will comprise of clinical placements in hospital posts and a structured education programme delivered in the College to include clinical and generic skills. Successful applicants will be appointed to posts in HSE hospitals, rotating through a minimum of two hospitals during their time in Ireland. They will receive direct training and supervision in appropriate sub-specialties by Consultant trainers affiliated to the Royal College of Physicians of Ireland.

In addition to clinical experience and in-house hospital training programmes, successful candidates will have an opportunity to access structured training in the Royal College of Physicians of Ireland. Examples of these courses include

- BST Leadership in Clinical Practice: Online
- BST Leadership in Clinical Practice: Leadership Skills
- BST Leadership in Clinical Practice Communication Skills
- Ethics, Prescribing Skills & Blood Transfusion for GIM
- Free attendance at Masterclasses, St Luke's Symposium as well as events and webinars organised by our Faculties and Institutes.
- Assistance with applying for a Student Leapcard for discounted fares on transport services
- Free four-month subscription to a BMJ OnExamination Package – request an access code by emailing Helpdesk@rcpi.ie. To redeem your voucher and activate your four-month subscription, simply login to www.rcpi.ie and click on the link for BMJ OnExamination.

Further information is available by sending specific queries to helpdesk@rcpi.ie

Royal College of Physicians of Ireland
Frederick House
19 South Frederick Street
Dublin 2
www.rcpi.ie

General Internal Medicine Specific Entry Requirements

Those wishing to opt for the specialty of General Internal Medicine should:

1. Have passed the part 1/IMM of SMSB Examination for General Internal Medicine
2. Have completed 2 years post-internship/house job experience in clinical posts that involved exposure to acute admissions and emergency presentation in General Internal Medicine.
3. Have a minimum of 12 months experience in an accredited SMSB Hospital in Sudan for General Internal Medicine.

Obstetrics and Gynaecology Overview

The Obstetrics and Gynaecology programme will be administered by the Institute of Obstetricians and Gynaecologists under the auspices of the Royal College of Physicians of Ireland and will include clinical placements in hospital posts and a structured education programme delivered in the College to include clinical and generic skills. Successful applicants will be appointed to posts in HSE hospitals rotating through a minimum of two hospitals during their time in Ireland. They will receive direct training and supervision by Consultant trainers affiliated to the Institute of Obstetricians and Gynaecologists.

In addition to clinical experience and in-house hospital training programmes, successful candidates will have an opportunity to access structured training in the Royal College of Physicians of Ireland. Examples of these courses include:

- Leadership in Clinical Practice (includes patient safety, leadership and communication skills)
- Certificate in Basic Ultrasound
- Basic Practical Skills
- Family Planning
- Ethics, Prescribing Skills and Blood Transfusion
- Health Research: An Introduction
- Free attendance at Masterclasses, St Luke's Symposium as well as events and webinars organised by our Faculties and Institutes.
- Assistance with applying for a Student Leapcard for discounted fares on transport services
- Free four-month subscription to a BMJ OnExamination Package – request an access code by emailing Helpdesk@rcpi.ie. To redeem your voucher and activate your four-month subscription, simply login to www.rcpi.ie and click on the link for BMJ OnExamination.

Further information is available by sending specific queries to helpdesk@rcpi.ie

The candidate will have access to products and services provided by RCPI. These include courses and events such as Masterclasses, Clinical Updates, New Horizons as well as journal access.

Further information is available by sending specific queries to bst@rcpi.ie.

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Frederick House
19 South Frederick Street, Dublin 2
www.rcpi.ie

Obstetrics and Gynaecology Specific Entry Requirements

Those wishing to opt for the specialty of **Obstetrics/Gynaecology** should:

- Have passed the Part I/IMM SMSB Examination in Obstetrics and Gynaecology for
- Have completed 2 years post-internship/house job experience in clinical posts that involved exposure to acute admissions and emergency presentations in Obstetrics and Gynaecology.
- Have a minimum of 12 months experience in an accredited SMSB Hospital in Sudan in Obstetrics and Gynaecology.



Paediatrics Overview

The Paediatric programme will be administered by the Faculty of Paediatrics under the auspices of the Royal College of Physicians of Ireland and will include clinical placements in hospital posts and a structured education programme delivered in the College to include clinical and generic skills. Successful applicants will be appointed to posts in HSE hospitals, rotating through a minimum of two hospitals during their time in Ireland. They will receive direct training and supervision in appropriate sub-specialties by Consultant trainers affiliated to the Faculty of Paediatrics.

In addition to clinical experience and in-house hospital training programmes, successful candidates will have an opportunity to access structured training in the Royal College of Physicians of Ireland. Examples of these courses include:

- Leadership in Clinical Practice (includes patient safety, leadership and communication skills)
- Child Protection
- Ethics, Prescribing Skills and Blood Transfusion
- Health Research: An Introduction
- Infection Control
- Free attendance at Masterclasses, St Luke's Symposium as well as events and webinars organised by our Faculties and Institutes.
- Assistance with applying for a Student Leapcard for discounted fares on transport services
- Free four-month subscription to a BMJ OnExamination Package – request an access code by emailing Helpdesk@rcpi.ie. To redeem your voucher and activate your four-month subscription, simply login to www.rcpi.ie and click on the link for BMJ OnExamination.

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Frederick House
19 South Frederick Street
Dublin 2, Ireland
www.rcpi.ie

Paediatrics Specific Entry Requirements

Those wishing to opt for the specialty of Paediatrics should:

1. Have passed the Part 1 / IMM SMSB Examination in Paediatrics.
2. Have completed 2 years post-internship/house job experience in clinical posts that involved exposure to acute admissions and emergency presentations in General Paediatrics.
3. Have a minimum of 12 months experience in an accredited SMSB Hospital in Sudan for Paediatrics.



General Surgery Overview

The Surgical programme will be administered by the Royal College of Surgeons in Ireland. This Both programme will include clinical placements in hospital posts and will also include a structured education programme delivered at the new state of art National Surgical & Clinical Training Centre, RCSI which opened in 2017. The mandatory curriculum delivered will include Operative Surgical Skills, simulation based technical skills training and Human Factors & Patient Safety training. Throughout the two years participants will be expected to attend Specialty specific days and courses in General Surgery.

Successful applicants will be awarded posts in HSE hospitals during their time in Ireland where they will receive direct training and supervision in appropriate surgical sub-specialties by Consultant trainers affiliated to the Royal College of Surgeons in Ireland.

Rotations in the programme will be as follows:

Year 1: General Surgery

Year 2: General Surgery

In addition to clinical experience and in-house hospital training programmes, successful candidates will have an opportunity to access structured training in the Royal College of Surgeons in Ireland. Examples of these courses include:

Surgical Technical Skills:

- Supervised courses in Surgical Skills Laboratory
- Basic and Advanced Surgical Techniques
- Vascular Surgery Techniques
- Laparoscopic Surgery Techniques
- Endoscopic Surgery Techniques
- Orthopaedic Surgery Casting
- Upper and Lower GI Surgery

Specialty Training Days – SMSB Year 1 Trainees

- General / Paediatric Surgery
- Cardiothoracic / Vascular
- Trauma & Orthopaedics

SMSB Operative Surgical Skills Training – SMSB Year 2 Trainees in General Surgery

- Colorectal
- Advanced Hernia
- HPB
- Vascular
- Upper GI
- Breast

Further information is available on the Royal College of Surgeons website

<https://www.rcsi.com/surgery/training/international-medical-graduate-scholarships>

or by sending specific queries to imgst@rcsi.ie

Royal College of Surgeons in Ireland

123 St Stephen's Green

Dublin 2

Ireland imgst@rcsi.ie



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive



APPLICATION FOR CLINICAL EXPERIENCE REPUBLIC OF IRELAND

**HSE/SMSB Postgraduate Scholarship Programme
JULY 2023**

This application must be typed.

Application to this programme is competitive, and it is in the interest of applicants to complete all the MANDATORY sections providing as much detail as possible; failure to do so may result in your application not being short-listed.

Personal Details	
Full Name (First, Middle, Last/Family Name)	
Male/Female	
Postal Address	Telephone Number (include country code)
	E-mail address
Date of Birth:	Passport Number:

Specialty of Interest (Tick One)	
Anaesthesiology	Paediatrics
General Medicine	
General Surgery	
Obstetrics and Gynaecology	
Ophthalmology	

Details of your present appointment
Start date:
Grade/Title:
Unit/Department/Institution
Size of Hospital (number of beds)
Name and Address of Hospital

Employment History-List of Posts Held Since Graduation in order of most recent			
Dates From - To	Grade/Title	Specialty and Location	Experience Achieved

Qualifications (Please continue onto an additional sheet if necessary)		
Title of Primary Medical Qualification	Date of Entry (dd/mm/yy)	Date of Graduation (dd/mm/yy)
Full Name and Address of Medical College/University from where graduate		

Experience relevant to ANAESTHESIOLOGY applicants only. Please confirm Yes or No to the following questions.	Yes or No	Dates (dd/mm/yy)
1. Pass first part of SMSB examination in Anaesthesiology (not MCPS).		
2. Two years Anaesthesiology training inside the SMSB training programme.		
3. Four months continuous exposure (or the equivalent of 4 months in smaller blocks) to Obstetric Anaesthesiology , to include general Anaesthesiology for procedures during pregnancy and caesarian section.		
4. Two months continuous exposure (or the equivalent of 2 months in smaller blocks) to Paediatric Anaesthesiology for children 2 years of age and upwards, with an emphasis on ENT procedures.		
5. Two months continuous exposure (or the equivalent of 2 months in smaller blocks) to Intensive Care Medicine.		

IT IS MANDATORY TO COMPLETE THE FOLLOWING, please type your response: Please outline in detail:

- 1) Your experience to date as a trainee/doctor, including academic & clinical achievements
- 2) Your aims and career objectives within your chosen specialty
- 3) Why you wish to avail of this programme.

Disclosures	YES	NO
By signing the enclosed application form you have fully read and understand the minimum entry requirements to this programme.		
If your application is successful, the information you have provided will be made available to the relevant parties.	YES	NO
If your application is successful you understand that participation in this programme throughout its duration is dependent on you meeting both the training body's and employer's relevant requirements.	YES	NO
You agree to any information supplied by you in this form being held on record by the HSE, the relevant postgraduate training body in Ireland and the Forum of Irish Postgraduate Medical Training Bodies.	YES	NO
Upon immediate completion of the two-year programme, you understand that you: <ul style="list-style-type: none"> • Must not apply for or accept an offer of employment within the Public Health Service in Ireland; • Must return to Sudan immediately; • Are not permitted to return to Ireland to work in the Public Health Service for a period of at least 12 months. 	YES	NO
By signing the enclosed application form you fully understand that you must remain on the Supervised Division of the Irish Medical Council Register for the entire 2-years of the programme. Applying to move to another division of the Register before you fully complete the 2-year programme is breaking the terms and conditions of the programme.	YES	NO
Do you have a disability?	YES	NO
By signing the above disclosure, you understand that failure to comply with any or all of the above-listed terms and conditions may result in your termination from the programme.	YES	NO

Signature _____

Date _____