UUCWV Childcare Policy Adopted May 2, 2010 Revised March 18, 2012; Sept. 8, 2013, Sept. 7, 2014

<u>Check-in Procedure</u>

Caregivers will be available 10 minutes before the start of service for children up to age 7. Parents must sign their child in on the clipboard under the window, and answer questions listed there. Nametags will be available for the children.

Children will not be allowed to leave childcare until a parent comes and tells the caregivers they are signing the child out. Parents need to pick up their child by 12:20 p.m. most Sundays, and by 12:00 p.m. on potluck Sundays. Those from the Celebrations group (ages 4 to 5) should also be picked up in childcare by 12:20 most Sundays and by 12:00 on potluck Sundays.

Behavior Expectations

Children are expected to use indoor voices and walking feet at all times in the UUCWV church building. Parents are expected to supervise their children when they are not in childcare.

Illness

Please keep your children home from church if they have had a fever within 24 hours, or other contagious symptoms.

<u>Caregivers</u>

Two caregivers are required in the childcare room at all times. Parents can be used as backups, and are always welcome in the classroom. Communication between parents and caregivers is essential. Background checks are performed on the childcare staff every two years.

Food

Food is allowed in the childcare room. Parents are asked to communicate specific food concerns to the caregivers. No nuts will be served in the RE classrooms, and we request that parents do not send products made with nuts to church. We would also like to avoid sugary snacks.

Distressed Child

Caregivers will attempt to engage children who are upset or asking for their parents. If the child becomes distressed, a parent will be asked to come down to the childcare room. Parents are asked to communicate any special needs or concerns with the caregivers.

Discipline

Caregivers will discuss discipline with the parents when problems arise. Caregivers will try to re-direct the child to a more appropriate activity. If necessary, time out will be used for a few minutes. If the problem behavior continues, the parents will be called down to the classroom.

Outdoor Policy

Children may go outside with the caregivers from 12:00 to 12:20. Please check your children for ticks after they have been playing outside. One natural lice repellent that is also effective for ticks is Fairy Tales Rosemary Repel Spray and Shield. Natural products need to be applied as often as suggested.

Other Safety Issues

The first aid kit is kept on top of the refrigerator. The first aid kit contents should be checked every fall at the start of the church year.

The toys in the childcare room will be periodically cleaned and checked for choking hazards.