

Benjamin K. Lugu

The University of Alabama	Tel.:	205 887 9614
College of Education	Email:	bklugu@crimson.ua.edu
Department of Educational Studies in Psychology, Research Methodology, and Counseling	Personal Website	https://benjaminlugu.com/
	Google Scholar	https://tinyurl.com/mryfne8v

EDUCATION

The University of Alabama August 2021 – August 2025

PhD in Educational Research

Advisor: Dr Wenchao Ma

Dissertation Titles: *Longitudinal Cognitive Diagnoses Models: Item Parameter Drift Detection, Missing Data Analysis and Three-Step Approach*

University of Science and Technology of China (USTC) September 2018 – July 2021

Master's in Business Administration

Advisor: Dr. Li Yongjun

Thesis Title: *Mobile Payment Services: An Empirical Study of Consumers' Continuous Use Intention and Usage Behavior*

African Institute for Mathematical Sciences (AIMS), Rwanda August 2016 – June 2017

MSc Mathematical Science

Advisor: Dr. Joseph Nzabanita

Thesis Title: *Estimation of Parameters in the Bi-linear Regression Model when One Covariance has a Uniform Structure*

University of Ghana September 2011 – May 2015
BSc Mathematics

COMPUTER SKILLS

Writing: Microsoft Word, LaTeX

Presentation: PowerPoint, Beamer

Statistical Analysis: SPSS, AMOS, PLS-Smart, R

RESEARCH FOCUS

Applications and Methodological issues related to [longitudinal] Diagnostic Classification Models

Application of Structural Equation Models in Behavior Research

PROFESSIONAL ORGANIZATION MEMBERSHIP

American Educational Council (AERA)

National Council on Measurement (NCME)

SERVICES

The University of Alabama

College of Education graduate student
representative at the Diversity Council

September 2023 – Present

Reviewer for peer-review journals

Data Base for Advancement

Journal of Structural Equation Model

Sustainable Production and Consumption

Journal of Public Affairs

WORK EXPERIENCE

University of Arkansas

Teaching Assistant Professor of Ed Stats & Res. Methods
Department of Counseling, Leadership, and Research Methods
College of Education and Health Professions

Beginning August 2025

The University of Alabama

Quantitative Research Assistant
College of Education

Department of Educational Studies in Psychology, Research Methodology, and Counseling

August 2022 - Present

Kabkork Publication Ltd.

High School Mathematics Book Designer

September 2017 – June 2018

University of Ghana

IT Administrator
Akuafu Hall ICT Lab.

September 2015 – July 2016

Kabkork Publication Ltd.

High School Book Designer

November 2015 – May 2016

Ashaiman Senior High School

Mathematics Tutor, Intern
Mathematics Department

May - August 2014

GUEST LECTURE

The University of Alabama

BER 658: Psychometric Theory and Practice
Course Instructor: Dr Kaiwen Man
Topic: Introduction to R

Spring 2024

- Introduce basic concepts in R such as vectors, basic statistical analyses, matrix computation, and data manipulation.
- Provided hands-on guidance and support for students on how to apply these to data set.

The University of Alabama

BER 608: Survey Research
Course Instructor: Dr Stefanie Wind
Topic: Exploratory Factor Analysis (EFA) in R

- Prepared code for EFA in R

Spring 2023

- Covered key concepts in factor analysis, data preparation and interpretation of results.
- Created hands-on tutorial videos on other related topics such as item response theory to complement instruction provided by Dr. Wind.

University of Science and Technology of China

Spring 2020

Bootcamp on Structural Equation Modeling (SEM)

- Led a comprehensive three-day workshop on Structural Equation Modeling for an international audience of graduate students.
- Provided instruction on SEM principles, statistical foundations, and practical applications using SPSS and IBM AMOS.
- Developed and delivered engaging lectures on model specification, estimation, and interpretation of SEM results.
- Prepared and demonstrated the use of SPSS for data preparation and analysis, and IBM AMOS for advanced SEM modeling.
- Facilitated hands-on sessions, allowing participants to apply SEM techniques using SPSS and IBM AMOS with real-world datasets.

HONORS AND AWARDS

The Chesed Foundation Scholarship	January 2009 – May 2015
AIMS/MasterCard Scholarship	August 2016 – June 2017
The Belt and Road Scholarship of USTC	September 2018 – July 2021
Graduate Council Fellowship, The University of Alabama	August 2021 – May 2025
Center for Measurement Justice Travel Scholarship for Minoritized Professionals in Educational Measurement: \$3,000 in funding for travel expenses to attend NCME 2023 conference in Chicago, IL	December 2022
Dr Brad S Chissom Endowed Scholarship: \$1500	August 2023
William W Taube Doctoral Scholarship: \$1,000	August 2024

MANUSCRIPT UNDER REVIEW IN PEER REVIEW JOURNALS

Lugu, B., & Wind, S. A. (major revision). Impact of Item Characteristics on Item Selection Procedures in Mokken Scale Analysis.

Lugu, B., Guo, W., & Ma, W. (Accepted). Cognitive Diagnosis Model for Disengaged Behaviors.

Lugu, B., & Ma, W. (major revision). Investigating the Impact of Missing Data in Longitudinal Diagnostic Classification Model

Lugu, B., & Wind, S. A. (under review). A Multigroup Invariance Analysis of the Effect of Information, Communication and Technology Engagement on Students' Reading Achievement in Public and Private Schools in the United States.

CONFERENCE PRESENTATIONS

- Lugu, B.**, Chen, Y., Yin, Y., Ma, W. (2025). Assessing the Performance of Wald Test for Detecting Item Parameter Drift in Longitudinal Cognitive Diagnosis Models [Poster presentation]. National Council on Measurement Education (NCME) Conference 2025, Denver, USA.
- Lugu, B.**, & Wind, S. A. (2024). Impact of Item Characteristics on Item Selection Procedures in Mokken Scale Analysis [Paper presentation]. National Council on Measurement Education (NCME) Conference 2024, Philadelphia, USA.
- Wind, S. A., **Lugu, B.**, & Wang, Y. (2024). Combining Nonparametric and Parametric IRT to Explore Differences in Measurement Quality between Subgroups [Paper presentation]. National Council on Measurement Education (NCME) Conference 2024, Philadelphia, USA.
- Lugu, B.**, Ma, W., Yin, Y., & Cheng, Y. (2024). Assessing Intervention effectiveness using longitudinal cognitive diagnosis models [Paper presentation]. National Council on Measurement Education (NCME) Conference 2024, Philadelphia, USA.
- Lugu, B.**, Ma, W., Guo, W., & Schumacker, R. (2023). Cognitive Diagnosis Model for Disengaged Behaviors [Paper presentation]. National Council on Measurement Education (NCME) Conference 2023, Chicago, USA.
- Cao, C., **Lugu, B.**, & Li, J. (2023). The Sensitivity of Bayesian Fit Indices to Structural Misspecification in Structural Equation Modeling. *Structural Equation Modeling: A Multidisciplinary Journal*, 1-17.
- Chen, Y., **Lugu, B.**, & Ma, W. (2023). Applying The Item Response Tree Model to CNI Test for Individual Moral Inclination Measurement [Paper presentation]. American Educational Research Association (AERA) Conference 2023, Chicago, USA.
- Wind, S.A., **Lugu, B.** & Wang, Y. A sequential Moken scaling approach to evaluate response quality in survey research. *Behav Res* (2023).
<https://doi.org/10.3758/s13428-023-02147-9>

PEER REVIEW JOURNAL PUBLICATIONS

- Chen, Y., **Lugu, B.**, Ma, W., & Han, H. (2024). Scoring Individual Moral Inclination for the CNI Test. *Stats*, 7(3), 894-905. <https://doi.org/10.3390/stats7030054>
- Wind, S. A., **Lugu, B.**, & Wang, Y. (2024). Combining Mokken Scale Analysis with and rasch measurement theory to explore differences in measurement quality between subgroups. *International Journal of Testing*, 1-31. <https://doi.org/10.1080/15305058.2024.2383876>
- Cao, C., **Lugu, B.**, & Li, J. (2024). The Sensitivity of Bayesian Fit Indices to Structural Misspecification in Structural Equation Modeling. *Structural Equation Modeling: A Multidisciplinary Journal*, 31(3), 477-493. <https://doi.org/10.1080/10705511.2023.2253497>
- Ekow Arkorful, V., **Kweku Lugu, B.**, Shuliang, Z., & Mamley Charway, S. (2024). Investigating COVID-19 vaccine uptake intention using an integrated model of protection motivation theory and an extended version of the theory of planned behavior. *Health Communication*, 39(5), 998-1011. <https://doi.org/10.1080/10410236.2023.2201730>

-
- Wind, S. A., & **Lugu, B.** (2024). Combining nonparametric and parametric item response theory to explore data quality: Illustrations and a simulation study. *Applied Measurement in Education*, 37(2), 109-131. <https://doi.org/10.1080/08957347.2024.2345592>
- Wind, S. A., **Lugu, B.**, & Wang, Y. (2024). A sequential Moken scaling approach to evaluate response quality in survey research. *Behavior Research Methods*, 56(3), 2273-2291. <https://doi.org/10.3758/s13428-023-02147-9>
- Decker, E. N., & **Lugu, B.** (2024). Black Religious Engagement and Post-College Educational Pathways: The Role of Demographic Variables. *Innovative Higher Education*, 1-19. <https://doi.org/10.1007/s10755-024-09698-5>
- Basiru, I., Liu, G., Arkorful, V. E., **Lugu, B. K.**, Yousaf, B., Hussain, M., & Jama, O. M. (2024). Indigenous perceptions of factors influencing behavioral intentions towards climate change mitigation: An assessment. *International Journal of Public Administration*, 47(1), 1-13. <https://doi.org/10.1080/01900692.2022.2078838>
- Arkorful, V. E., & **Lugu, B. K.** (2023). Understanding rate evasion behavior in local governance: Application of an extended version of the theory of planned behaviour. *Public Organization Review*, 23(3), 1035-1054. <https://doi.org/10.1007/s11115-021-00561-1>
- Arkorful, V. E., Shuliang, Z., & **Lugu, B. K.** (2023). Investigating household waste separation behavior: The salience of an integrated norm activation model and the theory of planned behavior. *Journal of Environmental Planning and Management*, 66(10), 2195-2221. <https://doi.org/10.1080/09640568.2022.2063112>
- Rufai, O. H., Chu, J., Sayibu, M., Shahani, R., Amosun, T. S., **Lugu, B. K.**, ... & Cherisol, M. P. (2023). Why should I vaccinate? The role of mindfulness and health-protective behaviours during the COVID-19 pandemic. *Health Policy and Technology*, 12(2), 100749. <https://doi.org/10.1016/j.hlpt.2023.100749>
- Arkorful, V. E., **Lugu, B. K.**, & Shuliang, Z. (2023). Predicting Health Insurance Policy Subscription Intention: An Empirical Study. *Social Work in Public Health*, 38(4), 281-297. <https://doi.org/10.1080/19371918.2022.2135662>
- Arkorful, V. E., **Lugu, B. K.**, Hammond, A., Tetteh, E., Budu, G., & Basiru, I. (2023). Health Insurance and the Probable Left-Out: A Social Exclusion-Based Study. In *Global Encyclopedia of Public Administration, Public Policy, and Governance* (pp. 6103-6117). Cham: Springer International Publishing. https://doi.org/10.1007/978-3-319-31816-5_4269-1
- Arkorful, V. E., & **Lugu, B. K.** (2023). Political Party “Footsoldierism” and “Vigilantism”: An Empirical Study. In *Global Encyclopedia of Public Administration, Public Policy, and Governance* (pp. 9655-9672). Cham: Springer International Publishing. https://doi.org/10.1007/978-3-319-31816-5_4275-1
- Arkorful, V. E., **Lugu, B. K.**, Charway, S. M., & Arkorful, V. A. (2023). SARSCOV-19 amidst corruption: Does the civil society matter?—An empirical study. *Journal of Public Affairs*, 23(1), e2825. <https://doi.org/10.1002/pa.2825>

-
- Arkorful, V. E., **Lugu, B. K.**, Tetteh, E., & Arkorful, V. A. (2022). Voters' voting intention: The salience of celebrity endorsement—Evidence from Ghana. *Journal of Public Affairs*, 22, e2803. <https://doi.org/10.1002/pa.2803>
- Arkorful, V. E., & **Lugu, B. K.** (2022). Voters' behavior: probing the salience of manifestoes, debates, ideology and celebrity endorsement. *Public Organization Review*, 22(4), 1025-1044. <https://doi.org/10.1007/s11115-021-00557-x>
- Bondzie-Micah, V., Qigui, S., Arkorful, V. E., **Lugu, B. K.**, Bentum-Micah, G., & Ayi-Bonte, A. N. A. (2022). Predicting consumer intention to use electronic health service: An empirical structural equation modeling approach. *Journal of Public Affairs*, 22(4), e2677. <https://doi.org/10.1002/pa.2677>
- Arkorful, V. E., **Lugu, B. K.**, Basiru, I., Hammond, A., Arkorful, V. E., & Budu, G. (2022). Voter's choice of a presidential candidate: An empirical study. *Journal of Public Affairs*, 22(3), e2576. <https://doi.org/10.1002/pa.2576>
- Arkorful, V. E., **Lugu, B. K.**, Arkorful, V. A., & Charway, S. M. (2022, May). Probing the predictors of fraud using the fraud diamond theory: An empirical evidence from local governments in Ghana. In *Forum for Development Studies* (Vol. 49, No. 2, pp. 291-318). Routledge. <https://doi.org/10.1080/08039410.2022.2080759>
- Arkorful, V. E., Hammond, A., **Lugu, B. K.**, Basiru, I., Sunguh, K. K., & Charmaine-Kwade, P. (2022). Investigating the intention to use technology among medical students: An application of an extended model of the theory of planned behavior. *Journal of Public Affairs*, 22(2), e2460. <https://doi.org/10.1002/pa.2460>
- Arkorful, V. E., Shuliang, Z., **Lugu, B. K.**, & Jianxun, C. (2022). Consumers' mobile health adoption intention prediction utilizing an extended version of the theory of planned behavior: The moderating role of internet bandwidth. *ACM SIGMIS Database: The DATABASE for Advances in Information Systems*, 53(2), 96-114. <https://doi.org/10.1145/3533692.3533699>
- Arkorful, V. E., **Lugu, B. K.**, & Shuliang, Z. (2021). Unearthing mask waste separation behavior in COVID-19 pandemic period: An empirical evidence from Ghana using an integrated theory of planned behavior and norm activation model. *Current Psychology*, 1-16. <https://doi.org/10.1007/s12144-021-02313-2>
- Arkorful, V. E., **Lugu, B. K.**, Hammond, A., Basiru, I., Afriyie, F. A., & Mohajan, B. (2021). Examining quality, value, satisfaction and trust dimensions: An empirical lens to understand health insurance systems actual usage. *Public Organization Review*, 1-19. <https://doi.org/10.1007/s11115-020-00498-x>
- Arkorful, V. E., **Lugu, B. K.**, Hammond, A., & Basiru, I. (2021, May). Decentralization and citizens' participation in local governance: Does trust and transparency matter?—An empirical study. In *Forum for development studies* (Vol. 48, No. 2, pp. 199-223). Routledge. <https://doi.org/10.1080/08039410.2021.1872698>
- Arkorful, V. E., Hammond, A., Basiru, I., Boateng, J., Doku, F., Pokuaah, S., ... & **Lugu, B. K.** (2021). A cross-sectional qualitative study of barriers to effective therapeutic communication among nurses and patients. *International Journal of Public Administration*, 44(6), 500-512. <https://doi.org/10.1080/01900692.2020.1729797>

-
- Lukman, S., Bao, P. X., **Kweku-Lugu, B.**, Arkorful, V. E., Latif, A., Gadabu, A., ... & Sadiq, M. A. (2021). Diasporan students social entrepreneurship intention: The moderating role of institutional support. *Journal of Public Affairs*, 21(1), e2108. <https://doi.org/10.1002/pa.2108>
- Kwade, P. C., **Lugu, B. K.**, Lukman, S., Quist, C. E., & Chu, J. (2019). Farmers' attitude towards the use of genetically modified crop technology in Southern Ghana: The mediating role of risk perception. *AIMS Agriculture & Food*, 4(4). doi: 10.3934/agrfood.2019.4.833