



Harvest and Pack Crew Job Description

Seasonal Position

Hours a week: 25-30 hours a week. 8:30am - 4:30pm. Mondays, Tuesdays, Wednesdays or Thursdays

Start Date: March 28th - July 1st

Location: Bastrop, TX. (About 45 min East of Austin)

About

Middle Ground Farm (MGF) is a year-round, 5-acre Organic vegetable farm that sits in Utley, TX off the Colorado River in Bastrop County. The farm serves the surrounding cities of Austin, San Marcos and Bastrop.

Middle Ground Farm cultivates up to 5 acres of prime farmland as designated by the USGS soil survey. The farm sells to regional wholesale clients and is a member of the Central Texas Farmers Co-op, based in San Marcos.

Employees are expected to be engaged in their work, communicate with team members, be punctual, and feel empowered to learn and make changes. This position reports to the Farm Owner. **Farming experience is not required, we will provide training.**

Job Description and Duties

- Harvest and complete the daily Pick List each morning.
- Process and pack products for orders and deliveries each afternoon.
- Assist with field work, as assigned.
- Follow Middle Ground Farm Standard Operating Procedures.

Additional expectations

- Bring a positive attitude, strong work ethic, **punctuality** and flexibility.
- Able to meet deadlines set by the Manager.
- Able to follow Middle Ground Farm Food Safety Policies.
- Respond to all correspondence and communicate with the Manager weekly.
- Performs all duties as assigned.

Qualifications

- Demonstrated ability to successfully work in teams.
- Demonstrated ability to complete tasks within a set timeframe.

Physical Requirements

- Ability to safely and repeatedly lift 50lbs
- Ability to safely and repeatedly kneel, bend, and squat
- Ability to withstand exposure to varying weather conditions.

Compensation

All Harvest and Pack Crew Members start at \$15/hour and are eligible for a \$500 end of the season bonus if you stay the entire season (July 1st).

The Qualifications and Physical Requirements listed here are intended to communicate general priorities of this position. Middle Ground Farm provides equal employment opportunities regardless of race, color, religion, gender, sex, age, national origin, disability, marital status, or sexual orientation. The duties listed above are general and not an exhaustive list of tasks performed on the farm. We are committed to training, developing, and promoting from within the company based on performance.

Benefits

Each crew member will receive a full CSA share when it is running, and will have access to produce from the fields. We often celebrate the end of week with food, river swims and merriment.