

Privacy and Policy

1. General Information

- 1.1. This document sets forth the legal terms for all users of the Jobly mobile application.
 - 1.2. By accessing or using the application, the user is deemed to have fully and unconditionally agreed to all provisions of this document.
 - 1.3. If the user does not agree with these terms, they must not use the Jobly application.
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2. Definitions

Application: The "Jobly" mobile platform.

User: Any individual or legal entity who accesses or registers in the application.

Administration: Jobly – the owner and operator of the application.

Balance: Funds deposited by the user to their account, usable only within the application.

Card Information: Bank card details; such data is not stored or secured by Jobly.

3. User Registration and Account Management

- 3.1. The user must provide complete, accurate, and truthful information during registration.
 - 3.2. The user must only use a personal account created under their own name.
 - 3.3. Sharing accounts with third parties, or creating fake or third-party accounts, is prohibited.
 - 3.4. The user is responsible for the security of their account and all activities performed through it.
 - 3.5. In cases of account theft or unauthorized use, users must immediately contact: **support@jobly.az**
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4. Payment and Balance Rules

- 4.1. Payments made to the user's account are non-refundable.

- 4.2. The balance can only be used for services offered within the Jobly application.
- 4.3. If an account is deleted or blocked, any remaining balance will be lost and not refunded.
- 4.4. All payments within the app are made only with the user's consent.
- 4.5. If a technical error occurs in the balance, the user must notify the Administration within 48 hours.
- 4.6. The user's bank card information is not collected or stored by the application. All payments are processed via partner payment systems.
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5. Posting and Reviewing Listings

- 5.1. All listings are subject to initial moderation review.
- 5.2. Listings will not be published if they include any of the following:
- False or misleading information;
 - Illegal job offers;
 - Content involving fraud, risk, or danger;
 - Hate speech or discrimination based on race, gender, religion, age, or other characteristics.
- 5.3. Inappropriate listings may be removed or rejected without notice.
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6. User Rights and Responsibilities

Users have the right to:

- Access and modify their personal information;
- Delete their account at any time;
- Refuse to use the application's services.

Users are obligated to:

- Ensure the accuracy of their account information;
 - Use the application only for lawful purposes;
 - Refrain from actions that may harm the application or other users.
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7. Technical Support, Security, and Assistance

- 7.1. The application operates 24/7; short downtimes may occur due to technical reasons.

7.2. Users can contact technical support via **support@jobly.az**

7.3. The Administration reserves the right to perform necessary technical work without prior notice.

7.4. No card information is stored or archived in the application. All payments are carried out by third-party payment processors.

8. Legal Liability and Dispute Resolution

8.1. All disputes arising from the use of the application are governed by the laws of the Republic of Azerbaijan.

8.2. Disputes will first be attempted to be resolved through mutual agreement.

8.3. If no agreement is reached, disputes will be settled in the courts of Baku city.

9. Changes and Updates

9.1. The Administration reserves the right to make changes to this document at any time.

9.2. Changes come into effect as soon as they are published within the app or on the website.

9.3. Continued use of the application signifies the user's acceptance of the changes.

10. Additional Provisions

10.1. The Administration reserves the right to modify any aspect of the application or services offered.

10.2. The user agrees to such changes without prior notification.

10.3. Funds in the balance cannot be transferred to another user or withdrawn as cash.

10.4. The application may provide links to third-party resources; Jobly assumes no responsibility for the content of such external resources.

11. Contact Information

Jobly

 support@jobly.az

 www.jobly.az