

MINUTES - UUSRF Board of Directors (BOD) meeting: September 17, 2025

BOD members present: Alison Page, Bob Emberger, Kate Ihus, Tina Domeyer

BOD members absent: Carie Statz, Maureen Ash, Colin Lifshitz

Also present: Don Leake, chair, admin committee.

Current Board of Directors:

President: Alison Page

Pre-elect: Kate Ihus

Past - president: Bob Emberger

Secretary: Maureen Ash

Treasurer: Carie Statz (2024-2027)

Committees:

Administration Committee: Don Leake, Alison Page, Richard Purdy, Jonathan Nelson,

Connection Committee - Bob Emberger.

Program Committee - A committee of the whole

Bylaws:

https://docs.google.com/document/d/1UbyoExxE_VfjD0JFt5YcWqxY9nj0zWE3/edit

**“Our mission is to nurture our community, to help our children learn,
to grow spiritually, as we seek wisdom and justice.”**

Review and approval of the agenda

The agenda was reviewed. Tina Domeyer suggested a future agenda include a policy discussion regarding requiring background checks for anyone working with children as a part of religious education.

Minutes - August 20, 2025

Action: A motion was made by Bob Emberger, seconded by Tina Domeyer to approve the minutes from the August 20, 2025 meeting of the Board of Directors. The motion carried.

Attachments:

https://docs.google.com/document/d/1_m4GtADsH5Kr0o_z1nBdf6Bxdysdd6Sp/edit

Treasurer's Report:

The August Income Statement was reviewed, along with the August transactions.

Action: A motion was made by Kate Ihus, seconded by Bob Emberger to approve the August financial statement as presented. The motion carried.

The Board requested that we also review a balance sheet with a cash flow statement monthly.

2025-2026 UUSRF Financial Report by Month REPORT:

https://docs.google.com/spreadsheets/d/1C3xweiPehShPbPbl4-RiH7owPq4HZ_xW/edit?usp=sharing&ouid=116265238159892206987&rtpof=true&sd=true

2025-2026 UUSRF Monthly Transactions, Credits Debits REPORT:

<https://docs.google.com/spreadsheets/d/188wJM9EoVh-XN0skZSPDljgqCBdWsJvGVtIpy03PdV8/edit?usp=sharing>

Administration Committee: (Don Leake)

Background: Don Leake provided an update from the Administration Committee.

Minutes - Admin Meeting held 9/14/2025:

https://docs.google.com/document/d/11UCY_8dcqfPxLi4BTs5OPcvQRxZAmkLiMygwRbO4nEs/edit?usp=sharing

A draft Stewardship letter was reviewed for the Board's comments:

https://docs.google.com/document/d/1Fi7ETJorADzcqcDL2cS6oLBF9_dQdR5C/edit

Action: by consensus:

- The stewardship campaign will be moved to November/December.
- Fundraising to replace the front door will commence in September/October
- Jonathan Nelson will be invited to the October meeting to discuss technology recommendations
- The 10K anonymous donation made to the society will be applied to front door replacement.

Action: A motion was made by Bob Emberger, seconded by Kate Ihus, to move ahead with plans to replace the front door (i.e. get recommendations and bids), and, once the price is known, launch fundraising efforts. Motion carried.

Accommodating those who are houseless in our community

Maureen Ash is participating in the local ministerial group and their discussion of how we can best support and assist community members who are houseless. She provided an update on those discussions via memo. Luther Memorial is moving forward with plans to accommodate a tiny house for the houseless in their parking lot. Plans need to be in place to accommodate the resident's bathroom needs.

Action: Consensus - The BOD would like to consider this further as more information is available. Board members are open to the possibility and would like to learn more from Luther Memorial's experience.

Program Committee:

The BOD reviewed and refined the program plan for September and October. It is noted that anyone interested in providing treats on Sundays can view opportunities on the program link below reach out via email uusrfon65@gmail.com to volunteer for open spots.

Review September schedule - plan for October. .

<https://docs.google.com/spreadsheets/d/1oP3wj5a8ZeStKOjzBnhp5UzSO3ZmZUV-/edit?gid=1868315523#gid=1868315523>

Connections Committee:

The role of the Connections Committee was discussed.

Ideas for connecting with the broader community were discussed:

- Spiritual education for adults - Bob Emberger currently meets with a group in his home and is interested in moving the group to UUSRF and expanding it
- Group counseling - Kate Ihus has special certification in group therapy and could lead offering mental health support.
- Alcohol anonymous without the religion

Other Business

None

Set Future Meetings:

Administration Committee - October 5th after service

Program Committee - October 1, 6:30 - ZOOM

Regular BOD - Wednesday, October 15, 6:30 - 8:00 p.m. - ZOOM

Adjourn: The meeting adjourned at 7:41 PM

UUSRF Board of Directors

20 August 2025

Present: Alison Page, Don Leake, Tina Domeyer, Carie Statz, Maureen Ash

approval of agenda, minutes. Carie, Tina. Carried.

Ann Leake has raised the idea of our congregation being a beacon for social justice. Discussed variations on our mission statement and vision statement. The ones that resonate are

Mission: To be a welcoming community of hope, compassion, and acceptance where people of differing beliefs find support for personal growth and service.

Vision: A vibrant and inclusive spiritual organization that is a cornerstone of our communities and a beacon for social justice.

Treasurer's report: Carie Statz reported that \$1779 income, expenditures \$10,514 July is the first month of our fiscal year. Higher expenditures due to roofing the SE building.

Carie and Don need credit cards. Carie has to show minutes that the board has authorized a UUSRF credit card for Carie Schatz and Don Leake.

Motion to authorize the issuance of a UUSRF credit card through Westconsin Credit Union for Carie Statz (treasurer) and Don Leake (Chair, administration committee) and to remove Brad Moore from the account. Tina moved, Maureen second. Motion carried unanimously.

Don Leake reported on the administration committee meeting August 10. They are considering a Stewardship Campaign. Don showed us the letter he has prepared and the board considers it to be adequate, he will show us the next draft.

Alison showed the group the email Maureen sent a few weeks ago; re St. Croix Boomer Band doing a fundraiser at our site as a fundraiser.

Picnic on Sunday; Carie is bringing deli food, will make lemonade. Potluck.

Work on Sept services ongoing.

Connections committee: It is not functional. Need to figure out how to revive and support it.

Ministerium report via Maureen. Would we be willing to have a tiny house on our church property.

Don Leake reported on membership.

Other business: emails to be left as they are for now.

**Future meetings: Admin, second Sundays after service
Program Comm, Thursday at 6:30 pm for Sept 4
ReBOD—Wed Setp 17, 6:30-8:00 p.m.**

Adjourned

UU Board meeting

16 July 2025

Present: Alison Page, Tina Dohmeyer, Kate Ihus, Carie Statz, Don Leake, Bob Emberger, Colin Lifschitz, Maureen Ash

Introductions, reasons for being on the board.

Alison pointed out that we have come a long way in the past couple of years following the turbulence of Covid.

Minutes of last meeting will be a running Google doc. We'll have a document for each year.

Approval of June minutes per Bob and Carie. Passed.

For purposes of orientation, went through bylaws and committee structure.

Question regarding dissolution of our Society—what would we do with the assets? Bylaws state that it goes to different varieties of UUA, but possibly we'd rather see it go to a local nonprofit.

We have a policy that is yet unpassed. It addresses disruptive behavior in the society, which has not been a problem for a while. Look at White Bear policy?

Election of officers and committee members.

Maureen volunteered to be secretary. Don Leake agreed to chair the administration committee, which will include Richard Purdy and Alison, and Jonathan Nelson.

Program committee is a committee of the whole, would be nice to have a chair to convene and run the meetings.

Connection committee—Bob Emberger will lead it. Also nominating committee, but that is not continuous.

Strategic plan—we started working on it last year. Went through the document.

<https://mail.google.com/mail/u/0?ui=2&ik=588ea5e8de&attid=0.1.5&permmsgid=msg-f:1837743440899734579&th=1980f9ec3721fc33&view=att&zw&disp=safe>

Treasurer's report: We are ahead for the year. Motion to approve financial reports as presented: Bob, Carie. Motion passed.

Administration committee: several different occasions for people coming to UU, a good thing for us. Celebration of life for Paula Lugar, 9th or 16th of August possibly. Looks best for the 9th.

Roof of SE building will be \$7300. To be done this summer.

Lighting in auditorium needs to be brighter, weather stripping, front door repair, maybe someday remodel the kitchen. Other projects ahead.

Ann Leake suggested an annual social action talk each year, in memory of Paula. Memorial lecture.

Programming discussion re August. Picnic on August 24th? Carie and Alison to organize.

Alison will start work on programming for the fall, creating a spread sheet with themes from Soul Matters.

Connections committee: Try for two Sundays per month to have programming for children. Possibly read a book to children prior to releasing them for SE? Colin is good with and has experience with kids.

Newsletter is getting done thanks to Ann Leake.

Caring Circle is being run by Nancy Miller.

Ministerium—Maureen is rep to that.

Membership Committee—we do not have a functioning committee right now. This committee would follow up on new attendees, etc.

Discussion of Google Drive and how we want to use it.

Alison will read the uusrf@google.com emails.

Move to adjourn Bob, Maureen. Passed.