Wolf Swamp Road School Improvement Plan 2024- 2027



Wolf Swamp Road School Council Members

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"Our mission is to provide a safe, caring, respectful learning community that encourages every child to achieve his or her learning potential."

Goal 1: A commitment to curriculum renewal, data-driven MTSS processes and Universal Design for Learning.

Intermediate Objective	Measures of Success/Desired Results
Strengthen the screening component of MTSS.	 a. Assessment data made accessible to all stakeholders in Panorama for review and analysis. b. Alignment of screening tools across three elementary schools. c. Enhancement of analysis of diagnostic data through progress. monitoring meetings with teachers and MTSS team members.
2. Strengthen the progress monitoring component of MTSS	 a. Use of Panorama as a tool for data analysis and progress monitoring by teachers and interventionists to assess the impact of instructional strategies and adjust interventions as needed. b. Use of referral form on Panorama by classroom teachers. c. Intervention plans in Panorama reviewed periodically.
3. Strengthen the multi level prevention system of MTSS	 a. Provision of ongoing PD of UDL. b. Increased understanding and awareness of District Curriculum Accommodation Plan (DCAP) amongst stakeholders. c. Provision of educators with coaching systems to help them implement new skills with CKLA and apply them in their daily practice. d. Implementation of CKLA with fidelity.
4. Strengthen the data based decision making of MTSS	 a. MTSS progress monitoring meetings held regularly. b. Implementation of entrance and exit criteria for ELA and Math tiered support. c. Provision of training on Panorama and data analysis and application for student support. d. Use of behavioral data to identify patterns and inform proactive strategies. e. Teachers and interventionists became familiar with research-based "Playbook" in Panorama as a tool for instructional decision making.

Goal 2: Strengthen Wolf Swamp Road School's shared vision, understanding, and implementation of inclusive and equitable practice.

Intermediate Objective	Measures of Success/Desired Results
Strengthen and align inclusive and equitable practices across the elementary schools.	 a. Provision of ongoing professional development focused on the Universal Design for Learning. b. Provision of a range of materials and activities that support all students' learning styles. c. Partner with Director of Student and Family Support and DEI Coordinator to enhance culturally relevant teaching and learning practices. d. Provision of continued PD on diversity, equity, inclusion, and belonging. e. Systems for student, family and staff feedback and engagement focused on inclusion and equity.
Implementation of the new Massachusetts Individualized Education Plan (IEP) to improve personalized learning and support for students with disabilities	 a. Support staff on the new IEP structure, goals, and implementation to ensure compliance and effectiveness b. Provide resources to parents and guardians to understand and engage with the updated IEP process c. Collaborate with teachers, specialists, and families to integrate the new IEP goals into daily classroom practices.

Goal 3: Strengthen student's experiences and parent/caregiver understanding of the VOG.

Intermediate Objective	Measures of Success/Desired Results
Communicate student learning experiences aligned with the Vision of the Graduate (VOG) with all stakeholders.	 a. Demonstration of VOG learning behaviors by students through projects, daily assignments, activities, and special events. b. Cross-school collaboration between elementary and high school teachers to foster understanding of the vision of student success. c. Development of an approach to parent-teacher conferences aligned with this vision for student success.
Develop assessment and reporting practices reflective of the Vision of Graduate	 a. Develop and refine summative assessment practices aligned with the Vision of the Graduate and which measure deeper learning. b. Develop and refine formative assessment practices aligned with the Vision of the Graduate and which measure deeper learning.

Goal 4: Enhance school climate to foster a safe, inclusive, and engaging environment

Intermediate Objective	Measures of Success/Desired Results
Foster student engagement and belonging through the implementation and alignment of YALE Ruler.	 a. Introduction and completion of staff and classroom charters, with refinement as needed in each context. b. Introduction and creation of a shared understanding of "mood meters". c. Implementation of student voice surveys for students in grades 3-5 annually. d. Ongoing and renewed staff training on the RULER approach to Social Emotional Learning. e. Engagement with parents and caregivers to ensure understanding of SEL and RULER concepts. f. Celebrations and showcases of SEL success.
2. Strengthen anti-bullying, bias, and hate prevention programs	 a. Provision of PD for increasing the capacity of staff to address bullying, hate, and bias. b. Engagement with parents and caregivers on LPS standards and practices for addressing bullying and hate and bias. c. Provision of professional development and resources to support use of conflict resolution and restorative practices. d. Ongoing support for student led groups focused on diversity and belonging.
Strengthen and optimize safety procedures in the classroom and school-wide.	 e. Introduction of See Something, Say Something to 4th and 5th grade students and families. f. Enhanced digital citizenship through internet safety presentations g. Engagement with outside partners including the District Attorney's Office, LPD and the CLOSE Community. h. Administration of annual safety drills (e.g., multi-hazard, lockdown) in partnership with LPD and LFD.