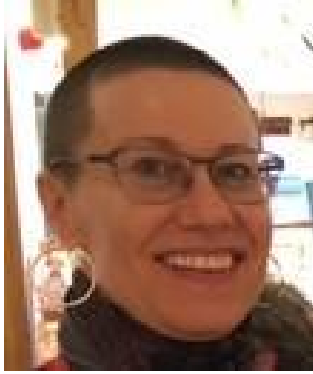




Julian Walker (she/her) a white woman energised by supporting individuals and organisations to embed and embody anti-racist and anti-oppressive practice. I work as faculty on [NTL Global OD certificate](#) modules on group dynamics and the human interaction lab.

Outside of NTL, I work as an Associate of various UK-based Black-led organisations, so income I generate as a white anti-racist also profits Black creative production and leadership:

- [brap-human rights.uk](#)
- [HR-rewired](#)
- [JEDI Consultancy](#)
- [Talk-Listen-Create](#)

I was a UK government senior civil servant (Home Office and Cabinet Office), UK Director of Policy & Research for Barnardo's and spent 15 years consulting in fragile and post-conflict states - Afghanistan, Libya, Palestine, Rwanda, Sierra Leone, South Sudan, Tunisia, and Turkey. I learned experientially of the global nature of white privilege; the long after-effects of colonialism; and the tendency for 'help' to come in a form that allows the powerful 'helper' to feel better about themselves more often than it helps the 'helped'.

Based in North London, my identity as an Arsenal fan is at odds with my geographical location in Tottenham. I have been most moved and enlarged by my enjoyment of Black scholars and activists, notably James Baldwin and bell hooks.