



DYNAMO VOLLEYBALL CLUB – COACH CODE OF CONDUCT

This Coach Code of Conduct (the “Code”) establishes the standards of behavior, professionalism, and responsibility expected of all coaches engaged by Dynamo Volleyball Club (the “Club”). This Code applies to all Head Coaches and Assistant Coaches for the duration of their coaching relationship with the Club and remains in effect until amended or replaced by the Club.

Compliance with this Code is a material condition of every coaching engagement and is incorporated by reference into all Dynamo Volleyball Club Independent Contractor Agreements.

1. PROFESSIONAL STANDARDS

- 1.1 Coaches shall act at all times in a professional, ethical, and responsible manner.
- 1.2 Coaches are expected to maintain appropriate coaching knowledge, stay informed of applicable rules, and pursue ongoing development consistent with their role.
- 1.3 Coaches shall prioritize long-term athlete development, safety, and well-being over short-term results.

2. ATHLETE SAFETY AND WELL-BEING

- 2.1 Coaches must prioritize the physical, emotional, and psychological safety of all athletes.
- 2.2 Coaches shall maintain appropriate professional boundaries with athletes and families at all times.
- 2.3 Any form of physical, emotional, sexual abuse, harassment, bullying, or intimidation is strictly prohibited.
- 2.4 Coaches are required to report any suspected misconduct, abuse, or safety concerns immediately to Club leadership and, where applicable, to appropriate authorities.

3. RESPECT, INCLUSIVITY, AND FAIRNESS

3.1 Coaches shall foster an inclusive, respectful, and supportive environment for all athletes, regardless of background, ability, gender, or identity.

3.2 Coaches shall treat all athletes fairly and make decisions in the best interests of the team and individual athlete development.

3.3 Discrimination, favoritism, or abuse of authority will not be tolerated.

4. COMMUNICATION AND CONDUCT

4.1 Coaches shall communicate in a clear, respectful, and professional manner with athletes, parents, officials, and other coaches.

4.2 Feedback shall be constructive, appropriate, and delivered in a manner consistent with athlete development principles.

4.3 Conflicts or disputes shall be handled professionally and in accordance with Club procedures.

5. DIGITAL COMMUNICATION AND SOCIAL MEDIA

5.1 Coaches shall maintain professionalism in all digital communications and use Club-approved platforms when communicating with athletes.

5.2 Coaches shall include parents or guardians in communications where appropriate and required.

5.3 Coaches shall not post, share, or comment on content that could reasonably be expected to harm the reputation of athletes, families, the Club, officials, or other organizations.

6. CONFIDENTIALITY AND PRIVACY

6.1 Coaches shall protect the confidentiality of personal, medical, and sensitive information relating to athletes and families.

6.2 Confidential information shall be disclosed only where required for safety, legal, or operational purposes.

7. TRAVEL, EVENTS, AND REPRESENTATION

7.1 Coaches shall conduct themselves professionally during all Club-related travel, competitions, and events.

7.2 Coaches are responsible for maintaining appropriate supervision, conduct, and safety standards during all Club activities.

7.3 Coaches represent Dynamo Volleyball Club at all times while engaged in Club activities and shall act accordingly.

8. FINANCIAL RESPONSIBILITY

8.1 Coaches shall obtain prior approval from the Club for all expenses related to travel or team activities.

8.2 Coaches shall ensure all spending is reasonable, documented, and consistent with Club policies.

9. COMPLIANCE WITH RULES AND POLICIES

9.1 Coaches shall comply with all Club policies, Volleyball Manitoba regulations, Volleyball Canada requirements, and applicable laws.

9.2 Failure to comply with this Code or applicable policies may result in disciplinary action, including suspension or termination of coaching duties.

10. CONTINUOUS DEVELOPMENT

10.1 Coaches are encouraged to pursue ongoing professional development consistent with their role and responsibilities.

11. ENFORCEMENT

11.1 Violations of this Code may result in disciplinary action up to and including immediate termination of coaching duties.

11.2 The Club reserves sole discretion in determining whether a violation has occurred and what disciplinary action is appropriate.

12. ACKNOWLEDGMENT

By signing below, the Coach acknowledges that they have read, understood, and agree to comply with this Coach Code of Conduct for the duration of their coaching relationship with Dynamo Volleyball Club.

Coach Name: _____

Coach Signature: _____

Date: _____