



Kingdom East School District

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Lyndon Center, VT 05850

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Burke Concord Lyndon Lunenburg Miller's Run Newark Sutton

Strategic Priorities:

PRIORITY #1 - Robust Academics for All Students

II. Curriculum, instruction, and assessment are designed with a focus on content rigor, student engagement, and continuous improvement of academic achievement.

III. Curriculum, instruction, and assessment result in continuous improvement of academic achievement.

IV. High quality faculty and consistent and quality professional development.

V. Resources, availability and consistent training and use of technology to improve student learning

PRIORITY #2 - Character Development and Strong Social and Emotional Health for Students

III. Employee Self Care and Wellness

Original Proposal: 8 Additional Early Release Days for teachers

Rationale:

- To allow teachers additional time to work on what they need to accomplish that can't be done while covering for daily duties due to shortages in staff and subs.**
 - A bank of asynchronous videos, articles, etc. will be available for them to access on identified professional learning needs, optional (would also be posted on the website)
 - Optional Coaching Office Hours would be available as well
- To provide much needed professional learning that is connected to the strategic priorities and continuous improvement plans in place.**

References to Consider:

[Cult of Pedagogy: Teachers Are Barely Hanging On. Here is What They Need](#)
[Teachers Have Reached a Breaking Point But Remedies Do Exist](#)
[Why It's So Important That Teachers Cultivate Their Own Resilience](#)

Board approved 10 days, to be determined by leadership team

Update, 11/19/21, Final dates That Have Been Selected:

The following days have recently been scheduled as early release days for our district:

Wednesday Dec. 8- Building based PLCs

Wednesday, Dec. 15- TBD

Wednesday, Jan. 5*- Teacher Choice time- "What I Need" (Resource page and Coaching office hours will be available)

Wednesday, Jan. 26* Teacher Choice time- "What I Need" (Resource page and Coaching office hours will be available)

Wednesday, Feb. 16* Teacher Choice time- "What I Need" (Resource page and Coaching office hours will be available)

Wednesday, March 16* Teacher Choice time- "What I Need" (Resource page and Coaching office hours will be available)

Wednesday, March 30-TBD

Wednesday, April 13-TBD

Wednesday, May 4-TBD

Wednesday, June 8-TBD

***The following four dates, KEAP 5-8th grade will be skiing or snowboarding at Burke Mountain:**

Wednesday, Jan. 5

Wednesday, Jan. 26

Wednesday, Feb. 16

Wednesday, March 16

If you would like to spend your WIN time joining this program you may. Please reach out to Courtney Murray by December 3rd if you would like to opt into this.

[Early Release Days - Communication for Principals](#)