

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
June 26, 2023 at 5:30 p.m.

The New Lebanon Local School Board of Education met for a regular meeting on June 26, 2023 at 5:30 pm. at the New Lebanon High School Multi-Purpose Room, New Lebanon, Ohio. The meeting was called to order at 5:30 p.m. by Mrs. Lankheit
–President

Roll Call

Answering aye on the Roll Call: (5) Mr. Moore, Mrs. Lankheit, Mr. Miller, Mrs. Crawford, Mrs. Leonard

Also present were Dr. Williams and Ms. Huck

169-023 Adopt the Agenda

Motion by Mr. Moore, seconded by Mrs. Leonard to adopt the agenda.

Voting aye on the roll call: Mr. Moore, Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mrs. Lankheit– motion passes.

170-023 Treasurer's Report - Kaitlin Huck

- A. Approve minutes of prior meetings:
 - 1. Work Session May 8, 2023 (Item 1.10)
 - 2. Regular Meeting May 24, 2023 (Item 1.20)
- B. Approval of paid bills for May 2023.
- C. Submission and approval of May 2023 Financial Reports.
- D. Approval of 2023-2024 property, vehicle, cyber, and liability insurance renewal with Wright Specialty for an annual fee of \$52,053.
- E. Approval of 2024 medical, dental, and vision health insurance rates for staff (Item 2.60)
- F. Approval of \$11,070 change order for transportation building siding project with Hayslett.
- G. Approval of removing and replacing mulch at the elementary school playground with Hayslett, not to exceed \$48,250.
- H. Approval of Fiscal Year 2024 Temporary Appropriations (Item 2.70 [LINK](#))
- I. Disposal or Sell
 - 1. Computers and printers (Item 1.01) [LINK](#)

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
June 26, 2023 at 5:30 p.m.

Motion by Mr. Miller, seconded by Mr. Moore to approve Resolution 170-023 A-I.

Voting aye on the roll call: Mr. Miller, Mr. Moore, Mrs. Crawford, Mrs. Leonard, Mrs. Lankheit– motion passes.

Superintendent's Report: Business Advisory Council - Dr. Greg Williams

Dr. Williams shared that the District will be holding a blood drive on July 6, 2023 at Dixie Elementary School. Those wishing to donate may sign up online. He also gave the Board an update on all ongoing summer capital projects in the District.

171-023 Adopt Retirement Resolution

“WHEREAS, the New Lebanon Local School District is committed to the educational development and growth of children; and

WHEREAS, the New Lebanon Local School District has committed to employing caring and devoted employees; and

WHEREAS, the following staff has devoted many years of service to the children of New Lebanon;

NOW, THEREFORE, BE IT RESOLVED, on June Twenty-sixth, Two Thousand and Twenty-three, that the Board of Education of the New Lebanon Local School District, Montgomery County, Ohio recognizes the exceptional performance, exemplary professionalism, and the unconditional commitment to children exhibited by the following staff.

FURTHER, we thank them for their years of devotion and dedication and congratulate them on their retirement from the education profession, and wish them happiness and “the special feeling found in the smile of a child for the rest of their lives.”

- A. Barbara Fisher - 50 years of service
- B. Tony Holt - 12 years of service
- C. Teresa Mangen - 34 years of service
- D. Ronda McIntosh - 25 years of service
- E. Ann Patterson Stork - 24 years of service

172-023 Resignations

The Administration accepts the following resignations:

- A. Kaleb Gauvey, 8th Volleyball Coach, for the 2023-24 school year; effective 5/22/23.
- B. Parker Cecil, 8th Grade Social Studies, effective 7/7/2023.

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
June 26, 2023 at 5:30 p.m.

173-023 Unpaid Leave of Absence

The Administration recommends approving the request for an unpaid leave of absence.

- A. Brandy Howard, 2.79 of unpaid leave for 5/9-5/15/23 and .56 of unpaid leave for 5/18/2023.

174-023 Employment - Certificated Staff - Student Mentors

The Administration recommends approval of the following supplemental contracts to mentor students for the 2022-23 school year; to be paid through the Wellness and Success funds an amount of \$500.00.

- A. Paula Gallaher

175-023 Employment-Certificated Staff

The Administration recommends the following personnel as listed. Employment is contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries, benefits, and duties as per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. Initial one-year (1) limited contracts for the 2023-24 school year (July 1, 2023 - June 30, 2024).
 - 1. Candy Seela, Intervention Specialist assigned to the elementary school.

176-023 Employment-Certificated-Supplemental Contract

The Administration recommends the following supplemental contract for summer 2023.

- 1. Jonathan Hutchison, instructor for an additional class period outside the high school, established school hours at a daily rate of 1/7 the contracted daily rate to be paid semi-annually.
- 2. Jenny Wilson, Summer Slam; not to exceed 15 hours.

177-023 Employment-Certificated-Supplemental Contract

The Administration recommends the following supplemental contract for Professional Development for up to 40 hours at the curriculum rate for the 2023-2024 school year.

- 1. Sally Mintz
- 2. Stephanie Wackerman
- 3. Brittany Ferrell

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
June 26, 2023 at 5:30 p.m.

178-023 Resolution to Approve KRA-R Assessment Administration Hours

The Administration recommends approval to pay kindergarten teachers the regular rate of \$21.00 per hour for KRA-R assessment administration prior to the beginning of the school year (no more than 20 hours).

1. Brittany Ferrell
2. Patty Fisher
3. Stephanie Johnson
4. Tracy Ballin

179-023 Employment - Certificated - Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2023-24 school year (July 1, 2023 - June 30, 2024); contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations.

A.	BLT/DLT member	Jamie Lansdale
B.	BLT/DLT member	Allison Ferriell
C.	BLT/DLT member	Chris Showalter
D.	BLT member	Nicole Kromalic
E.	BLT member	Laurie Moses
F.	BLT member	Tabitha Justice
G.	BLT member	Austin Schaar
H.	BLT member	Tracy Ballin
I.	BLT member	Ashley Silcox
J.	BLT member	Caitlyn Imhoff
K.	BLT/DLT member	Charlene Evans
L.	BLT member	Tiffany Hypes
M.	BLT/DLT member	Meg Bailey
N.	BLT member	Liz Fister
O.	BLT/DLT member	Sara McCarty
P.	BLT/DLT member	Lisa Batten
Q.	BLT member	Alannah Reiley
R.	BLT member	Anya Bauman
S.	BLT/DLT member	Danielle George
T.	BLT member	Shanda Nugent
U.	BLT member	Amberly Smith
V.	BLT member	Delaney Haynes
W.	Site Manager	Lindsey Shepherd
X.	Site Manager	Danielle George-Cydrus

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
June 26, 2023 at 5:30 p.m.

180-023 Employment-Certificated-Summer Intervention

The Administration recommends the following certificated personnel for summer intervention.

- A. For students currently in grades 5-8, as needed but not to exceed five hours per day for a maximum of 10 days during the period of June 5 through June 16, plus an additional five (5) hours of preparation prior to the beginning of summer school.

1. Nancy Briley

181-023 Employment - Certificated - Substitute Teachers/Tutors and Home Instructors

The Administration recommends employment of the following substitute teachers and home instructors on a one (1) year limited contract for the 2023-24 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Teachers
1. Karen Dillman
 2. Stephanie Honious
 3. Salvador Fuentes Sosa
 4. Janette Hamilton-Sosa
 5. Don Rusk
 6. Patricia Rusk
 7. Celina Peterson
 8. Cynthia Tietge
 9. Doug Hickey
 10. Aurora McVey

182-023 Employment - Non-Certificated Staff- Supplemental Contracts

The following positions have been posted and no certificated personnel has applied. The Administration recommends the employment of the following nominees on a one (1) year limited contract for the 2023-24 school year (July 1, 2023 - June 30, 2024); contingent upon certification, current criminal background checks, and all applicable state and local requirements.

- | | |
|---|----------------|
| A. Cheerleader Advisor- JV Football, Basketball | Cassie Rihm |
| B. Volleyball--Grade 8 | Connie Cerilli |
| C. Site Manager | Adam Mintz |
| D. Site Manager | Charlie Miller |
| E. Site Manager | Nancy Briley |

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
June 26, 2023 at 5:30 p.m.

183-023 Employment - Change in Contracted Hours

The Administration recommends changing the contracted hours for Melissa Baker, DES cafeteria aide, from 3 hours per day to 4 hours per day.

184-023 Employment- Non-Certificated Employees

The Administration recommends the following personnel as listed. Salaries, benefits, and duties as per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

- A. Margie Miller, Teacher's Aide at Dixie Elementary, one-year limited contract for the 23-24 school year (July 1, 2023 to June 30, 2024).

185-023 Employment - Non-Certificated Staff-Substitute Employees

The Administration recommends employment of the following substitutes for the 2023-24 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Aides
 - 1. Sandra Anderson
 - 2. Melissa Baker
 - 3. Jenni Hornbrook
 - 4. Stacy Hurst
 - 5. MaDonna Wells
 - 6. Celina Peterson
 - 7. Shawn Loch
 - 8. Cynthia Tietge
 - 9. Malinda Adams
 - 10. Aurora McVey
- B. Bus Drivers
 - 1. Tricia Buxton
 - 2. Tony Holt
 - 3. Ed Wylie
 - 4. Susan Brown
 - 5. Melissa Trivett
- C. Food Service
 - 1. Sandra Anderson
 - 2. Celina Peterson
 - 3. Stacy Hurst
 - 4. MaDonna Wells
 - 5. Margie Miller
 - 6. Malinda Adams

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
June 26, 2023 at 5:30 p.m.

- D. Custodians
1. Melissa Baker
 2. Tina Caldwell
 3. Jodi Huffman
 4. Stacy Hurst
 5. MaDonna Wells
 6. Karen Warner
 7. Shawn Loch
- F. Secretaries
1. Sandra Anderson
 2. Celina Peterson
 3. Margie Miller
 4. Malinda Adams

Motion by Mrs. Lankheit, seconded by Mrs. Leonard to approve Resolutions 171-023 - 185-023.

Voting aye on the roll call: Mrs. Lankheit, Mrs. Leonard, Mrs. Crawford, Mr. Miller.

Abstaining on the roll call: Mr. Moore— motion passes.

186-023 2023-2024 Fundraiser Schedule

The Administration recommends the 2023-24 Fundraiser schedule. (Item 1.02)
[LINK](#)

187-023 National School Lunch Program

The Administration recommends that the New Lebanon School District participate in the free and reduced Federal School Lunch Program as offered by the Ohio Department of Education for the 2023-24 school year.

188-023 Lunch Prices for the 2023-24 School Year

The Administration recommends approval of the following Type A school lunch and breakfast prices for the 2023-24 school year.

Elementary School	\$2.95
Middle/High School	\$3.15
Breakfast	\$1.85

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
June 26, 2023 at 5:30 p.m.

189-023 School Fee Waivers

The Administration recommends that the New Lebanon School District will offer school fee waivers using the free lunch guidelines as provided by the Federal School Lunch Program offered by the Ohio Department of Education for the 2023-24 school year.

190-023 Approval of Athletic Ticket Prices

The Administration recommends approval of the following athletic ticket prices for the 2023-24 school year; prices are set by the Western Ohio Athletic Conference.

All Varsity Sports - \$7.00
Non Varsity Sports - \$5.00

191-023 Approve Athletic Season Passes

The Administration recommends the approval of home athletic sports passes for the 2023-24 school year. Passes are good for the entire school year.

Adult All-Sport Pass - \$110.00
Student All-Sport Pass - \$60.00
Students who are part of Hound Club will receive a \$20 discount on Student All-Sport Pass
Family All-Sport Pass - \$260.00

192-023 Approve Pay-to-Participate Fee Schedule and Guidelines

The Administration recommends approval of the following Pay-to-Participate Fee Schedule and Guidelines for the 2023-24 school year.

Maximum Fees: Maximum Family Fee (Grades 7 – 12) – \$200.00

Dixie High School

Fall Athletic Activity/Marching Band/	
Extra Curricular Choir	\$60
Winter Athletic Activity	\$60
Spring Athletic Activity	\$60

Drama Club	\$20
Academic Team	\$10
Muse Machine	\$10
Student Council	\$10

Dixie Middle School

Fall Athletic Activity	\$50
Winter Athletic Activity	\$50
Spring Athletic Activity	\$50
Muse Machine	\$10

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
June 26, 2023 at 5:30 p.m.

Student Council	\$10
Academic Team	\$10

193-023 Waive Pay-to-Participate Fees

The Administration recommends the approval to waive pay-to-participate fees for the 2023-24 school year.

194-023 2023-2024 Amended Course Catalog

The Administration recommends the approval of the amended Dixie High School course catalog. (Item 1.03) [LINK](#)

195-023 Textbook Adoption

The Administration recommends the following textbook adoption.(Item 1.04) [LINK](#)

- A. McGraw Hill, Inspire Biology
- B. McGraw Hill, Inspire Chemistry
- C. McGraw Hill, Inspire Physics
- D. McGraw Hill, Inspire Physical Science

196-023 Sell or Disposal of Textbooks

The Administration recommends approval to sell or dispose of the following items:

- A. Physical Science, ISBN 978-0-07-677456-2; McGraw-Hill, Copyright 2017(94)

197-023 OSCA Membership

The Administration recommends approval of the membership renewal in the Ohio School Counselor Association (OSCA) for the Dixie High School Counselor at a cost of \$60.00 for the 2023-24 school year.

198-023 Agreement with Webster Street Academy

The Administration recommends approval of the annual agreement to provide students with academic instruction and intervention services. (Item 1.05) [LINK](#)

199-023 Agreement with Treca

The Administration recommends approval of the agreement with Treca to provide online class resources to supplement course offerings at the New Lebanon Local School District for the 2023-24 school year. (Item 1.06) [LINK](#)

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
June 26, 2023 at 5:30 p.m.

200-023 Agreement with Montgomery County ESC

The Administration recommends approval of the agreement with Montgomery County ESC to provide ELS Supervision for 10 days at the New Lebanon Local School District for the 2023-24 school year. (Item 1.07) [LINK](#)

201-023 Agreement with Student Protective Agency

The Administration recommends approval of an agreement with the Student Protective Agency to provide student accident and athletic insurance for families in the school district to purchase for the 2023-24 school year. (Item 1.08) [LINK](#)

202-023 Approve Annual SOITA Membership

The Administration recommends approval of the annual SOITA membership for the 2023-24 school year. (Item 1.10) [LINK](#)

203-023 Approval of Contract to Construct a Covered Walkway

The Administration recommends approval of a contract with Hayslett Construction LLC for the construction of a covered walkway at Dixie Elementary School for an amount not to exceed \$143,200. (Item 1.11) [LINK](#)

204-023 Agreement and Memorandum of Understanding with South Community

The Administration recommends approving an Agreement and Memorandum of Understanding with South Community, Inc. to provide the services of a mental health professional to students for the 2023-24 school year. (Item 1.12) [LINK](#)

205-023 Approval to adopt 2023-2024 District Wellness Plan

The Administration recommends approval to adopt the district wellness plan for the 2023-24 school year. (Item 1.13) [LINK](#)

206-023 Approve to adopt the 2023-2024 Professional Development Plan

The Administration recommends approval to adopt the district professional development plan for the 2023-24 school year. (Item 1.14) [LINK](#)

207-023 Resolution to Adopt a Calamity Day Alternative Makeup Plan

WHEREAS, the New Lebanon Local School District Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in R.C. §3313.482 of the Ohio Revised Code; and

WHEREAS, R.C. §3313.482 authorizes a board of education to file an annual plan with the Ohio Department of Education by August 1st of each year to provide online learning opportunities for students in lieu of attendance on such days of closure;

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
June 26, 2023 at 5:30 p.m.

WHEREAS, R.C. §3313.88 New Lebanon Federation of Teachers authorizes the board of education to file an annual plan with the Ohio Department of Education by August 1st of each year to provide online learning opportunities for students in lieu of attendance on such excess days.

NOW, THEREFORE, BE IT RESOLVED that the New Lebanon Local School District Board of Education hereby approves the following plan and authorizes its filing with the Ohio Department of Education. (Item 1.15) [LINK](#)

208-023 Resolution Authorizing Solicitation of Bids for the Construction of a Weight Room Building

WHEREAS, the Board has hired an architect to prepare the design drawings and specifications for a weight room building (the “Project”), and the architect has worked with the school administrators to prepare the construction documents for use for competitive bidding for the Project; and

WHEREAS, the Board wishes to authorize the solicitation of bids for the work and desires to authorize the school administrators to complete the construction documents with a construction budget of not to exceed \$1,600,000;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of New Lebanon Local School District as follows:

1. The Board hereby authorizes the solicitation of bids for the Project, such authorization to include a not to exceed construction budget of \$1,600,000. The school administrators, being the superintendent and treasurer, are each authorized to work with the architect to prepare and place the required advertisements to solicit bids for the above work and to take such other actions as they find necessary to finalize the bidding process, receive and evaluate bids and thereafter present the recommended lowest responsive and responsible bidder(s) back to this Board for consideration such that the Board may award contract(s).

209-023 Approval to Establish a School District Blended Learning Model

The Administration recommends approval to establish a Blended Learning Model to provide instruction to students in a combination of time in a supervised physical location away from home and online delivery whereby the student has some element of control over time, place, path or pace of learning.

Motion by Mrs. Leonard, seconded by Mrs. Crawford to approve Resolutions 186-023 - 209-023

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mr. Moore, Mrs. Lankheit– motion passes.

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
June 26, 2023 at 5:30 p.m.

210-023 Approve to waive the 2023-2024 school fees

The Administration recommends waiving 2023-2024 school fees.

Motion by Mrs. Lankheit, seconded by Mr. Miller to approve Resolution 210-023.

Voting aye on the roll call: Mrs. Lankheit, Mr. Miller, Mrs. Crawford, Mrs. Leonard, Mr. Moore– motion passes.

211-023 Adjournment

Motion by Mrs. Leonard, seconded by Mrs. Crawford to adjourn the meeting.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mr. Moore, Mrs. Lankheit– motion passes.

President adjourns the meeting at 6:31 p.m.

PRESIDENT

TREASURER

DATE