LMLIP Welcoming Workplace Award

Purpose of Award:

The London Middlesex Local Immigration Partnership (LMLIP) Welcoming Workplace Award is designed to recognize small to medium-sized employers who have actively employed immigrants through meaningful and commensurate career opportunities in London and Middlesex.

About the London Middlesex Local Immigration Partnership (LMLIP):

LMLIP is a collaborative community initiative designed to strengthen the role of our community in serving and integrating immigrants. LMLIP is funded by Immigration, Refugees and Citizenship Canada and co-led by the City of London and a community member.

Eligibility to Nominate:

This award is available to nominees from LMLIP Central Council, Sub-Council and Work Group Members, LMLIP staff, community partners, employers, newcomers and other agencies/organizations that support employment of newcomers and immigrants to Canada (see award criteria below).

Nomination Process:

Completed nomination forms must be submitted no later than **Friday, February 13, 2026**. All nominations will be reviewed by the Welcoming Workplace Selection Committee. Nominations must be submitted electronically via this form to **info@lmlip.ca.**

The selected nominee will be notified by the Selection Committee Chair and be invited to attend the LMLIP *All Are Welcome Here* event being held on **Wednesday, March 25th, 2026** to receive the award.

All nominees will receive free publicity on social media channels and other media outlets.

Award Criteria:

- ✔ A small to medium sized employer from the Not for Profit or For Profit sectors (fewer than 100 employees);
- ✔ Demonstrates actively employing immigrants for three or more years as part of their diverse and inclusionary workforce;
- ✔ Offers meaningful employment and career growth opportunities;
- ✔ Contributes to the community in a positive way;
- ✔ Demonstrates an outreach approach to connecting with newcomer and immigrant talent; **and/or** uses not-for-profit employment support agencies for assistance in recruitment immigrant talent.

Part A: Profile of Nominated Employer/Company

Name of Company:

Type of business:

Approximate number of employees:

Company Address:

Company contact's name:

Company contact's position:

Company contact's email:

☐ I confirm that the company contact has been informed of the nomination, is interested in being considered, and has the authority to support this participation.

Part B: Nominator's Information

Name:

Affiliation with the nominated company:

Email:

Daytime telephone number:

Part C: Reason for Nomination

Based on the Award Criteria, please explain why the nominated company is deserving of this award (in no more than 250 words).

Part D: Signature

By electronically submitting this form, you are confirming that the nominated company has been informed and has agreed to this nomination including being contacted by a member of the Awards Selection Committee, the use of information contained on this form for the purpose of promoting the event, this recognition and the benefits of hiring immigrant talent. You also consent to having a member of the Awards Selection Committee contact you for the purposes of gathering further information or clarification.