

Employment enrichment act

Be it enacted through the general assembly of the State of
Atlantic Commonwealth

Preamble

*Whereas employees deserve to have their wages be
competitive;*

*Whereas employee wages are kept secret to ensure their
wages aren't always competitive;*



Section I. Title

This bill may be referred to as: Employment enrichment act

Section II. Intent

The intention of this bill is provide all employees with a fair and open playing field.

Section III. Definitions

1. Employee shall be defined, for the purposes of this bill, as any public, private, or any other form of employee.
2. Employer shall be defined, for the purposes of this bill, as any public, private, or any other form of employer.

Section IV. Declarations

1. All employers will be required by law to submit all employee salaries to the Atlantic Salary Database.
 - a. Failure to do so shall result in a \$10.00 fine for every day that they fail to do so.

Section V. Establishing the Atlantic Salary Database

1. The Atlantic Commonwealth Department of Labor shall form a sub-department entitled The Atlantic Salary Database (ASD).
2. The DOL-ASD shall hire 100 full-time employees and a reasonable (approved by the Governor) amount of part time employees for construction of the DOL-ASD.
3. The DOL-ASD shall create and maintain a publicly viewable database that contains the salary information provided by employers.
 - a. The ASD shall be both accessible online and records may be given upon physical request.

Section VI. Severability

If any provision of this bill shall be found unconstitutional, unenforceable, or otherwise stricken, the remainder of the bill shall remain in full force and effect, unless such striking or removal of a provision or passage renders the entirety of the bill's purpose unattainable, in which case the entirety of the bill shall be rendered null and void.

Section VII. Enactment.

This bill will be enacted within 180 days of it's passage.

This legislation was written by /u/FreshLlama and sponsored by /u/TheMightyNekoDragon