

School District of Belleville  
Regular Board Meeting  
April 14, 2025  
6:30 p.m.

Board President Katie Woehrle called the meeting to order at 6:30 p.m. Roll call attendance was taken. Meg Anthony; Alan Charles; Steve Elliott; Ryan Kubly; Marian Viney; Katie Woehrle; and Beth Yurs were present.

The Agenda was approved as printed with flexibility to move item 6a prior to the action items by M. Anthony, seconded by M. Viney. Passed 7-0.

Technology Education teacher Mr. Berthelon shared information regarding the recent Junkyard Wars competition and what was purchased with the Fab Lab Grant.

Thank you cards and a letter from CESA 2 congratulating the district on passing the referendum were shared.

The Consent Agenda was approved on a motion made by M. Viney, seconded by A. Charles. Passed 7-0.

Student Representatives Sariah Croft and Ryker Swenson presented the results of the physical education credit waiver results. Teacher Mrs. Treder announced Sariah Croft has been a recipient of the Aspirations in Computing Award from the National Center for Women & Information Technology.

District Administrator J. Schmitt provided updates on donations; canvass results; upcoming meetings and events. Mr. Schmitt recognized Elementary Principal Mrs. Schmit as one of fourteen Principals in the state to receive the Herb Kohl Educational Foundation award.

Building Principals K. Schmit and K. Loshaw presented their reports.

M. Viney recapped the March 18, 2025 CESA 2 meeting.

Business Manager E. Farrar provided an update on the current fiscal year budget.

B. Yurs made a Motion to approve the golf cooperative with Monticello for the 2025-2026 and 2026-2027 school years. Seconded by R. Kubly, passed 7-0.

A. Charles made a motion to approve the revised Facility Use Fee Schedule as presented. Seconded by M. Viney, passed 7-0.

B. Yurs made a motion to approve the CESA 2 services contract as presented for the 2025-2026 school year. Seconded by M. Anthony, passed 7-0.

M. Viney made a motion to approve Neola policies as presented. Seconded by R. Kubly, passed 7-0

R. Kubly made a motion to accept Pioneer Roofing as the bid award winner for the CH Hageman Gym roof at the Elementary School. Seconded by M. Anthony, passed 7-0.

S. Elliott made a motion to approve the District joining the Wisconsin Rural School Alliance for the 2025-2026 school year. Seconded by B. Yurs, passed 7-0.

R. Kubly made a motion to approve the 2025-2026 additional staffing positions and staffing adjustments as presented. Seconded by A. Charles, passed 7-0.

R. Kubly made a motion to approve the professional staff contracts for the 2025-2026 school year, as presented. Seconded by B. Yurs, passed 7-0.

A. Charles made a motion to approve the 2025-2026 Collective Bargaining Agreement with the sum total of \$25,884.05 to the bargaining unit staff of the School District of Belleville as an increase in the total base wages. The total base and supplemental wages will be distributed in the following manner: 93 cents on the base cell on the 2025-26 wage schedule. Seconded by M. Viney, passed 7-0.

B. Yurs made a motion (for step movement) for eligible employees, who are not on a plan of improvement as defined under the Employee Handbook, to be granted wage schedule step placement for the 2025-2026 contract year. Employees on a plan of improvement will not be granted a step increase during the 2025-2026 contract year. The step movement cost is estimated to be \$41,088.70. Seconded by M. Viney, passed 7-0.

A. Charles made a motion for the Board to provide shift differential pay for custodial employees in addition to base wages. The pay shall be reflected as an additional \$0.25 per hour for second-shift hours worked by Custodians I and II. The shift differential cost is estimated to be \$2,281.00. Seconded by M. Viney, passed 7-0.

M. Anthony made a motion for the Board to provide longevity steps to eligible employees, who are not on a plan of improvement as defined under the Employee Handbook, in the following manner; after 10 years of service in the District, an employee shall receive an additional longevity wage increase of 25 cents per hour above the Step 4 wage rate. After 15 years of service in the District, an employee shall receive an additional longevity wage increase of 50 cents per hour above the Step 4 wage rate. After 20 years of service in the District, an employee shall receive an additional longevity wage increase of 75 cents per hour above the Step 4 wage rate. The longevity step cost is estimated to be \$9,222.25. Seconded by M. Viney, passed 7-0.

R. Kubly made a motion to approve the 2025-2026 Collective Bargaining Agreement with the Belleville Education Association. The collective bargaining agreement shall provide for a total base wage increase of 2.95% for the 2025-2026 contract year. The total base wages equal the sum total of \$114,108.75 dollars to the bargaining unit staff of the School District of Belleville as an increase in the total base wages. The total base wages shall be distributed in the manner set forth on the salary schedule on page 6 of the tentative agreement and the total compensation costing that contains both the total base wages and supplemental compensation. Seconded by B. Yurs, passed 7-0.

A. Charles made a motion for the District to provide supplemental compensation which is

outside of total base wages and is not subject to collective bargaining. The District shall provide additional supplemental pay, in the total amount of \$146,155.10, which will be distributed to bargaining unit members through the placement of the bargaining unit members onto the salary schedule (contained in the tentative agreement), as set forth in the compensation costing dated April 3, 2025. The criteria for the placement of employees on the salary schedule is articulated in the District's Employee Handbook and the costing document. Seconded by M. Viney, passed 7-0.

District Administrator J. Schmitt and board members discussed a criteria for selecting facilitators for the Strategic Planning process that will begin in the fall.

District Administrator J. Schmitt discussed the mascot trademark and expectations for use of the mascot.

District Administrator J. Schmitt provided information regarding the state's Joint Committee on Finance.

Future Agenda items will include Board reorganization; non-union salaries; Letters of Assurance for support personnel; open enrollment application approvals; WIAA physical education waiver; Neola policy approvals and updates; naming of venues; and several reports.

There will be a possible special meeting on April 24, 2025. The next regular meeting will be May 12, 2025.

B. Yurs made a motion, seconded by A. Charles to move into Closed Session at 9:11 p.m. under Wisconsin Statute 19.85 (1)(c)(e) for consideration, including action, if appropriate, regarding employment, promotion compensation, or performance evaluation data of potential employees. Non-union employee wages. Roll call vote was taken. Passed unanimously.

The Board returned to Open Session at 9:33 p.m. on a motion made by R. Kubly. Seconded by B. Yurs, passed 7-0.

A. Charles made a motion to move Chris Armstrong from a teacher contract to a non-union contract for 220 days with a per diem increase of 5% on salary, as presented. Seconded by R. Kubly, passed 7-0.

A. Charles made a motion to approve a non-union contract for Jon Benash at 0.75 FTE for 209 days as the Communications Specialist, as presented. Seconded by R. Kubly, passed 7-0.

R. Kubly made a motion to adjourn the meeting at 9:34 p.m., seconded by A. Charles. Passed 7-0.

Respectfully submitted

Kelly Schulz  
District Administrative Assistant

Marian Viney  
Board Clerk

