

JOB ANNOUNCEMENT
Re: Superintendent of Schools
Seagraves Independent School District

Seagraves ISD is seeking a superintendent of schools with the following desired qualifications:

1. Financial expertise
2. High moral standards & personal ethics
3. Effective manager & delegator
4. Effective communicator and collaborator with the board, community, staff, & students
5. Instructional/curriculum expertise
6. Broad background of experience in education
7. Visionary & motivational leader
8. Good interpersonal skills
9. Visibility & accessibility

To apply, go to [Arrow Educational Services, Inc.](#) and follow the instructions.

Direct questions or the need for additional information to:

**Dr. Doug Karr at 806-778-6440; dkarr@suddenlink.net OR
DO NOT CONTACT BOARD MEMBERS OR THE INTERIM SUPERINTENDENT.**

Salary & benefits are negotiable and commensurate with experience and success.

SISD Timeline

- **Application Deadline – Friday, February 13, 2026**
- **Board Reviews Applications – Monday, February 16, 2026**
- **1st Round Interviews – February 24 & 26, 2026**
- **2nd Round Interviews, if necessary – March 2 & 3, if necessary**
- **Board Announces Lone Finalist – Following Final Interview**
- **Board Selects Superintendent – At Least 21 days after naming the Lone Finalist**
- **Preferred Start Date – To Be Determined**