Joint Bios for Presenters

Imani Chapman and Franny Silverman partner to deliver consulting, training, and systems change work through an antiracist lens to organizations moving towards racial justice and equity. As colleagues and friends doing this work in a cross-racial partnership, in community with each other as parents, educators and Jews, Imani and Franny bring broad perspectives of lived experience, expertise, and their own relationship with each other to create tailored experiences of deep learning and capacity building, bringing all parties along with a spirit of compassion and a dedication to accountability and systemic change.

Imani Chapman

Imani Romney-Rosa Chapman, the founder of imani strategies, Ilc, has more than 25 years of experience developing curriculum, organizing, and educating for social justice. Whatever the modality, Mrs. Chapman co-creates brave and inclusive environments for learning, growth and justice. Her work with stakeholders in religious communities, secular communities, schools and non-profit organizations has helped root their efforts for sustained change.

She currently serves on the Board for the Roger L. Wallace Excellence in Teaching Award and was the founding co-chair of the Steering Committee for the New York Metro Coalition of Faith/Spiritual/Ethical Communities for the People's Institute for Survival and Beyond, and The Race Working Group at Kolot Chayeinu Synagogue's Race Working Group.

Mrs. Chapman received her undergraduate degree from the University of Massachusetts, Amherst, her Masters from Middlebury College, Madrid, Spain and is enrolled in the doctoral studies program for Interfaith Clinical Education for Pastoral Ministry at Hebrew Union College- Jewish Institute of Religion.

Franny Silverman

Franny Silverman (she/her) is a collaborator, coach, and creator bringing people together to have shared experiences of growth and transformation for over 25 years. A white Ashkenazi Jew, Franny is a lifelong learner with embedded antiracist practices whose

work is aimed at building towards greater collective and systemic wholeness and equity, rooted in a deep commitment to possibility and to the ongoing state of becoming.

She has worked with institutional stakeholders at every level in the non-profit sector, higher-education, religious institutions, foundations, arts and schools to move their organizations towards greater equity. Franny brings her clients and partners an antiracist and anti-oppression lens which supports them to enter into charged conversations with bravery, compassion, and accountability, and to gain clarity on mission and vision.

Franny spent seven years at Brooklyn synagogue Kolot Chayeinu, as Director of Learning and Action supporting the growth of a broad-based anti-racist Jewish network, bolstering the congregation's capacity for community-building across political differences on Israel and Palestine, and supporting a thriving intergenerational queer and trans-embracing community.

A longtime facilitator and trainer with Resetting the Table, Franny supports individuals and communities nationwide to have meaningful conversations across political differences. She was on the steering committee for the Coalition of Faith/Spiritual/Ethical Communities for the People's Institute for Survival and Beyond, the board of directors of Lab/Shul, the Advisory Board of Repair the World NYC, and a member of Tzedek Lab where she co-facilitates the white caucus.