



Whistleblowing Policy

Our Commitment to Integrity

ACRES is committed to the highest standards of integrity, accountability and transparency as a registered charity and Institution of a Public Character (IPC) in Singapore.

We encourage staff, volunteers, partners and members of the public to raise concerns about any suspected wrongdoing in good faith.

What Can Be Reported

Concerns may include:

- Fraud, theft or misuse of funds
- Financial irregularities
- Corruption or conflict of interest
- Serious breaches of governance policies
- Violations of applicable laws and regulations
- Unethical or improper conduct

How to Report a Concern

Reports may be made through the following channel:

✉ Email: whistleblowing@old.acres.org.sg

Ensure that the email header is:

'Private & Confidential – Whistleblowing'

You may choose to remain anonymous. However, providing contact details may help facilitate investigations.

Protection and Confidentiality

All reports will be treated seriously and handled confidentially.

ACRES does not tolerate retaliation against individuals who report concerns in good faith.

Governance Oversight

All whistleblowing disclosures are overseen by the Board or Audit Committee, in line with the Code of Governance for Charities and IPCs.

Where necessary, matters may be referred to relevant authorities.