



CFA Sonoma Executive Board Meeting

Wednesday, September 2, 2026 12:00 pm
Stevenson Hall, Room 2900

Minutes

1. Land Acknowledgement
Read by Napoleon Reyes
2. Grounding In
Read by Maureen Loughran
3. CFA Interruption Statement
Read By Caitlin Henry
4. Approval of the Minutes
 - A. 5/13/2026 Meeting Minutes
 - B. 08/20/2026 Retreat Minutes*No oppositions and none abstained to the approval of the minutes listed.*
5. Approval of Proposed Agenda
The proposed Agenda is reviewed, amended to add Senate Appointments and Approved unanimously.
6. Business
 - A. Planning for Fall Action- Membership and Organizing Chair
Chair discussed with the Board the efforts needed to encourage membership in CFA amongst nonmembers and encouraging Department Reps to discuss signing commit cards with faculty in their departments.
 - B. Bargaining Team Update (E.Newman)
ML reported for EN who was not present. ML reported in the last mediation session, 4 articles were Tentatively Agreed upon: Article 17 Administrative Leave With Pay, Article 21 Summer Employment, Article 24 Sick Leave and Article 33 Holidays. Next mediation is set for 9/10/26.
 - C. Update on Department Chair Grievances (N.Reyes)
Two separate meetings with Dept Chairs will occur on 9/4/26, one with those who want to accept the settlement offer and one with those who do not, outlining options for future action.



D. Communications Rep Needed - (EA)

EA discussed with the Board the need to have representatives available to meet with media and press requests regarding Fall Actions/Strike. Talking points will be provided. LB volunteers, RL volunteers as back-up.

E. Renaming our meetings- (EA)

EA discussed the need to rename the Executive Board Meetings, to something that encourages and invites CFA members to participate and attend these meetings. CFA members are always encouraged to attend these meetings, but only Executive Board members can vote, when needed. SB presents renaming to CFA Chapter Meeting. RL motions for approval; AT seconds the motion. No opposition, None Abstained.

F. Planning for Fall Social Event – EA

Discussion started addressing the budget, but due to time restraints, this item will be pushed to 9/16 meetings.

G. Scheduling Bylaws Revision Vote

Due to time restraints, this item will be pushed to 9/16 Meeting.

H. Labor Day Breakfast

Annual Labor Day breakfast at Teamsters Hall in Santa Rosa is discussed, and all are encouraged to attend. Elected community officials usually attend. Attending this event is also eligible for Political Action Hour Requirements.

Attending: AL, RL, RP, NR are planning on attending.

Tentative: EC

I. CSU Board of Trustees attendance

Happening September 22 & 23 in Long Beach- CFA Sonoma would like one member in person, and one to attend virtually.

J. Senate Appointments

The Board reviewed current and future Senate Appointments, as follows:

-NR, FSAC

-AG, S & F

-BS, Spring Senate ASCSU

7. Reports

A. Students for Quality Education –EA

Interviews & Hiring Pending- Interviews are underway to fill two positions. Smaller campuses will get a second student intern paid for statewide, which SSU qualifies for.



B. Labor and Community Outreach – AL

AL discussed last week's NBLC meeting and in the future likely asking for a strike sanction and provided flyers for the meeting. SSU Labor Coalition will be meeting with President Spagna & Admin Co-Hort on 9/24/26.

C. Membership and organizing – SH

The board discussed the strategy of engaging department representatives to recruit non-members and efforts to collect commit cards from a majority of members.

D. Council for Racial and Social Justice – RL

RL updated the Board on AB 2551 Time, Place & Manner legislation that passed the Assembly floor and is headed to the Gov desk. RL is also putting together a CRSJ Committee and has a meeting with N'Dea on 9/8/24

E. Faculty Rights– NR

NR updated the board with current and active workload grievances from the last academic year and the status of active cases.

F. Political Action – EC

EC briefed the board about the current election season and opportunities to be involved- canvassing, text banking, etc. CFA endorsements are as follows: Becerra for Gov, Propositions CFA endorses (Yes on Prop 3, No on Prop 39, No on Prop 43)

Adjourned 12:55pm

Executive Board Members: Liz Burch, Mark Gondree, Scott Horstein, Emily Asencio, Aja LaDuke, Rita Premo, Bulent Sokmen, Ana Tosouni, Napoleon Reyes, Sam Brannen, Caitlin Henry, Martha Brislen, Ron Lopez, Emily Clark, Ajay Gehlawat, Elaine Newman

Not Present: Ajay Gehlawat, Elaine Newman

Staff Present: Maureen Loughran, Elizabeth Winkler

Minutes by: Elizabeth Winkler, Office Manager.