

DIVERSITY COUNCIL MINUTES

Friday, February 3, 2023

9 - 11 a.m.

LAND ACKNOWLEDGEMENT

Read by Shane Turner.

ROLL CALL

Attendees: Hina Tamura, Marie-Ange Mussango, Shelley Tinkham, Shane Turner, Mandie Pritchard, Sarah Lushia, Gina Szabady, Leslie Cervantes, Kumu Iwalani, Rosa Lopez, Anna Scott, Tracy Weimer, Rachel Knighten

Absent: Greg Evans, Lisa Rupp, Sharon Daniel, Rachel Knighten, and D'Ante Carter

Guests: Pri Srinivasa, Edrees Nawabi, Meredith Keene

Minutes Recorder: Tami Hill

APPROVAL OF AGENDA

Tracy moves to approve the agenda as written. Motion is seconded. ***Motion carried unanimously.***

REVIEW AND APPROVE JANUARY MINUTES

Sarah moves to approve the minutes as written. Shelley seconds. ***Motion carries***

Abstentions - 2

FOOD INSECURITY WORK GROUP UPDATE

Sponsors: Mandie & Rosa

Mandie Pritchard provided updates regarding the Rainy-Day Food Pantry

- The pantry is reopening on February 8 and 9 and will increase service days.
- Appointments are not required

Mandie shared that the work group looks broadly at different opportunities and considers our online students' and satellite campuses' potential needs.

Questions/Comments:

Tracy Weimer: Is that schedule the weekly schedule, or are those days the only days the pantry will be open for the month?

Mandie Pritchard: Temporarily, the pantry is starting with those two days for February. In March, they will reassess and make adjustments as needed.

Sarah Lushia: Do we have confirmation that the pantry will be open for the remainder of the Winter term?

Mandie Pritchard: I will ask Carl Yeh and follow up with his response.

2022-2023 WORK PLAN

Anna Scott asked for updates on the following items on the work plan:

Basic Needs Resource Review: Has yet to meet but will soon.

Advocate for Affinity Groups: Has yet to meet but will soon.

Behavioral Intervention Protocol vs. Student of Concern Procedure: Mandie Pritchard met with Dr. Reeder to review the step-care model for college mental health, as it seems outdated. Mandie suggests adding a formalized care team that is multifaceted.

Anna asked for a timeline regarding the recommendation.

Student Climate Study: Shane Turner shared that work is underway in student affairs assessing our processes, but that work isn't necessarily going to serve the purpose that this council is looking for. Shane suggested that Diversity Council will need to go forward separately. Sarah Lushia agreed.

COUNCIL MEMBERSHIP

Rosa Lopez nominated Edrees Nawabi to become a voting member of the Diversity Council, seconded by Sarah Lushia. ***Motion carried unanimously.***

COLLEGE COUNCIL UPDATE

Anna Scott: College Council has been reviewing the policies in COPPS, and many policies need to be updated. They need to be linked to the appropriate procedure, written in a way that is clearly understood from outside the college, and have a connection to any Board policies (this is a point of discussion).

Questions/Comments:

Rosa Lopez: I'd like to know what topics have been covered and voted on at College Council.

Mandie Pritchard: So far, we've been looking at policies that needed to be reviewed and where those policies should land within a council

REVIEW DIVERSITY COUNCIL CHARTER

Shane Turner: How do we feel about the division of labor between the work requirements for Greg's office and this council? How clean is that line of delineation?

- *Sarah Lushia:* I don't think there's any clarity to eliminating the project coordinator position. That ~~office~~ has made it, so we don't have an "Office of Diversity, Equity, and Inclusion; we have an AVP. So, there are some fundamental gaps left as a result of that.
- *Anna Scott:* I've shared this with President Bulger and asked Greg if he's willing to meet with Dr. Bulger to discuss the planning for this across the College.
- *Tracy Weimer (in chat):* If our Diversity Council charter does not explicitly assign who develops the diversity plan nor whose responsibility it is to make it happen. It currently lacks agency, authority, and accountability.
- *Mandie Pritchard:* I would think that if Greg is developing a specific college diversity plan, I would hope he would come to this council to solicit input, thoughts, and structure.
- *Sarah Lushia:* Is there now a college-level diversity plan in addition to Diversity Council's agenda? As we revise the charter, we must clarify the line and know the moving pieces.
- *Anna Scott:* I've critiqued this College Council system as particularly weak in the planning area. I don't believe, as a Chair, that I was delivered tools to assist councils to do the type of planning I do professionally for the college.

POLICY & PROGRAM REVIEW

Anna Scott: Policies and programs for marginalized communities are on our work plan, and proposed Board policies 5015, 5020, and 5140 concern student residence determination and non-resident tuition. Diversity Council will work with Student Success Council to make recommendations to the Board.

LAND BACK STATEMENT DISCUSSION

Edrees Nawabi spoke about the importance of moving away from the passive language of a land acknowledgment statement into an active language statement.

Anna Scott suggested workshopping the land back statement at the next work session, and Diversity Council will use the land back statement and go forward from there.

ACTION ITEMS & NEW BUSINESS

New Business: Search Advocates discussion/presentation, Update on Student of Concern procedures process form, compensation for community members' participation in Diversity Council, JEDI Activities presentation, Diversity Council Charter review

The meeting adjourned at 11 a.m.