COSSA Regular Board Meeting
Monday, September 21, 2026 5:00 PM
Agency Board Room, 109 Penny Lane, Wilder, ID 83676

Board Members:

Sara Bartles - Chair	Present	Micah Doramus - Parma Superintendent	Present
Adam Percifield - Vice	Present	Norm Stewart - Marsing Superintendent	Present
Jessi Jensen	Absent	Jen Wright - Notus Superintendent	Present
Laura Neri	Absent	Alex Zamora - Wilder Superintendent	Present
Leslie Parker	Present	Rob Sauer - Homedale Superintendent	Absent

COSSA Staff Members Present:

Dr. Kelsey Williams	Superintendent
Tammie Anderson	Special Education Director
Jacob Smith	Business Manager/ Board Clerk

1. Call Board of Trustees Meeting to Order
    a. Pledge of Allegiance

The Board Chair called the meeting to order at 5:00pm

2. Approval of Agenda (Action Item)

Board Member Percifield made a motion to approve the agenda; Board Member Parker seconded the motion. All voted in favor, the motion passed.

3. Public Forum
   None at this time.

4. Approval of Consent Agenda (Action Item)
    a. Board Meeting Minutes: August 17, 2026
    b. Expenditures and Budget Report
    c. Personnel Report

Board Member Percifield made a motion to approve the Consent Agenda; Board Member Parker seconded the motion. All voted in favor, the motion passed.

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5. Information Reports
    a. Business Office Report ***Jacob Smith reported on the upcoming audit, insurance changeover, and cash flow***.
    b. Special Services Report ***Tammie Anderson reported on staffing needs and program updates***.
    c. Superintendent Report ***Dr. Williams reported on the enrollment, new programs and upcoming school events***.
        i. Possible Board Action Pending Superintendent Report (Action Item)
        None at this time.

6. New Business (Action Items)
    a. Alternative Authorization

Board Member Percifield made a motion to approve the Alternative Authorization for Molly Conley for Special Education Instructor Certification as presented; Board Member Parker seconded the motion. All voted in favor, the motion passed.

    b. COSSA Facilities Use Application

Board Member Percifield made a motion to approve the COSSA Facilities Use Application as presented; Board Member Parker seconded the motion. All voted in favor, the motion passed.

    c. 1st Reading - Board Policy 1315 - District Planning
    d. 1st Reading - Board Policy 2395 - Idaho Digital Learning Academy Classes
    e. 1st Reading - Board Policy 8705 - Generative Artificial Intelligence
    f. 1st Reading - Board Policy 2530 F - Learning Materials Form

Board Member Percifield made a motion to move all 1st Reading Policies to Second Reading with the agreed upon optional policy language; Board Member Parker seconded the motion. All voted in favor, the motion passed.

7. Old Business (Action Items)
    a. Revised/Updated - Board Policy 3500 F - Blanket Consent Form for Health Care Services
    b. 2nd Reading - Board Policy 5260 - Abused and Neglected Child Reporting
    c. 2nd Reading - Board Policy 5265 - Employee Responsibilities Regarding Student Harassment
    d. 2nd Reading - Board Policy 2445 - District-Provided Virtual Instruction
    e. 2nd Reading - Board Policy 5410 - Family Medical Leave (FMLA)
    f. 2nd Reading - Board Policy 5410P - FMLA Procedure

Board Member Percifield made a motion to approve listed policies as presented; Board Member Parker seconded the motion. All voted in favor, the motion passed.

8. Executive Session- Idaho Code 74-206(b)(d): (b) To consider the evaluations, dismissal or disciplining of, or to hear complaints or charges brought against, public officers, employees, staff members or individual agents, or public school students; (d) To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.

9. Possible action to be taken as a result of Executive Session. ***No Executive Session was held***.

10. Board Requests to Administration. ***A request was made to add the school location of future new employee hires and terminations***.

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11. Adjournment

Board Member Percifield made a motion to adjourn the board meeting. Board Member Parker seconded the motion. All voted in favor, the motion passed. The meeting adjourned at 5:50pm

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