

## Will this structure change current or future superintendent agreements?

There will be no change in superintendent agreements or the procedures or requirements for superintendent agreements.

## How will this change the teaching staff at the schools?

The ESC will not have an impact on teaching or support staff at the school. School staff report to the school principal.

## Will the schools still be owned by the towns?

The Bristol Public School and South Bristol Public School districts will still exist as they do today, so ownership of property will not change.

## Why are we doing this?

See if [this document helps answer your question](#). If not please submit a more detailed question. Here's a [presentation](#) that was presented to both school boards and town selectmen on August 23, 2025.

## Can't we just name an executive director in the Inter-Local Agreement?

No, the inter-local agreement is a charter that describes how the ESC will operate in the future. The executive director is hired by the ESC board of directors and have a contract that outlines duties, expectations, salary and benefits.

## The Maine DOE provides funds to support an ESC correct?

Yes they do. The Maine DOE will provide 55% of the salary and benefits of the executive director. They will also pay some startup costs for the financial system software etc. It will also provide additional subsidies to the schools. [Click here](#) to learn how the additional subsidy is calculated. The Maine DOE also considers school districts that are part of an ESC, a "conforming unit" and will pay the cost of the Student Information System (SIS).

## Where will the ESC staff be located?

The ESC staff will be located at Bristol Consolidated School, in spaces that can't be utilized for students. The ESC will compensate Bristol for the use of their facilities.

## Can the JBCA provide its services to other school districts?

Yes, the ESC may decide to be entrepreneurial and offer its services to other schools. There is a clause in the bylaws about how that is handled. It may also accept new members (who are not founding members) and charge them at a different rate for the ESC services. This is definitely a way the ESC could bring in revenue if it had the band width.

## What sort of vote must happen for the ESC to move forward?

The school boards will vote to submit a proposed ESC Application Part 2, alongside a proposed ILA and withdrawal plan. That can be submitted anytime before Oct 30. The DOE then has 10 days to respond with an acceptance or rejection of our work. We then have until Nov 30 to commit to the ILA, sign, and return it to the DOE.

## What is the hiring process to replace people at the AOS office?

The ESC would be independent of the AOS93 central office. The ESC staff would be hired by the ESC board and/or superintendent and executive director.

## What's the financial impact of hiring ESC staff and splitting the cost?

The cost sharing is a formula described in the inter-local agreement currently under development, and will share the costs of the ESC equitably. [Click here to view the presentation](#) delivered to school board members on August 23, 2025 for more information.

## Will there be any assumption of debts by either town?

No, each school will maintain their own school districts and maintain ownership of their property and liabilities.

## Will the Johns Bay Coastal Alliance budget process be the same as the AOS?

Yes, the Maine DOE requires that an ESC budget process and reporting mirror what an AOS or other district entity does.

How do I find out about school board meetings or other important dates when things like this will be discussed?

Public meet dates will be posted on the web sites on the Events section ([SBS Events](#), [BCS Events](#)) and the events calendars. We will also publicise on the restructuring committee web site pages.

Why is the voting proportion equal when the investment by each town may not be?

The function of the ESC is to support our schools, one in each town, and the staff and students contained in them. These kids and families belong to all of us in these two communities, to support them and help meet their needs. What's in the best interest in one town is in the best interest of the other. The voting isn't about the cost, it's about supporting the learners and the staff, all of them.