

# **Free Speech and Institutional Neutrality: University Profiles**

**James G. Martin Center for Academic Renewal**

**August 27, 2018**

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THE JAMES G.  
**MARTIN CENTER**  
FOR ACADEMIC RENEWAL



## Appalachian State University

### A. Institutional Neutrality

1. Summer Reading: *The Laramie Project* by Moises Kaufman
2. Commencement Speaker: Various degree recipients from each college (no controversy present)
3. Climate Change Statements:

[https://sustain.appstate.edu/\\_images/SecondNature-ClimatePledge.pdf](https://sustain.appstate.edu/_images/SecondNature-ClimatePledge.pdf)

[https://sustain.appstate.edu/\\_images/WhiteHouseClimatePledge.pdf](https://sustain.appstate.edu/_images/WhiteHouseClimatePledge.pdf)

In addition, Chancellor Everts visited the White House for the Day of Climate Action and signed the American Campuses Act on Climate Pledge. Chancellor Everts also signed the newly revamped “Second Nature Climate Commitment”.

4. Diversity Statements:

Appalachian State University is committed to developing and allocating resources to the fundamental task of creating a diverse campus culture. We value diversity as the expression of human similarities and differences, as well as the importance of a living and learning environment conducive to knowledge, respect, acceptance, understanding and global awareness. (<http://diversity.appstate.edu/>)

- Appalachian State University Diversity Statement

5. Freshmen Orientation: nothing controversial present

(<https://orientation.appstate.edu/orientation-steps/first-year-students/first-year-2-day-orientation-schedule-events>)

6. Mission Statements: <https://www.appstate.edu/about/mission-values/> (environmental efforts possibly controversial and political)

(no departmental or specific area mission statements have controversial language present)

#### B. Barriers to Free Speech

1. Fire rating: Green
2. Controversial Policies: n/a

#### C. Disruptions/Violations of Free Speech

1. Shout downs: none known
2. Disinvites: none known
3. Administration-based Issues: none known
4. College Republican/Other Club Contact: contacted College Republicans via Facebook on 5-23-18; no reply

## East Carolina University

### A. Institutional Neutrality

1. Summer Reading: *Evicted* by Matthew Desmond (possibly controversial)
2. Commencement Speaker: Linda McMahon (small business owner; US Small Business Administration)
3. Climate Change Statements: no statements found
4. Diversity Statements: <http://www.ecu.edu/cs-acad/admissions/diversity.cfm>; “ECU will cultivate an inclusive, respectful working, living and learning environment; provide culturally and academically rich educational experiences; prepare our students to lead in a global multicultural society; and engage the region through inclusive social and economic opportunities.” (ECU’s Diversity Goal)
5. Freshmen Orientation: nothing controversial present  
(<https://orientation.ecu.edu/freshmen/tentative-schedule/>)
6. Mission Statements: nothing controversial present  
([http://www.ecu.edu/cs-admin/mktg/ecu\\_tomorrow/our\\_mission\\_statement.cfm?idu003d-1u0027](http://www.ecu.edu/cs-admin/mktg/ecu_tomorrow/our_mission_statement.cfm?idu003d-1u0027))

### B. Barriers to Free Speech

1. Fire rating: Green
2. Controversial Policies: n/a

### C. Disruptions/Violations of Free Speech

1. Shout downs: none known
2. Disinvites: none known

3. Administration-based Issues: none known
4. College Republican/Other Club Contact: emailed Turning Point on 5-23-18;  
contacted College Republicans via Facebook on 5-23-18; no reply from either

## **Elizabeth City State University**

### **A. Institutional Neutrality**

1. Summer Reading: no summer reading listed
2. Commencement Speaker: Margaret Spellings
3. Climate Change Statements: no climate change statements listed
4. Diversity Statements: no diversity statements listed
5. Freshmen Orientation: nothing controversial present

(<http://www.ecsu.edu/current-students/student-affairs/new-student-orientation/>)

6. Mission Statements: “The Office of the Provost and the Division of Academic Affairs provide leadership in developing and maintaining quality academic programs and support services that contribute to the achievement of the university's mission. ECSU strives to be recognized as a student-centered university with emphasis on excellence in teaching and learning, for its excellence in scholarly activities, and for its outstanding service and engagement with local, regional, national and global communities.” (<http://www.ecsu.edu/academics/mission-statement.html>)

### **B. Barriers to Free Speech**

1. Fire rating: Yellow
2. Controversial Policies:

Policy 500.6.3: Promotion Policy for Student Events and Activities (Posting and Distribution Policies; September 15, 2017): Information on posters, handbills, flyers and banners which can be considered racially, sexually or otherwise offensive may not be posted. Decisions will be made by the Office of Student Life based on the UNC General

Administration and Elizabeth City State University policy or applicable federal regulation.

Policy 700.1.8: Internet Acceptable Use Policy (Internet Usage Policies; September 15, 2017):

Except where it is explicitly permitted, it is a violation of one or more university policies, state or federal law(s) for users of the university's Internet resources to: ... Provide obscene, defamatory, or harassing language or material, or use the resources to defame or harass. ... Use network resources to view or transmit pornography or other objectionable material.

Policy 500.3.2.1: Clubs and Organizations Policy (Protest and Demonstration Policies;

September 15, 2017): The designated area on campus for "free speech" events is the Outdoor Classroom.

C. Disruptions/Violations of Free Speech

1. Shout downs: none known
2. Disinvites: none known
3. Administration-based Issues: none known
4. College Republican/Other Club Contact: no listing for clubs

## Fayetteville State University

### A. Institutional Neutrality

1. Summer Reading: none listed
2. Commencement Speaker: Congressman G.K. Butterfield
3. Climate Change Statements: none found
4. Diversity Statements: no specific diversity statement
5. Freshmen Orientation: nothing controversial present

(<http://inside.uncfsu.edu/Documents/orientation/2017/Final%202017%20Orientation%20Schedule.pdf>)

6. Mission Statements:

<https://www.uncfsu.edu/bronco-pride/fsu-leadership/our-mission-statement> no controversy present

### B. Barriers to Free Speech

1. Fire rating: Yellow
2. Controversial Policies:

Sexual Harassment (Harassment Policies; August 17, 2017): “Hostile environment” does not explicitly or implicitly condition a decision or benefit on submission to sexual conduct. This type of sexual harassment involves conduct that is sufficiently serious enough to interfere with an individual’s work, academic performance, or social living.

Speech or conduct of a sexual or hostile nature that occurs in the context of educational instruction may constitute prohibited sexual harassment if it meets the definition of



sexual harassment noted above and (1) is reasonably regarded as non-professional speech (i.e., advances a personal interest of the faculty member as opposed to furthering the learning process or legitimate objectives of the course) or (2) lacks accepted pedagogical purpose or is not related to the academic subject matter.

...

Sexual harassment may be coercive, unwelcome behavior, from subtle psychological force to gross physical abuse. Visual acts (such as leering and physical gestures conveying a sexual meaning), verbal actions (such as sexual innuendos, suggestive remarks, sexually derogatory jokes), written materials (email, cartoons or letters), or physical acts (such as hugging, pinching or fondling) may be considered as sexual harassment.

Guide to Residential Living: Doors, Walls, and Room Decorating (Posting and Distribution Policies; August 17, 2017): The outside of the room door and the window facing outward are considered public display areas representing the character of the institution. Public display areas may be monitored to insure that inappropriate materials/messages are not visible. University administration/residence hall staff uses the policies, mission, and values of the institution to determine the appropriateness or inappropriateness of public area displays. Resident's may be required to remove public displays deemed as inappropriate.

Code of Student Conduct: Sexual Harassment (Harassment Policies; August 17, 2017):

Sexual harassment is defined as follows: Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual

harassment when: ... such conduct has the purpose or effect of unreasonably interfering with an individual's work performance, academic activities or student experience, or creating an intimidating, hostile or offensive working, academic or student life environment.

Use of Computer Resources (Internet Usage Policies; August 17, 2017): Unauthorized Activities:

... Harassment, which includes but may not be limited to interfering with the legitimate work of another user and/or sending abusive or obscene messages.

C. Disruptions/Violations of Free Speech

1. Shout downs: none known
2. Disinvites: none known
3. Administration-based Issues: none known
4. College Republican/Other Club Contact: no contact information for clubs

## North Carolina A&T University

### A. Institutional Neutrality

1. Summer Reading: no summer reading available but this on-campus “Text in Community” discussion could be considered controversial

(<https://www.ncat.edu/events/2018/01/jim-crow-discussion.html>)

2. Commencement Speaker: Senator Joel Ford; Michael C. Mayberry (Intel)
3. Climate Change Statements:

<https://obamawhitehouse.archives.gov/the-press-office/2015/12/11/american-campuses-act-climate>

4. Diversity Statements: nothing controversial present

(<https://www.ncat.edu/coe/prospective-students/student-life/diversity.html>)

5. Freshmen Orientation:

6. Mission Statements: nothing controversial present

(<https://www.ncat.edu/divisions/business-and-finance/comptroller/mis-sion.html>)

### B. Barriers to Free Speech

1. Fire rating: Yellow
2. Controversial Policies:

Student Handbook: Social Media (Internet Usage Policies; August 17, 2017): The Guidelines for Use of Social Media was developed to aid our internal stakeholders (faculty, staff and students) in navigating through social media sites utilized by the University that include, but may not be limited to, Facebook, Twitter, LinkedIn and YouTube. In general, North

Carolina A&T State University reserves the right to remove from social media platforms any comments that are deemed discriminatory against protected classes (such as, racist or sexist comments), abusive, profane, violent, obscene, spam, that advocate illegal activity, contain falsehoods or are wildly off-topic, duplicative, or that libel, incite, threaten or make ad hominem attacks on students, employees, guests or other individuals. Before posting any information regarding the University, make sure that the information is approved by the designated departmental staff or the Office of University Relations.

Network Usage Policy (Internet Usage Policies; August 17, 2017): Unacceptable activities include, but are not limited to: ... Activity such as threatening the safety of individual(s) and/or property, intimidating or bullying individual(s), defamation of individual(s), and violation of student and/or employee policies

Student Handbook: Guidelines and Implementing Procedures for the Use of University Facilities (Posting and Distribution Policies; August 17, 2017): In order to ensure timeliness and appropriateness of information for distribution to the university community, groups must clear all materials with the Office of Student Development. As a minimum requirement, all materials must include program title, date and sponsoring organization (see publication on banner and flyer guidelines for other requirements). Upon approval, group members are required to distribute materials in designated areas only. The student union lounge shall serve as a primary facility for persons wishing to distribute printed materials.

Student Handbook: Residence Hall Policies- Prohibited Behavior (Bullying Policies; August 17, 2017): Prohibited Behavior (includes but is not limited to) ... Bullying and cyberstalking.

Student Handbook: Guidelines and Implementing Procedures for the Use of University Facilities

(Protest and Demonstration Policies; August 17, 2017): Therefore, use of University buildings and/or property is prohibited unless prior clearance and arrangements have been made.

...

The University Event Center of facilities seeks to respond to all legitimate requests for non-academic programming space on a first come, first serve basis, in a timely manner;

The University Event Center reservation request(s) must be completed and submitted to the University Event Center 15 working day prior to any event in order to ensure timely processing. All persons/organizations planning major events must complete and submit reservation request to the University Event Center no less than 30 days prior to the proposed event date. NO EXCEPTIONS

Student Handbook: Student Rights and Responsibilities (Policies on Tolerance, Respect, and Civility; August 17, 2017): Students have the responsibility to: ... Conduct themselves with civility (respect and courtesy) toward all others at all times.

Student Handbook: Misconduct Prohibited by the University (Harassment Policies; August 17, 2017): Hazing, harassment, and/or intimidation – ... defined as the intentional commission of an act, by an individual or a group, of physically abusing or harassing another person or creating a situation which produces physical hurt or discomfort, severe emotional distress, embarrassment, or ridicule.

Student Handbook: Sexual Harassment Policy (Harassment Policies; August 17, 2017):

Sexual harassment is defined as deliberate, unsolicited and unwelcome verbal, non-verbal and/or physical conduct of a sexual nature: ... Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance, academic activities or student experience or of creating an intimidating, hostile or offensive working, academic or student life environment.

C. Disruptions/Violations of Free Speech

1. Shout downs: none known
2. Disinvites: none known
3. Administration-based Issues: none known
4. College Republican/Other Club Contact: no club contact information

## **North Carolina Central University**

### **A. Institutional Neutrality**

1. Summer Reading: none available
2. Commencement Speaker: Representative Chaz Beasley
3. Climate Change Statements: none available
4. Diversity Statements: none available
5. Freshmen Orientation: no schedule available
6. Mission Statements: <http://www.nccu.edu/discover/mission.cfm>;  
<http://www.nccu.edu/academics/universitycollege/vision/index.cfm>

### **B. Barriers to Free Speech**

1. Fire rating: Green
2. Controversial Policies: n/a

### **C. Disruptions/Violations of Free Speech**

1. Shout downs: none known
2. Disinvites: none known
3. Administration-based Issues: none known
4. College Republican/Other Club Contact: no club contact information

## North Carolina State University

### A. Institutional Neutrality

1. Summer Reading: *\$2 A Day: Living on Almost Nothing in America* by H. Luke Shaefer and Kathryn Edin
2. Commencement Speaker: Mariah Wright Edelman (President of Children's Defense Fund)
3. Climate Change Statements: none available
4. Diversity Statements: <https://www.ncsu.edu/diversity/>; <https://oied.ncsu.edu/divweb/>  
(no controversy present)
5. Freshmen Orientation:  
<https://newstudents.dasa.ncsu.edu/wp-content/uploads/sites/26/2018/05/2018-First-Year-Student-Orientation-Schedule.pdf> (the event where they go over community expectations could have the ability to contain controversial information)
6. Mission Statements: <https://leadership.ncsu.edu/university-mission/> (nothing controversial present)

### B. Barriers to Free Speech

1. Fire rating: Yellow
2. Controversial Policies:

Bias Incidents (Policies on Bias and Hate Speech; November 16, 2017):

BIRT defines a Bias Incident as any activity that intimidates, demeans, mocks, degrades, marginalizes, or threatens individuals or groups based on that individual's or group's



actual or perceived protected class. These incidents can occur whether the act is intentional or unintentional. In identifying a bias incident, the focus is on the impact of an action on an individual or group, not the intention or motivation of the actor.

A bias incident is an occurrence that does not give rise to a policy violation. Policy violations are handled and redressed through the Office for Institutional Equity and Diversity, consistent with POL 04.25.05 and related Regulations. Student Conduct Code violations are handled and redressed through the Office of Student Conduct.

[...]

Our team emphasizes four areas of focus: awareness, support, education and restoration. We aim to equip the NC State community with the skills needed to appropriately confront offensive speech or actions — and to encourage offenders to understand the significance of their speech or actions and take responsibility for them. It is not BIRT’s goal to censor or limit protected speech.

REG 08.00.02 – Computer Use Regulation (Internet Usage Policies; November 16, 2017):

University employees using University IT resources may not convey personal statements that could be construed as representing the positions or beliefs of the University. For example, religious views, political campaign positions, proselytizing remarks and quotations are not allowed in email signature blocks.

#### C. Disruptions/Violations of Free Speech

1. Shout downs: none known
2. Disinvites: none known

3. Administration-based Issues: none known
4. College Republican/Other Club Contact: emailed and Facebook messaged College Republicans on 5-23-18; no reply

## University of North Carolina at Asheville

### A. Institutional Neutrality

1. Summer Reading: *The Other Wes Moore: One Name, Two Fates* by Wes Moore (<http://news.unca.edu/articles/the-other-wes-moore-unc-asheville-summer-reading>)
2. Commencement Speaker: William J. Murdock (Eblen Charities)
3. Climate Change Statements: none available
4. Diversity Statements: <https://registrar.unca.edu/diversity-intensive-vision-statement> (controversy present)
5. Freshmen Orientation: “Personal Safety, Social Responsibility and Civil Discourse” (possibly controversial)  
  
[https://transition.unca.edu/sites/default/files/documents/embark\\_June\\_2018/Freshman%20embark%20student%20schedule%20-%20June%202018.pdf](https://transition.unca.edu/sites/default/files/documents/embark_June_2018/Freshman%20embark%20student%20schedule%20-%20June%202018.pdf)
6. Mission Statements: <https://www.unca.edu/about/mission-unc-asheville>

### B. Barriers to Free Speech

1. Fire rating: Yellow
2. Controversial Policies: BIAS INCIDENT RESPONSE TEAM

Outdoor Area and Exterior Space Use Policy (Protest and Demonstration Policies; September 27, 2017): Persons shall not engage in unlawful speech or conduct, such as threatening, abusive or harassing speech or conduct toward or directed at other persons.

...

Assemblies with an expected attendance of more than 25 people must be reported no less than 48 hours in advance to the University police.

...

University groups may conduct activities and assemblies without prior approval at any exterior campus location provided the assembly/activity aligns with the requirements in section III above and the space is not required to be reserved.

Resident Student Handbook: Community Creed (Policies Restricting Freedom of Conscience; August 18, 2017): The University of North Carolina at Asheville is a community of scholars dedicated to personal and academic excellence and growth. In joining this learning community, I commit to a code of civilized behavior.

I will practice personal ethics and academic integrity

I will honor the dignity of all persons

I will respect the rights of others

I will promote and practice inclusion and actively engage in learning about other cultures

I will actively show concern for others, their feelings, and their need for conditions, which support their work and development.

Allegiance to these ideals requires me to demonstrate behaviors that foster and support the freedom and respect of every individual in my community

Sexual Harassment Policy (Harassment Policies; August 18, 2017):

Environmental Sexual Harassment – Unwelcome sexual advances, requests for sexual favors, and other verbal and physical conduct of a sexual nature constitute “environmental sexual harassment” when such conduct has the purpose or effect of creating an intimidating, hostile or offensive environment which unreasonably interferes with another’s work, academic performance or privacy. Environmental harassment can inflict emotional and psychological harm on individuals and can make relationships and the work or study environment unpleasant, threatening and unproductive. However, there is no requirement that evidence of actual emotional or physiological harm be shown in order for environmental sexual harassment to be found to have occurred.

In determining whether alleged conduct constitutes sexual harassment as defined in the policy, the record as a whole will be considered as well as the context in which the conduct occurred. “Environmental sexual harassment” normally arises from a repeated or pervasive course of conduct, whereas “bargained-for sexual harassment” can be based on a single act.

Bias Incident Response Team (BIRT) (Policies on Bias and Hate Speech; August 18, 2017):

## What Does BIRT Do?

We assist students who report bias incidents. Our primary function is to support students who report bias incidents. We support them by listening to their accounts of their experiences and discussing resources and both formal and informal options for moving forward. The student is in charge of the process, and we will not take any action that is not authorized by the student. Students can make reports whether or not they want to take action.

We keep annual statistical records of bias incidents on campus. At the end of each year we compile a statistical summary of the reports received during the year.

Provide skills to empower students to use grassroots methods such as bystander intervention to assist building an inclusive campus environment.

We promote conversation about diversity issues. We also meet with student groups to engage in or moderate discussions about diversity on our campus.

## What Does BIRT Not Do?

We aren't a judicial or disciplinary body. We do not decide guilt or innocence and do not mete out punishment. We play no part in disciplinary proceedings.

We aren't an investigative team. We don't go on fact-finding missions. We take reports about bias incidents and, if the student wants to, we discuss options for how the student might move forward. If the student opts to file a formal report and initiate campus disciplinary proceedings, then an investigation will be carried out through that process, which is overseen by Citizenship Education, not BIRT.

We aren't a crisis response team. Anyone in a dangerous situation (e.g., a violent or potentially violent situation) needs to contact Public Safety immediately. If the situation involves a bias incident, we can take a report at a later time.

We aren't the thought police or speech police. We don't tell people what to think or how to talk.

We do support the students whose ability to feel safe, at home, and welcome in our community is frustrated by the bias around them.

What is a Bias Complaint?

An act of bigotry, harassment or intimidation – verbal, written or physical – which is personally directed against or targets a University of North Carolina – Asheville student because of that student's race, age, color, disability, national or ethnic origin, political affiliation, religion, gender, gender identity, pregnancy, sexual orientation, or veteran status.

Electronic Harassment, Threats, Stalking, and Similar Activities (Internet Usage Policies; August 18, 2017):

A. Users may not use electronic communications to harass, stalk, or threaten others, or in similar ways create an atmosphere which unreasonably interferes with the education or employment experience.

B. This would include, but not be limited to, posting, transmitting, or originating any unlawful, threatening, abusive, hostile, fraudulent or defamatory communication, or any communication where the message, or its transmission or distribution, would constitute

or would encourage conduct that would constitute a criminal offense, give rise to civil liability, or otherwise violate any local, state, national, or international law or violate other policies, rules and regulations of the University. Information that is defamatory is defined as provably false, unprivileged statements that do demonstrated injury to an individual's or a business's reputation.

C. Disruptions/Violations of Free Speech

1. Shout downs: none known
2. Disinvites: none known
3. Administration-based Issues: none known
4. College Republican/Other Club Contact: Facebook messaged College Republicans on 5-23-18; no reply



## University of North Carolina at Chapel Hill

### A. Institutional Neutrality

1. Summer Reading: *Popular: Finding Happiness and Success in a World That Cares Too Much About the Wrong Kinds of Relationships Paperback* by Mitch Prinstein
2. Commencement Speaker: Rye Barcott (Alumni and Social Entrepreneur)
3. Climate Change Statements:

<https://obamawhitehouse.archives.gov/the-press-office/2015/12/11/american-campuses-act-climate>

4. Diversity Statements: <https://www.unc.edu/diversity/>

“We are determined to chart a course where we can all work together to create and sustain the kind of community where we all feel welcomed, respected and free to pursue our goals and dreams and to become our best and truest selves. To realize that course, we must create a diversity structure that is coordinated and integrated, that celebrates all forms of diversity, and which ensures equitable and inclusive educational and social benefits for all.”

Carol L. Folt

Chancellor (<https://diversity.unc.edu/about/statement/>)

5. Freshmen Orientation: HEELS UNITED: OUR CAROLINA COMMUNITY event is controversial, unless it has been updated ([https://nsfp.unc.edu/sites/nsfp.unc.edu/files/documents/BW\\_2018\\_FY\\_Student\\_Schedule.pdf](https://nsfp.unc.edu/sites/nsfp.unc.edu/files/documents/BW_2018_FY_Student_Schedule.pdf))

6. Mission Statements: <https://www.unc.edu/about/mission/> no controversy found

B. Barriers to Free Speech

1. Fire rating: Green
2. Controversial Policies: n/a

C. Disruptions/Violations of Free Speech

1. Shout downs: none available
2. Disinvites: none available
3. Administration-based Issues: none available
4. College Republican/Other Club Contact: Facebook messaged and emailed College Republicans on 5-23-18; Facebook messaged and emailed Turning Point USA at UNC on 5-23-18; no reply (no known problems on campus)

Something interesting to add:

<https://www.thefire.org/faculty-council-at-university-of-north-carolina-at-chapel-hill-adopts-chicago-statement/>

## University of North Carolina at Charlotte

### A. Institutional Neutrality

1. Summer Reading: none available
2. Commencement Speaker: unable to be identified
3. Climate Change Statements: none available
4. Diversity Statements: <https://www.uncc.edu/landing/diversity> (no controversy found)
5. Freshmen Orientation: no schedule available
6. Mission Statements:  
<https://chancellor.uncc.edu/office-chancellor/mission-strategy-administrative-principles> (no controversy found)

### B. Barriers to Free Speech

1. Fire rating: Green
2. Controversial Policies: n/a

### C. Disruptions/Violations of Free Speech

1. Shout downs: none known
2. Disinvites: none known
3. Administration-based Issues: none known
4. College Republican/Other Club Contact: Facebook messaged College Republicans on 5-23-18; no reply

## University of North Carolina at Greensboro

### A. Institutional Neutrality

1. Summer Reading: *The Distance Between Us* by Reyna Grande (a book about an undocumented immigrant and her family; could be controversial)  
(<https://newstudents.uncg.edu/yfy/keker/>)
2. Commencement Speaker: Joey Cheek (Olympian)
3. Climate Change Statements:  
<https://sustainability.uncg.edu/wp-content/uploads/2016/06/UNCG-Climate-Action-Plan.pdf>

UNCG hosts the Student Climate Change Summit

- (<https://env.uncg.edu/for-students/student-climate-change-summit/>)
4. Diversity Statements: <https://diversity-inclusion.uncg.edu/>
  5. Freshmen Orientation: <https://newstudents.uncg.edu/soar-info-student-freshman-fall/>  
(nothing controversial found)
  6. Mission Statements: <http://www.uncg.edu/inside-uncg/mission/>

### B. Barriers to Free Speech

1. Fire rating: Green
2. Controversial Policies: n/a

### C. Disruptions/Violations of Free Speech

1. Shout downs: none known
2. Disinvites: none known

3. Administration-based Issues: none known
4. College Republican/Other Club Contact: Facebook messaged College Republicans on 5-23-18; no reply

## University of North Carolina at Pembroke

### A. Institutional Neutrality

1. Summer Reading: not found
2. Commencement Speaker: Senator Richard Burr
3. Climate Change Statements: none found
4. Diversity Statements: <https://studentaffairs.uncp.edu/diversity-inclusion/>  
<https://studentaffairs.uncp.edu/career-center/about-us/diversity-statement/>
5. Freshmen Orientation: nothing controversial found  
<https://www.uncp.edu/academics/academic-resources/center-student-success/new-student-programs/new-student-orientation/freshman-orientation-0>
6. Mission Statements: <https://www.uncp.edu/about/mission-statement>

### B. Barriers to Free Speech

1. Fire rating: Yellow
2. Controversial Policies:

POL 08.00.05 – Acceptable Use Policy (Internet Usage Policies; January 26, 2018):

Conduct which violates this policy includes, but is not limited to: ... The use of the UNCP information technology infrastructure to harass or intimidate others or to create a hostile work or educational environment. ... Engaging in any other activity that does not comply with the general principles presented above.

POL 04.25.05 – Student Sexual Misconduct Policy (Bullying Policies; January 26, 2018):

3.2 Bullying: repeated and/or severe aggressive behavior likely to intimidate or intentionally hurt, control, or diminish another person, physically or mentally, that is not speech or conduct otherwise protected by the First Amendment.

3.2.1 The act of bullying often includes comments about race, color, creed, national origin, sex, sexual orientation, or disability and often involves an imbalance of power, aggression, and a negative, repeated behavior. For purposes of this policy, incidents of bullying, which fall under sexual misconduct violations, are based on gender (e.g., sex, sexual orientation, genetic identity, gender expression, and genetic information).

REG 11.30.01 – Student Code of Conduct Regulation (Policies on Tolerance, Respect, and Civility; January 26, 2018):

1.1 Any student whose conduct on or off campus becomes unsatisfactory and is determined to have a detrimental impact on the mission of the university will be subject to appropriate action through the Office of Student Conduct.

[...]

12.1 Obstructing or disrupting teaching, research, or other university activities on university premises. Obstruction and/or disruption may occur through verbal abuse, obscenities, or

alarm; making unreasonable noise; creating a hazardous or lewd condition by any act, which serves no legitimate purpose as defined by the university.

C. Disruptions/Violations of Free Speech

1. Shout downs: none known
2. Disinvites: none known
3. Administration-based Issues: none known
4. College Republican/Other Club Contact: no club contact information



## University of North Carolina at Wilmington

### A. Institutional Neutrality

1. Summer Reading: 'Synergy' Summer Reading Program was discontinued
2. Commencement Speaker: Judy Tharp (Piedmont Advantage Credit Union); Senator Howard N. Lee; Chad Porter (Zig Ziglar); Yousry Sayed (Quality Chemical Laboratories, Alumni, and Donor)
3. Climate Change Statements:

<https://obamawhitehouse.archives.gov/the-press-office/2015/12/11/american-campuses-act-climate>

4. Diversity Statements: <https://uncw.edu/diversity/about.html>
5. Freshmen Orientation: "Fostering an Inclusive Seahawk Community" event has the potential to be controversial (<https://uncw.edu/transitions/freshman/schedule.html>)
6. Mission Statements: <https://uncw.edu/planning/uncwmissionstatement.html> (no controversy found)

### B. Barriers to Free Speech

1. Fire rating: Green
2. Controversial Policies: n/a

### C. Disruptions/Violations of Free Speech

1. Shout downs: none known
2. Disinvites: none known
3. Administration-based Issues: none known

4. College Republican/Other Club Contact: Facebook messaged College Republicans and Turning Point USA at UNCW on 5-23-18; no reply from either

## University of North Carolina School of the Arts

### A. Institutional Neutrality

1. Summer Reading: none found
2. Commencement Speaker: Paul Tazewell (Alumni, costume designer for Hamilton musical)
3. Climate Change Statements: none available
4. Diversity Statements: this is the closest thing I found to a diversity statement:  
<https://www.uncsa.edu/mysa/policy-manual/100-administration-and-operations/111-equal-opportunity.aspx>
5. Freshmen Orientation: no controversy found  
(<https://www.uncsa.edu/mysa/incoming-students/undergraduate/orientation.aspx>)
6. Mission Statements:  
<https://www.uncsa.edu/chancellor/communication/uncsa-values.aspx>

### B. Barriers to Free Speech

1. Fire rating: Yellow
2. Controversial Policies:

Facilities Use Policy: Free Speech and Assembly Area (Protest and Demonstration Policies; August 4, 2017):

## VI. Open Assembly and Expression Area

Subject to restrictions on the use of UNCSA facilities prescribed in this policy and procedure and elsewhere. UNCSA permits assemblies and gatherings of University-sponsored, University-affiliated, and non-affiliated groups (Groups A, B, C) without prior approval, in the area located at the athletic field between the Film Village and the Fitness Center. See Appendix 2 – Campus Map. UNCSA may permit assemblies and gatherings, with prior approval, at other exterior locations.

Although prior approval of gatherings in the Open Assembly and Expression Area is not required, notification of the intent to hold a gathering or assembly must be given to the UNCSA Dean of Students and the UNCSA Department of Police & Public Safety, at least 48 hours in advance.

Assemblies and gatherings in the Open Assembly and Expression Area, and other exterior locations, must be conducted without sound amplification equipment, unless approved by the UNCSA Dean of Students and the UNCSA Department of Police and Public Safety.

College Handbook: Poster Policy for Hanes Student Commons (Posting and Distribution

Policies; August 4, 2017): All posters must clearly note the group, business, person, or organization responsible for the posting with full name and accurate contact information.

The posting date must be designated on the poster. Posters that do not have the full information described above will be removed immediately.

#### C. Disruptions/Violations of Free Speech

1. Shout downs: none known

2. Disinvites: none known
3. Administration-based Issues: none known
4. College Republican/Other Club Contact: no club information

## Western Carolina University

### A. Institutional Neutrality

1. Summer Reading: The Book of Unknown Americans by: Cristina Henriquez  
(possibly controversial)  
(<https://www.wcu.edu/learn/academic-success/student-transitions/first-year-experience/onebook.aspx>)
2. Commencement Speaker: Steve Long (UNC Board of Governors)
3. Climate Change Statements: none available
4. Diversity Statements: <https://www.wcu.edu/discover/diversity/index.aspx> (no controversy found)
5. Freshmen Orientation:  
<https://www.wcu.edu/apply/undergraduate-admissions/new-student-orientation/> (no schedule outline found)
6. Mission Statements: <https://www.wcu.edu/discover/about/mission-vision.aspx> (no controversy found)

### B. Barriers to Free Speech

1. Fire rating: Yellow
2. Controversial Policies:

University Policy 114: Solicitation, Assemblies, and Public Addresses (Protest and

Demonstration Policies; September 19, 2017): “Recognized Student Organization” means the Student Government Association and other student clubs and groups that have been

officially recognized by the University. A Recognized Student Organization also may be considered an “affiliated group.”

“Non-University Group” is a group other than a University Group or Recognized Student Organization that is a legally separate entity from the University, even though some of the members or participants may be University personnel, alumni, or students. A Non-University Group also may be a single individual.

...

University Groups, Recognized Student Organizations, and Non-University Groups alike may distribute leaflets, brochures or other written materials in any open, exterior campus space; provided, however, that materials may not be placed on parked vehicles consistent with Section XI.E below. Anyone distributing materials must do so in accordance with additional provisions found in Sections VII.C and XI below, and must comply with laws pertaining to defamation, obscenity, littering, and other applicable laws.

...

Recognized Student Organizations and University Groups may conduct Assemblies or Public Addresses without prior approval at any exterior campus location. ... Groups comprised of eight (8) or more persons should notify the Director of University Police and Parking Services and the Associate Vice Chancellor for Facilities at least forty-eight (48) hours in

advance of the Assembly/Public Address so that safety measures may be provided if necessary.

...

Non-University Groups (whether the groups are sponsored by a Recognized Student

Organization or University Group or are unsponsored) may conduct Assemblies or Public Addresses at exterior campus locations as follows: (1) without prior approval/scheduling, on the sidewalks adjacent to Centennial Drive, Forest Hills Road, and Central Drive; or (2) with prior approval/scheduling, on the southeast section of the Hinds University Center lawn, or the Central Plaza as may be determined by the Director of the University Center.

...

No outdoor assembly may be conducted within 200 feet of a childcare playground or facility during operating hours, within 50 feet of any building, or within 50 feet of any other individual's or group's outdoor assembly. The University may place barriers or other boundary indicators that must be respected during an outdoor assembly.

Code of Student Conduct: Rules and Regulations (Harassment Policies; September 19, 2017):

Sexual Harassment – unwelcome conduct of a sexual nature that is so severe, persistent, or pervasive that it negatively affects the victim's activities or creates an intimidating, threatening or abusive educational or employment environment.



Code of Student Conduct: Rules and Regulations (Harassment Policies; September 19, 2017):

Harassment – unlawful speech or conduct that is unwelcome or unsolicited based upon race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, political affiliation, or veteran status that creates a hostile environment for Students, or denies or limits a Student’s ability to participate in or to receive benefits, services, or opportunities in the University’s programs, or interferes with an employee’s work performance.

Harm to Person – causing, or threatening to cause, emotional/physical harm or injury to another person and/or self. Taking or threatening any actions that create a danger to any person’s health, safety, or personal well-being (including self).

...

Lewd or Indecent Conduct – behavior that a reasonable person would consider to be offensive or obscene in nature. Examples include, but are not limited to, defecating/urinating in public, performing consensual sexual acts in public, distributing materials with sexual content, streaking, etc.

#### C. Disruptions/Violations of Free Speech

1. Shout downs: none known
2. Disinvites: none known
3. Administration-based Issues: none known

4. College Republican/Other Club Contact: Facebook messaged College Republicans on 5-23-18; no problems reported in reply

## Winston Salem State University

### A. Institutional Neutrality

1. Summer Reading: none found
2. Commencement Speaker: Byron Pitts (ABC News)
3. Climate Change Statements: none found
4. Diversity Statements:  
<https://www.wssu.edu/administration/human-resources/eeo-aa/index.html> (their office of EEO/AA seems interesting)
5. Freshmen Orientation: online orientation; no schedule available
6. Mission Statements:  
<https://www.wssu.edu/student-life/student-handbook/mission-and-university-values.html>

Unsure about the “social justice” subtopic: Winston-Salem State University believes in a deep individual and institutional responsibility to creatively respond to injustice and work toward the establishment of just, equitable, and sustainable cultural, economic, political and social principles and practices that affirm the worth, value, and dignity of all people.

### B. Barriers to Free Speech

1. Fire rating: Yellow
2. Controversial Policies:

Undergraduate Catalog: Policies and Regulations Governing Student Life (Other Speech Codes; October 11, 2017):

When a student does not demonstrate the desire to live according to approved codes of social behavior, the university may suspend enrollment until the student can adjust to the required standards. The institution reserves the right to suspend and expel any student whose actions are undesirable or injurious to the university community.

General University Policies: Sexual Harassment and Sexual Violence Policy (Harassment Policies; October 11, 2017): Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when ... such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating, hostile, or offensive working or academic environment.

Undergraduate Catalog: Policies and Regulations Governing Student Life- Policy on Posting and Distribution of Notices and Printed Materials (Posting and Distribution Policies; October 11, 2017): Publications and printed materials may be distributed on the campus only if the originator is clearly identified, and in places and times designated by the university policy on distribution and posting of notices and printed materials.

...

Notices must carry the name of the organization or individual sponsoring the event, and the sponsoring organization or individual is responsible for the removal of its own outdated notices. Notices of events (e.g., movies, dances, and concerts) sponsored by off campus businesses or groups are permitted only in designated areas on campus and with the approval of the director of student activities. Copies of advertisements (e.g., signs, posters, and flyers) for all events sponsored by and for students and student organizations must be filed with the director of student activities. Advertisements for activities other than for entertainment must be cleared through the Office of the Vice Chancellor for Student Affairs.

Student Code of Conduct (Policies on Tolerance, Respect, and Civility; October 11, 2017):

Students are expected to exercise judgment and discretion in their actions, and are not to::  
... Engage or subject another individual, whether intentional or unintentional, in activity likely to cause physical injury, mental distress, personal indignities of a highly offensive nature; engage in fighting.

General University Policies: Outdoor Assemblies (Protest and Demonstration Policies; October 11, 2017): Anyone who wishes to sponsor or organize an assembly or public address must contact the Director of Student Activities ... for an application and permit. The

application must be received at least 3 business days before the proposed time and date of event.

Undergraduate Catalog: Policies and Regulations Governing Student Life- General Guidelines for Student Behavior (Harassment Policies; October 11, 2017):

Students are not to engage in any form of fighting, physical abuse, harassment, verbal abuse, or disorderly conduct.

C. Disruptions/Violations of Free Speech

1. Shout downs: none known
2. Disinvites: none known
3. Administration-based Issues: none known
4. College Republican/Other Club Contact: no club contact information listed