

BOARD POLICY

PREAMBLE

November 12, 2024, Final

[Temporary note for Board: This is a preamble to the Board Policies.]

Approved by the Board of Directors (November 12, 2024)

Action Items: None

Board Policies are important tools in defining and clarifying UUSM's functional organizational protocols.

Guidance

- <https://www.uua.org/leaderlab/board-policy> offers UUA guidance
- Board Policies should be developed collaboratively between the governing board and the people who will implement and/or be guided by the policies before being approved by a vote of the Board

Board Policies Task Force Process:

- 1) Identify policies to be developed and who on the Task Force has initial responsibility for each
 - 2) Bring initial draft to the Task Force for review and identify key stakeholders impacted by the policy
 - 3) Have key stakeholders review and comment on the draft
 - 4) Update draft policy based on stakeholder input
 - 5) Send to Board for review and comments
 - 6) Respond to and incorporate Board comments where appropriate
 - 7) Submit final draft for Board approval and vote at Board meeting
- Board Policies should be guided by the principles of Interdependence, Trust, Transparency, Simplicity, and Clarity.