

Minutes for TNA Board meeting on Sept 7, 2023

Roger called meeting to order at 7:01 p.m.

In attendance were Roger, Scott, Alice, Amanuel, Jay, Sarah, Jenna (late)

Motion by Scott to approve the minutes, seconded by Roger, all in favor

Roger moved to re-elect Scott and Alice to another Board term, Darrell seconded, all in favor

Sarah Savage provided an academic update regarding reading and math screenings for establishing baselines

- Scott asked for recap of learnings by leadership during the first weeks of school
- Sarah shared that heavy reliance of students on technology was not anticipated; hands-on learning outside is engendering the learning by students and passion by teachers as was the intention and design of this model; most of classes have had frequent outside component
- Jay shared his vision for teachers and students desiring to be outside for learning; and that we're starting with a focus on students being comfortable outside; relationships among students are flourishing; maturity in less structured environment is a growth opportunity for 5th and 6th graders

Jay briefed the Board on Architect interviews with four firms with advisement/consulting by Level Field; involved two students' parents with relevant expertise; summary will be compiled before next Board meeting; of the four firms, there were two frontrunners

- Scott inquired about the role and performance of Level Field
- Jay provided feedback that was provided to Level Field

Scott referenced the financial report in the agenda through June 30th

- Focus on enrollment is necessary, with 115 students current and the operating budget is based on 110 students; "full enrollment" is 162 students.
- Jay reported on strategy for enrollment
 - 5th grade is over-enrolled by 3 students (84) and 31 sixth graders with open enrollment for the entire year (no wait list)
 - Will leverage our existing database for siblings and relationships with the local Kurdish community
- Funding is based on 110 until October when there will be an accounting of enrollment and adjusted payment
- Scott advised to capitalize on current "happy families", and a second enrollment date
- Jay reported on additional funding incoming (~\$40K-\$60K)

Scott suggested a dashboard of KPIs, inclusive of mission factors, for report from Leadership to Board for overview of the health of the organization and action/support needed

- Jenna suggested impacting/measuring “teacher retention”
- Jay suggested that the State provides a quarterly evaluation that we could consider
- Roger requested Board send suggestions to Board by Sept 15th for discussion at the next Board meeting

Announcements:

- October 21st, Fall Fest at TNA, 11-5PM
- Sept 30th, Mill Ridge Park,

Roger called for a motion to adjourn; Darrell moved to adjourn at 7:40 p.m.