

As part of the student no-confidence vote in Nancy Rothwell and her senior management team, we are proposing a fundamental shift in the way that the university is run. This is because we believe that while this management has not done an ample job at running this university it is as much as a structural problem as an individual problem. This change in structure aims to centre the staff and students in the decision making of the university to maximise their ability to influence how the university is run. This should ensure that the decisions made are not only collective but working towards a university that is run by those who work and study here.

Proposed changes

- The following positions shall be elected by staff and students: Vice-Chancellor, Faculty Heads, Schools Heads, and Department Heads
- All ex-officio posts from the Senate are to be removed and replaced with staff and students (these students are to be elected alongside the SU specifically for this role)
- Students shall also be elected onto the Board of Governors (again these students shall be elected alongside the SU)
- The Board of Governors shall go under necessary changes to ensure that it is diverse and represents the body of students and staff that it represents

We believe that these changes are essential if we are to avoid making the mistakes that management has made this semester again. They are also essential to the reformation of universities away from a system of overmarketised institutions that, despite being non-for-profit, are run like businesses. By having more students and staff in decision making positions as well as elected senior management positions we believe that there will be a shift away from the current hyperfocus on money to a focus on student and staff wellbeing.